

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

Tuesday, October 8, 2013
Starting Time: 6:00-6:30 p.m.*
CHAIR: Ms. Pothast
MEMBERS: Mr. Mancl, Vice Chair
Ms. Tuszynski
Mr. Hill

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

(a quorum of the Board may be present)

REPORT TO THE CURRICULUM & INSTRUCTION COMMITTEE
AGENDA

- 8 Min. 1. **RESEARCH PROJECT PER BOARD OF EDUCATION POLICY 8363 – Mr. Mark Holzman/Ms. Diane Wilcenski/Ms. Jeanne Bitkers** (Information)

The purpose of the research inquiry into the case study of Jefferson Elementary School is to gather data that will provide insight into the factors that create and sustain this successful school. Research will be conducted through oral interviews, focus groups, observations, field notes, self-reports, a review of written materials, and a review of standardized test scores and other assessment tools.

- 10 Min. 2. **CONNECT4SUCCESS – Mr. Seth Harvatine/Mr. Jason Bull/Mr. Steve Scharrer/Mr. Corey Roberson/Ms. Amy Adamavich** (Information/Discussion)

The administration will present information about Connect4Success, an after school program for North High School. The presentation will describe the Connect4Success mission, vision, and action plans for October 2013 through September 2014.

- 10 Min. 3. **SUMMER SCHOOL REPORT–Mr. Mark Holzman** (Information/Discussion)

Administration will provide a summary of results for the 2013 summer school.

- 2 Min. 4. **INTRODUCTION OF NEW COURSE – Mr. Seth Harvatine/Mr. Lee Thennes** (Information/Action)

The administration recommends the adoption of the following course for the 2014-15 school year:

- Piano Lab (North High School only)

*Starting/ending times may vary

Note: This Committee will meet in Room 3201.

(a quorum of the Board may be present)

**REPORT TO THE FINANCE & BUDGET COMMITTEE
 AGENDA**

2 min. **1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)**

Administration recommends the acceptance of the report on the Capital Projects fund for audit.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
A. CAP IMPROV PRIOR YEARS	2,411,105.00		2,100,497.84	310,607.16
B. CAPITAL IMPROVEMENTS 2012-2013 Completed Project Totals	1,000,000.00		524,815.75	475,184.25
C. CAPITAL IMPROVEMENTS 2013-14				
a. ADA	10,000.00		0.00	10,000.00
b. Asbestos Removal	20,000.00		0.00	20,000.00
c. Blacktopping	60,000.00		0.00	60,000.00
d. Door Hardware Replace	15,000.00		0.00	15,000.00
e. New/Replace Fencing	6,000.00		0.00	6,000.00
f. HVAC	50,000.00		0.00	50,000.00
g. Lighting Improvements	35,000.00		0.00	35,000.00
h. Replace Lockers	50,000.00		0.00	50,000.00
i. Playground/Athletic	10,000.00		0.00	10,000.00
j. Plumbing	10,000.00		0.00	10,000.00
k. Roofing	278,500.00		0.00	278,500.00
l. Security/Fire	78,000.00		0.00	78,000.00
m. Service System	90,000.00		0.00	90,000.00
n. Tractor/Truck	50,000.00		0.00	50,000.00
o. Tuckpointing	50,000.00		0.00	50,000.00
p. Facility Upgrades	175,000.00		0.00	175,000.00
q. Bleachers	<u>12,500.00</u>		<u>0.00</u>	<u>12,500.00</u>
	1,000,000.00		0.00	1,000,000.00
Total Fund 41	4,411,105.00	88,818.62	2,625,313.59	1,874,610.03
D. QSCB Proceeds Phase II	895,000.00	1,334.36	894,541.05	1,793.31

5 min. **2. UPDATE ON FINANCIAL SOFTWARE – Mr. Mark Boehlke (Information)**

The administration will give a brief update on financial software.

3 min **3. GIFTS – Mr. Mark Boehlke (Action)**

Administration presents the following list of gifts to the district, requesting approval for those \$2500 and greater.

