

*Starting/ending times may vary

Note: This Committee will meet in Room 3201.

(A quorum of the Board may be present)

**REPORT TO THE FINANCE & BUDGET COMMITTEE
 AGENDA**

2 min. **1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)**

Administration recommends the acceptance of the report on the Capital Projects fund for audit.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
A. CAP IMPROV PRIOR YEARS	1,399,328.44		1,155,895.69	243,432.75
B. CAPITAL IMPROVEMENTS 2013-14 Completed Project Totals	1,000,000.00		739,021.35	260,978.65
C. CAPITAL IMPROVEMENTS 2014-15				
a. ADA	10,000.00		0.00	10,000.00
b. Asbestos Removal	20,000.00		0.00	20,000.00
c. Auditoriums	30,000.00		0.00	30,000.00
d. Blacktop/Concrete	50,000.00		0.00	50,000.00
e. Building Renovations	101,000.00		0.00	101,000.00
n f. Doors/Hardware	15,000.00		0.00	15,000.00
g. Electrical	10,000.00		0.00	10,000.00
h. Facility Upgrades	199,000.00		24,196.00	174,804.00
i. HVAC	15,000.00		0.00	15,000.00
j. Lighting	25,000.00		0.00	25,000.00
k. Playground	20,000.00		0.00	20,000.00
l. Lockers	50,000.00		0.00	50,000.00
m. Plumbing	90,000.00		43,700.00	46,300.00
n. Roofing	205,000.00		0.00	205,000.00
o. Security/Fire	50,000.00		0.00	50,000.00
p. Tractor/Truck	50,000.00		0.00	50,000.00
q. Building Envelopes	<u>60,000.00</u>		<u>0.00</u>	<u>60,000.00</u>
	1,000,000.00		67,896.00	932,104.00
Total Fund 41	3,399,328.44	91,818.58	1,962,813.04	1,528,333.98
D. QSCB Proceeds Phase II	895,000.00	1,334.36	896,310.05	24.31

2 min **2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Action)**

Administration recommends the approval of the Statement of Cash Flow.

20 min **3. 2013-14 AUDIT – Mr. Mark Boehlke/Bryan Grunewald, Schenck Business Solutions (Information/Discussion)**

Mr. Grunewald will present the results of the 2013-14 audit completed by Schenck Business Solutions.

15 min **4. FUND BALANCE DESIGNATION – Mr. Mark Boehlke (Action)**

Administration recommends the designation of District fund balance as follows:

General Fund 10

Non-spendable Inventories	\$77,339.00
Restricted - Self Insurance	\$4,726,264.00
Committed - Fiber Optic Network	\$1,407,000.00
Assigned - Subsequent Year's Budget	\$3,466,120.00
Assigned - Future Building Projects	\$248,438.00
Assigned - Future Maintenance Projects	\$1,700,000.00
Assigned - Future Software Purchase	\$500,000.00
Assigned - Future Career and Technical Education Facilities and Equipment	\$300,000.00
Assigned - House Project	\$38,282.00
Unassigned	\$20,043,166.00
	\$32,506,609.00

Special Revenue Trust Fund 21

Restricted - Gifts	\$377,949.00
--------------------	--------------

School Stores Fund 22

Assigned - School Stores	\$63,534.00
--------------------------	-------------

Sheboygan Public Education Foundation Fund 25

Restricted - Gifts	\$173,988.00
--------------------	--------------

Non-Referendum Debt Service Fund 38

Restricted - Retirement of Long-term Debt	\$549,271.00
---	--------------

Referendum Debt Service Fund 39

Restricted - Retirement of Long-term Debt	\$440,294.00
---	--------------

Qualified School Construction Bonds Fund 40

Restricted - QSCB Capital Projects	\$24.00
------------------------------------	---------

Capital Expansion Fund 41

Restricted - Capital Projects	\$1,045,936.00
-------------------------------	----------------

Food Service Fund 50

Restricted - Food Service	\$275,130.00
---------------------------	--------------