<u>Gift</u> <u>For Information</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
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Monetary	Alliant Energy Matching Gift Foundation	Sheboygan Theatre Co.	\$350.00
Monetary	Walter/Diane Ellis	Sheboygan Theatre Co.	\$250.00
Monetary	Charlotte Duecker	Sheboygan Theatre Co.	\$50.00
Monetary	Dale/Wendy Rauwerdink	Sheboygan Theatre Co.	\$25.20
Monetary	Anonymous at Theatre	Sheboygan Theatre Co.	\$3.20
Crocheted Christmas Wreaths	Gloria Hermann	James Madison	\$78.00
Monetary	James Madison PTO	James Madison/Spec Ed Trip	\$216.00
Monetary	Jung-Eun Lee	NEW Montessori School	\$100.00
Monetary	Cleveland-Montessori PTO	Cleveland/NEW Montessori (field trips)	\$1,600.00
Monetary	Gladys Steen C/O Ray Steen Memorial Fund	Longfellow	\$200.00
Monetary	Wilson Elementary School Student Council	Wilson	\$145.00
Monetary	Target	Pigeon River	\$355.61
Monetary	Target	Jackson	\$203.35
Monetary	Dolphin	Lincoln-Erdman	\$100.00
Monetary	Texas Roadhouse	Lincoln-Erdman	\$191.45
Monetary	Dorothy Wiegand	South	\$50.00
Monetary	Curt Joa/Laurel Hoppert Joa	South/Horace Mann	\$2,000.00
Trumpet & Case	Ken/Jill Horkan	Lincoln-Erdman	\$350.00
Book	United Methodist Women of St. Luke Methodist Church	James Madison	\$15.95
Monetary	Target	James Madison	\$291.34
Monetary	Target	South	\$621.55
Saxophone-Alto	Linda Spelshaus	Cooper	\$300.00
Monetary	National Mutual Benefit Br. 630	South	\$50.00
Monetary	Target	Cleveland Elementary	\$132.48
Monetary	Target	North	\$557.72
Plants	Kevin Hoffman	E.S.A.A.	\$400.00
Monetary	Anonymous	South/Special Ed	\$2008.00
Monetary	Wild Impact Marketing	South Student Council	\$250.00
Monetary	Kohler Credit Union	North	\$70.00
<u>For Action</u>			
Monetary	Prevea Health	South/Project Lead the Way Classroom Package for Science	\$5,000.00

*Ending time may vary

Note: This Committee will meet in Room 3201

(a quorum of the Board may be present)

REPORT TO THE HUMAN RESOURCES COMMITTEE
AGENDA

2 min. **1. APPOINTMENTS – Mr. Patrick Flaherty** (Confirming Action)

The administration recommends that the following appointments be confirmed:

TEACHERS

Doug Arthur*	Social Studies (40%)	UW-Stevens Point	Bachelor's Degree
Sheboygan, WI	Ideas	No experience	\$14,757.66 (prorated)

Mr. Arthur has been hired for the 2013-2014 school year as a Social Studies Teacher (40%) at Ideas High School. He received his degree from the University of Wisconsin-Stevens Point in December 2009. He is certified in Broad Field Social Studies, History, Psychology, and Political Science, ages 10-21. He was one of two candidates interviewed.

Andrew Bonestroo*	Guidance Counselor	Lakeland College	Master's Degree
Sheboygan, WI	Urban	7 years of experience	\$44,686.12 (prorated)

Mr. Bonestroo has been hired for the 2013-2014 school year as a Guidance Counselor at Urban Middle School. He received his degree from Lakeland College June 2006. He is certified as a Guidance Counselor, PK-12. He was one of three candidates interviewed.

Heather Geiss	Cross Categorical	Winona State	Bachelor's Degree
Minocqua, WI	Farnsworth	10 years of experience	\$41,055.30 (prorated)

Ms. Geiss has been hired for the 2013-2014 school year as a Cross Categorical Teacher at Farnsworth Middle School. She received her degree from Winona State University in May 1998. She is certified in Learning Disabilities, PK-12, and Elementary Education, grades 1-6. She was one of ten candidates interviewed.

Karen Robison	Science (20%)	National Louis	Master's Degree
Elkhart Lake, WI	Ideas	20 years of experience	\$9,800.34 (prorated)

Ms. Robison has been hired for the 2013-2014 school year as a Science Teacher (20%) at Ideas High School. She received her degree from the National Louis University in June 2006. She is certified in Biology/Life Science, grades 6-12. Ms. Robison retired from the Sheboygan Area School District in June 2013. She was a Science Teacher for 20 years. She was the only candidate interviewed.