Employee Benefit Trust Fund 73

Restricted - OPEB	\$13,035,005.00
-------------------	-----------------

Community Service Fund 85

Assigned - Subsequent Year's Budget	\$65,000.00
Unassigned	\$584,027.00
	\$649,027.00

1 min **5. GIFTS – Mr. Mark Boehlke** (Action)

Administration presents the following list of gifts to the district, requesting approval for those \$2500 and greater.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Trumpet	Juan Garcia	Horace Mann	399.00
Monetary	Sheboygan Town & Country Club	North	50.00
Monetary	Kilian Management Services (McDonald's Night)	Lincoln-Erdman	683.40
Monetary	Kohler Credit Union	North	2,000.00
Monetary	Wayne/Martha Laning	North	350.00
Soil & clay pots	Wal-Mart (South)	Urban	111.00
Monetary	Kohler Credit Union	North	70.00
Books	Jim Johnson	Grant	663.11
Monetary	Barb Schroeder	Longfellow	50.00
Monetary	Kohls	Jackson	500.00
Books	Barbara Tuszynski	Jackson	125.00
Holiday gifts	St. Luke Lutheran Church	Grant	50.00
Assorted items	Allison Markus	Grant	35.00
Monetary	BMO Harris Bank	Sheboygan Theatre Co.	250.00
Monetary	Charlotte Koehler	Sheboygan Theatre Co.	250.00
Monetary	Kris Gross	Sheboygan Theatre Co.	75.00
Monetary	Diane/Walter Ellis	Sheboygan Theatre Co.	250.00
Monetary	Thomas Heinrich	Sheboygan Theatre Co.	100.00
<u>For Action</u>			
Monetary	LTC Foundation	North (Project Grill)	2,500.00
Plumber fixtures/faucets	Kohler Company	SASD House Construction	4,175.00
STC Show Sponsorship	Community Bank & Trust	Sheboygan Theatre Co.	2,500.00
Movie Tickets	Marcus Corporation	SASD Schools	23,586.50

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

Tuesday, November 11, 2014
Starting Time: 6:15-6:40 p.m.
CHAIR: Ms. Pothast
MEMBERS: Mr. Mancl, Vice Chair
Ms. Tuszynski
Mr. Hill

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

(a quorum of the Board may be present)

REPORT TO THE CURRICULUM & INSTRUCTION COMMITTEE
AGENDA

- 1 Min. **1. DIPLOMAS – Mr. Mark Holzman** (Information/Action)
- The administration at North High School recommends that a high school diploma be awarded to Jayme Hansen, class of 2015. The student has met all requirements to receive her diploma.
- 2 Min. **2. 2016 FRENCH PROGRAM FIELD TRIP – Mr. Mark Holzman** (Information/Action)
- The administration recommends the approval of South High School students to travel to Bordeaux and Paris, France from June 13-23, 2016. Students will further develop their understanding of French culture and language through homestay, immersion, and tour experiences.
- 7 Min. **3. INTRODUCTION OF NEW COURSES – Mr. Mark Holzman** (Information/Action)
- The administration recommends the adoption of the following courses for the 2015-16 school year:
- CAPP Personal Finance (South High School)
 - AP World History (South High School)
- 5 Min. **4. INTRODUCTION (FIRST READING) OF NEW POLICY 5113.01 – COURSE OPTIONS - Mr. Mark Holzman** (Discussion/Possible Action)
- The administration recommends the introduction (first reading) of the following new policy:
- Policy 5113.01 – Students; Course Options
- 10 Min. **5. INTRA-DISTRICT SCHOOL CHOICE UPDATE – Mr. Mark Holzman**
(Information/Discussion)
- The administration will provide information regarding space availability at neighborhood schools.

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, WI

Tuesday, November 11, 2014
Time: 6:40- p.m. – 6:55 p.m.
CHAIR: Ms. Reinthaler
MEMBERS: Dr. Hein, Vice Chair
Mr. Mancl
Mr. Samet

*Ending time may vary

Note: This Committee will meet in Room 3201

(a quorum of the Board may be present)

**REPORT TO THE HUMAN RESOURCES COMMITTEE
AGENDA**

1 min. **1. APPOINTMENTS – Mr. Patrick Flaherty** (Confirming Action)

The administration recommends that the following appointments be confirmed:

TEACHERS

Bobbie Jo Capetillo-Pena	Kindergarten	Lakeland College	Bachelor's Degree
Sheboygan, WI	Sheridan	1 year of experience	\$33,790.54 (prorated)

Ms. Capetillo-Pena has been hired for the 2014-2015 school year as a Kindergarten Dual Language (Spanish) Teacher at Sheridan Elementary School. She received her degree from the Lakeland College in January 2013. She is certified in Elementary Education, ages 6-13. She will be provisionally certified in Bilingual Education. Ms. Capetillo-Pena was a Third Grade Teacher at Sheridan during the 2013-2014 school year, but resigned at the end of the school year. She has been re-hired for this position. She was one of two candidates interviewed.

SUBSTITUTE TEACHERS

Ralph Dekker	Broad Field Social Studies and History, 7-12
Wayne Featherston	Degreed, Non-certified Substitute
Thomas Goode	Degreed, Non-certified Substitute
Sue Mrdjenovich	Elem. Educ., 1-8, and Cognitive Disabilities, PK-12 (Retired SASD Elementary Teacher)

SECRETARY

Pamela Block	Business Services	November 4, 2014	\$21.25 per hour
--------------	-------------------	------------------	------------------

SUBSTITUTE EDUCATIONAL ASSISTANTS

Janice Hill (Retired SASD P.C. Support Manager)
Iliana Richardson

SECURITY ASSISTANT

Stacey Rajchel-Bahr	Central High	October 23, 2014	\$13.36 per hour
---------------------	--------------	------------------	------------------

PHYSICAL THERAPY ASSISTANT

Jenna Schodron	Madison	October 28, 2014	\$18.00 per hour
----------------	---------	------------------	------------------

CUSTODIANS

Tyler Feld	Pigeon River	November 3, 2014	\$13.25 per hour
Benjamin Roelse*	Farnsworth	October 29, 2014	\$17.25 per hour

COOK/TRAVELING FOOD SERVER

Emily Cyr*	School Nutrition	October 27, 2014	\$12.00 per hour
------------	------------------	------------------	------------------

DELIVERY DRIVER/STORE CLERK

Kelly Drews	School Nutrition	October 28, 2014	\$16.50 per hour
-------------	------------------	------------------	------------------

SUBSTITUTE NOON SUPERVISORS

Nicole Carmody	Grant	October 22, 2014	\$7.47 per hour
Deanne Dean	Madison	October 15, 2014	\$7.47 per hour
Mary Eder	Madison	October 21, 2014	\$7.47 per hour
Juliana Verhage	Grant	October 6, 2014	\$7.47 per hour

Victoria Witt	Lincoln-Erdman	October 16, 2014	\$7.47 per hour
Dana Zenil*	Lincoln-Erdman	October 28, 2014	\$7.47 per hour

STUDENT LIFE GUARDS

Dakota Lampe	South High	October 6, 2014	\$7.25 per hour
Carlee Maas	South High	October 6, 2014	\$7.25 per hour
Michael Woepse	North High	September 30, 2014	\$7.25 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

North High

Timothy Brown	North High	Varsity Wrestling	\$3,771.00
Anton Shircel**	External Candidate	Varsity Debate	\$3,771.00
Karlie Tetschlag**	External Candidate	Asst. Girls' Basketball	\$2,743.00
Calvin Thomas**	External Candidate	Assistant Football	\$1,509.00 (job-share)
Benjamin VanVeghel	External Candidate	Event Staff	\$11.21 per hour