Karla Saeger	Business Education	Silver Lake	Master's Degree
Sheboygan, WI	South High	5 years of experience	\$50,124.55 (prorated)

Ms. Saeger has been hired for the 2013-2014 school year as a Business Education Teacher at South High School. She received her degree from Silver Lake College in December 2006. She is certified in Business Education With and Without Shorthand, grades 6-12. Ms. Saeger was a Business Education Teacher for the Sheboygan Area School District from August 2005 to June 2010. She was the only candidate interviewed.

Tad Phippen Went	Language Arts (60%)	UW-Milwaukee	Master's Degree
Port Washington, WI	Ideas	30.5 years of experience	\$31,965.03 (prorated)

Ms. Went has been hired for the 2013-2014 school year as a Language Arts Teacher (60%) at Ideas High School. She received her degree from the University of Wisconsin-Milwaukee in May 1993. She is certified in English, ages 10-21, and Journalism and English, grades 7-12. Ms. Went retired from the Sheboygan Area School District in June 2013. She was a Language Arts Teacher for 30.5 years. She was the only candidate interviewed.

SUBSTITUTE TEACHERS

Jennifer Beringer	Spanish, birth-age 21
Kristin Boutelle	Elementary Education, ages 6-13
Dorothy Burhop	Retired SASD Speech and Language Teacher
James Conklin II	Mathematics, ages 10-21
Robert Fink	Degreed, Non-Certified Substitute
Brianna Gerk	Elementary Education, ages 6-13
Danielle Lokken	Elementary Education and Math, ages 6-13
Allen Luedtke, Jr.	Degreed, Non-Certified Substitute
Tina Kieckhafer	English and Spanish, grades 6-12
Rebecca Lamb	Elementary Education, birth-age 11
Colleen Machin	Elementary Education, grades 1-6
Libby Schmitz	Degreed, Non-Certified Substitute
Kevin Telschow*	Retired SASD Mathematics Teacher
Sandra Zemke	Retired SASD Speech and Language Teacher

SUBSTITUTE EDUCATIONAL ASSISTANTS

Ryanne Froh
Nallely Garza*
Maliki Krieski
Betsy Miller
Sara Windle

SUBSTITUTE HEARING INTERPRETER FOR THE DEAF AND HARD OF HEARING

Patricia Kauger	Previous SASD Hearing Interpreter
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SUBSTITUTE SECRETARIES

Lori Fritz
Terri Luecke
Mari Seiler

TUTOR

Alexis Hardin**	External Candidate	October 9, 2013	\$15.00 per hour
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STUDENT LIFEGUARDS

Caleb Bakker	North High	September 9, 2013	\$7.25 per hour
Rachel Fredericks	North High	September 23, 2013	\$7.25 per hour
Faith Senkbeil	North High	September 23, 2013	\$7.25 per hour
Robyn Smith	North High	September 17, 2013	\$7.25 per hour
Samuel Towne	North High	September 23, 2013	\$7.25 per hour

NOON HOUR SUPERVISORS

Roxanne Akstulewicz	ESAA	September 5, 2013	\$7.47 per hour
Jean Behling	Cleveland	September 13, 2013	\$7.47 per hour
Shelley Billmeier	ESAA	September 27, 2013	\$7.47 per hour
Karol Bloechel	Cooper	September 6, 2013	\$7.47 per hour
Katie Brockmann	Cleveland	September 17, 2013	\$7.47 per hour
Lisa Franzen	ESAA	September 30, 2013	\$7.47 per hour
Carrie Gavin	Cooper	September 6, 2013	\$7.47 per hour
Patrawadee Kaufman	Wilson	September 9, 2013	\$7.47 per hour
Ashley Kunstman	Jefferson	September 16, 2013	\$7.47 per hour
Lisa Pahl	Madison	September 5, 2013	\$7.47 per hour

SUBSTITUTE NOON HOUR SUPERVISORS

Ashley Balde	Madison	September 24, 2013	\$7.47 per hour
Frank Carcara	Pigeon River	September 18, 2013	\$7.47 per hour
Carrie Doyle	Longfellow	September 13, 2013	\$7.47 per hour
Yareth Fernandez	Pigeon River	September 12, 2013	\$7.47 per hour
James Landgraf	Sheridan	September 20, 2013	\$7.47 per hour
Jamie McKenzie	Jackson	September 9, 2013	\$7.47 per hour
Deena Meyers	Cooper	September 19, 2013	\$7.47 per hour

Maryalice Mickelson	Longfellow	September 9, 2013	\$7.47 per hour
Irene Padilla	Cooper	September 12, 2013	\$7.47 per hour
Zikkiyyia Stovall	Cooper	September 20, 2013	\$7.47 per hour
Mai Vang	Cooper	September 23, 2013	\$7.47 per hour
Jonette White	Wilson	September 18, 2013	\$7.47 per hour
Dustin Zimmer	Sheridan	September 6, 2013	\$7.47 per hour

FOOD SERVER

Laura Schoening	Cooper	September 5, 2013	\$10.50 per hour
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EDUCATIONAL ASSISTANTS

Laura Behrens	ELC	September 23, 2013	\$11.37 per hour (Retired SASD E.A.)
Robyn Christiansen	Grant	September 23, 2013	\$12.83 per hour
Ryanne Froh	Pigeon River	September 9, 2013	\$11.43 per hour
Susan Kleinhans	Cleveland	September 23, 2013	\$11.37 per hour
Traci Knudtson	ELC	September 30, 2013	\$11.37 per hour
Rebecca Lamb	Wilson	October 7, 2013	\$11.37 per hour
Christi Nagode*	Cooper	September 9, 2013	\$11.37 per hour
Heidi Wood	ELC	September 26, 2013	\$11.43 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

North High

Benjamin Chapman	External Candidate	Varsity Wrestling	\$3,771
Tiffany Diven	North High	Radio Advisor	\$1,540 (shared - 56%)
David Henning	External Candidate	Head Debate	\$3,771
Chad Larson**	External Candidate	Assistant Debate	\$2,743
Carrie McGoldrick	North High	Radio Advisor	\$1,210 (shared - 44%)
Mark Smies*	External Candidate	Assistant Stage	\$823.20 (shared - 60%)
Eric Spielman	North High	Ass't. Girls' Tennis	\$1,273.38 (prorated partial season)
Zachary Torrison*	External Candidate	Assistant Stage	\$548.80 (shared - 40%)

South High

Lauren Braaksma**	Horace Mann	Assistant Volleyball	\$2,743
Crystal Crowns*	External Candidate	Assistant Girls' Tennis	\$1,028.50 (shared)
Tanya Damrow*	External Candidate	Assistant Girls' Tennis	\$1,028.50 (shared)
Justin Illig**	External Candidate	Assistant Boys' Soccer	\$1,371.50 (shared)
Nicholas McNutt**	External Candidate	Assistant Football	\$2,743
Scott Mealiff**	External Candidate	TV20	\$3,500
Christine Oleksy**	External Candidate	Assistant Volleyball	\$2,743
Paul Rivas	External Candidate	Assistant Boys' Soccer	\$1,371.50 (shared)

CO-CURRICULAR ACTIVITY ASSISTANTS (Scorekeepers, Ticket Takers, Crowd Supervision, etc.)

North High

Lisa Engels	External Candidate
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RECREATION DEPT

Name	Department/Program	Effective	Rate per hour
Cook, Nicholas **	Aquatics Program	9/1/13	\$9.00 per hour
Leibham, Phillip *	Flag Football	9/1/13	\$10.50/\$11 per hour
Leibham, Ben *	Flag Football	9/1/13	\$10.50/\$11 per hour
Kanz, Jacob **	Flag Football	9/1/13	\$10.50/\$11 per hour
Smith, Matt **	Volleyball supervisor	9/1/13	\$12.00 per hour
Kober, Shelly	Volleyball supervisor	9/1/13	\$12.75 per hour
Kuck, Stacie **	Volleyball supervisor	9/1/13	\$12.75 per hour
Laster, Leslie	Volleyball supervisor	9/1/13	\$12.00 per hour

*Relative of SASD employee

**Not a SASD employee

5 min. **2. SASD EMPLOYEE ASSISTANCE PROGRAM (EAP) AND WELLNESS PROGRAM – Mr. Patrick Flaherty/ Ms. Jeri Dreikosen** (Information)

Administration will provide an update on the Employee Wellness initiatives.