South High

Hannah Favret**	External Candidate	Asst. Girls' Basketball	\$2,743.00
Ellyn Hansen**	External Candidate	Asst. Girls' Basketball	\$2,743.00
Garrett Renzelmann**	External Candidate	Asst. Girls' Basketball	\$2,743.00

*Relative of SASD employee

**Not a SASD employee

1 min. **2. RETIREMENTS – Mr. Patrick Flaherty (Action)**

The administration recommends the following requests to retire be granted and the employees be recognized for their years of service per Board policy:

Sharon Daun	Nurse	ELC	16 years of service
Deborah Diener	Food Server	Pigeon River	25.75 years of service
Thomas Lueschow	Teacher	Urban	10 years of service

2 min. **3. RESIGNATIONS – Mr. Patrick Flaherty (Information)**

The following resignations have been granted:

Roxanne Akstulewicz	Noon Supervisor	ESAA	October 24, 2014
Fernando Alvarez	Educational Assistant	Sheridan	October 27, 2014
Travis Christenson	Substitute Teacher	N/A	October 15, 2014
Alia Corbett	Noon Supervisor	ESAA	October 24, 2014
Jane Johnson	Substitute Teacher	N/A	October 1, 2014
Christopher Lacey	Coach	North	October 10, 2014
Adriana Padilla	Noon Supervisor	Cooper	October 10, 2014
Natalie Pitsch	Substitute Educ. Asst.	N/A	September 18, 2014
Kimberly Roethel	Noon Supervisor	ESAA	October 24, 2014
Kendra Schwaller	Substitute Teacher	N/A	September 30, 2014
Teresa Sizonen	Noon Supervisor	Cooper	October 10, 2014
Karen Smith	Substitute Teacher	N/A	October 7, 2014

1 min. **4. LEAVES OF ABSENCES – Mr. Patrick Flaherty (Information)**

The following leaves of absences for maternity/paternity/personal reasons have been granted:

Kathleen Adema	Educational Assistant	Madison	October 9-13, 2014
Ronda Arthur	Educational Assistant	Cooper	October 20-24, 2014
Lisa Bekkum	Teacher	ELC	Intermittent up through October 24, 2014
Jennifer Butcher	Teacher	Wilson	December 11, 2014-February 4, 2015
Tamara Cotter	Teacher	Farnsworth	Intermittent
Stephanie Hurst	Educational Assistant	North	October 6, 2014-January 12, 2015
Paul Gollner	Educational Assistant	Grant	Intermittent (October 14-November 28, 2014)
Valerie Juergens	Educational Assistant	Madison	September 23-26, 2014
Julie Jurs	Teacher	Wilson	November 6-December 23, 2014

Jeff Kainz	Teacher	Farnsworth	October 27-December 19, 2014
Sheri Kane	Educational Assistant	Madison	September 29, 2014-January 5, 2015
Kate Kiel	Teacher	Urban	February 20-May 27, 2015
Deanna Nelson	IT Trainer	Instr'l. Technology	Intermittent
Peter Nyenhuis	Teacher	Jefferson	October 29-30, 2014 + Intermittent
Christopher Raisbeck	Manager	Instr'l. Technology	November 5-11, 2014
Nannette Pockat	Educational Assistant	Madison	October 7-14, 2014
Kimberly Selby	Teacher	Wilson	March 23-May 29, 2015
Margaret Short	Educational Assistant	North	February 9-March 20, 2015
Lori Sucha	Teacher	Jackson	September 15-26 and October 2-6, 2014
Laura Voss	Secretary	Central	October 13-17, 2014
Billie Weier	Secretary	South High	November 7-December 19, 2014
Gene Wigdahl	Teacher	North High	Intermittent
Constance Witzeling	Secretary	Student & Instr'l.	December 22, 2014-March 13, 2015
Paulina Yang	Educational Assistant	Farnsworth	October 29-November 6, 2014

10 min. **5. SUPPORT STAFF MEET AND CONFER 2014-2015 – Mr. Patrick Flaherty** (Information)

The administration will provide an overview of the topics to be discussed during the Meet and Confer sessions.

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

Tuesday, November 11, 2014
Starting Time: 6:40 p.m.-6:55 p.m.
CHAIR: Mr. Hill
MEMBERS: Mr. Burg, Vice Chair
Ms. Pothast
Ms. Tuszynski
(a quorum of the Board may be present)

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

**REPORT TO THE FACILITIES/RECREATION/THEATRE COMMITTEE
AGENDA**

- 10 Min. **1. COMMUNITY RECREATION DEPARTMENT ANNUAL REPORT – Mr. John Koehler**
(Information/Discussion)
- Administration will present the 2013-2014 Community Recreation Department Annual Report.
- 4 Min. **2. SHEBOYGAN THEATRE COMPANY PRE-AUDITED FINANCIAL REPORT – Mr. John Koehler**
(Information)
- The administration will present the pre-audited financial report for the Sheboygan Theatre Company for the period of July 1, 2013 through June 30, 2014 for information.
- 1 Min. **3. FACILITY PERMIT REPORT – Mr. John Koehler** (Information)
- The administration will present the Facility Permit Report for the period of October 1-31, 2014.

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

**REPORT TO THE COMMITTEE OF THE WHOLE
AGENDA**

- 15 Min. **1. LONGFELLOW ELEMENTARY SCHOOL PRESENTATION – Mr. Mark Holzman/Mr. Karl Bekkum/Ms. Lynette Pittner/Ms. Jolene Houser** (Information/Discussion)
- The administration will provide a presentation about Longfellow Elementary School’s parent involvement activities and answer school board members questions regarding programming or other building related topics.
- 15 Min. **2. URBAN MIDDLE SCHOOL PRESENTATION – Mr. Mark Holzman/Dr. Ted DiStefano/Mr. Todd Dekker/Ms. Mary Starnitcky/Student Council Officers** (Information/Discussion)
- The administration will provide a presentation about Urban Middle School’s Student Council – A Commitment to Student Leadership and answer school board members questions regarding programming or other building related topics.
- 3. VOTE to ADJOURN to CLOSED SESSION PER WISCONSIN STATE STATUES SEC. 19.85(1)(c)(e) – To Consider and Take Possible Action Regarding Employment, Promotion, or Compensation of Any Public Employee Over Which the Board of Education has Jurisdiction or Exercises Responsibility; To Consider and Develop Negotiating Strategy with Respect to Deliberating or Negotiating the Sale of a Public Property. (Action with roll call vote)**
- 4. Reconvene to Open Session and Take Possible Action on Items Discussed in Closed Session.**
- 5. Adjourn (Action)**

BOARD OF EDUCATION

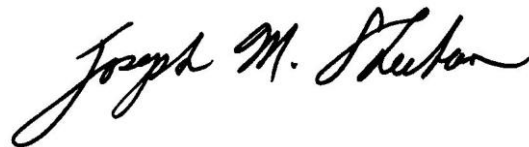
Sheboygan Area School District
Sheboygan, Wisconsin

CLOSED SESSION

Tuesday, November 11, 2014

A Closed Session of the Board of Education meeting will be held on Tuesday, November 11, 2014, in the Board Room, 830 Virginia Avenue, Sheboygan, Wisconsin following the Committee of the Whole Meeting of the Board of Education. The following items will be presented for consideration:

- I. Call to Order
- II. Roll Call (Informal)
- III. Approval of Agenda (Action)
- III. **ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85 (1)(c)(e)** – To Consider and Take Possible Action Regarding Employment, Promotion, or Compensation of Any Public Employee Over Which the Board of Education has Jurisdiction or Exercises Responsibility; To Consider and Develop Negotiating Strategy with Respect to Deliberating or Negotiating the Sale of a Public Property. (Action with roll call vote)
- IV. Reconvene to Open Session & Take Possible Action on Items Discussed in Closed Session.
- V. Adjourn



Joseph M. Sheehan, Ph.D.
Superintendent & Secretary of the Board