10 min. **3. SUPPORT STAFF RETIREMENT COMMITTEE UPDATE – Mr. Patrick Flaherty** (Information)

The administration will provide an update on the support staff early retirement costs and long-term savings projections.

5 min. **4. TEACHER HIRING STUDY – Mr. Patrick Flaherty** (Discussion)

The administration will provide an overview of the teacher hiring over the last three years and provide an update on the process for upcoming years.

2 min. **5. RESIGNATIONS – Mr. Patrick Flaherty** (Information)

The following resignations have been granted:

Dawn Kurtinitis	Bus Safety Assistant	ELC	September 03, 2013
Margie Allen	Noon Hour Supervisor	Longfellow	September 11, 2013
Alicia Barthels	Sub. Noon Hour Superv.	Pigeon River	September 11, 2013
Anuj Bhatia	Noon Hour Supervisor	Cleveland	September 11, 2013
Jennifer Dirks	Sub. Noon Hour Superv.	Madison	September 11, 2013
Vickie Frauenfeld	Noon Hour Supervisor	Cleveland	September 11, 2013
Stacy Gottschalk	Sub. Noon Hour Superv.	Madison	September 11, 2013
Jane Gress	Assistant Girls' Tennis	North High	September 6, 2013
Keri Grimmer	Noon Hour Supervisor	Pigeon River	September 11, 2013
Todd Haefke	Noon Hour Supervisor	Grant	September 11, 2013
Ann Holfeltz	Bus Safety Assistant	ELC	October 4, 2013
Tina Kieckhafer	Sub. Noon Hour Superv.	Cleveland	September 11, 2013
Sandra Lehmann	Bus Safety Assistant	ELC	September 27, 2013
Henrietta Marchiando	Noon Hour Supervisor	Madison	September 11, 2013
Gareth Penhallurick	Custodian	Facilities Services	September 20, 2013
Wendy Plehn	Business Leaders Adv.	South High	September 16, 2013
Lynn Pozorski	Educational Assistant	Pigeon River	September 27, 2013
Jean Stichert	Sub. Noon Hour Superv.	Longfellow	September 26, 2013
Paula Thiel	Noon Hour Supervisor	Lincoln-Erdman	September 4, 2013
Barbara Wagner-Brown	Sub. Noon Hour Superv.	Grant	September 11, 2013
Catherine Woelm	Noon Hour Supervisor	Cleveland	September 11, 2013

1 min. **6. LEAVES OF ABSENCES – Mr. Patrick Flaherty** (Information)

The following leaves of absences for maternity/paternity/personal reasons have been granted:

Linda Fritsch	Secretary	Business Services	Intermittent
Kevin Heling	Counselor	South High	September 17-December 17, 2013
Sara Hermann	Educational Assistant	North High	October 15-November 1, 2013
Rebecca Mitteness-Wendel	Teacher	North High	Intermittent
Stephanie Polzar	Psychologist	Farnsworth	November 18, 2013-February 21, 2014
Lynn Pozorski	Educational Assistant	Pigeon River	September 11-25, 2013
Margaret Short	Educational Assistant	North High	September 30-November 8, 2013
Sandra Spatt	Teacher	Jackson	October 7-November 27, 2013
Melissa Udovich	Teacher	North High	Intermittent
Sally VanDriest	Teacher	Farnsworth	September 6, 2013 and September 20-October 7, 2013
Barbara Wenig	Hearing Interpreter	North High	September 3-13, 2013
Lynn Wilterdink	Teacher	Madison	Intermittent
Carol Witt	Teacher	Farnsworth	Intermittent

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

REPORT TO THE COMMITTEE OF THE WHOLE
AGENDA
-REVISED-

- 15 Min **1. COOPER ELEMENTARY SCHOOL PRESENTATION – Mr. Mark Holzman/Mr. Larry Brahan**
(Information)

The administration will provide a presentation of Cooper Elementary School's achievements and successes as well as school goals/initiatives

- 15 Min **2. WILSON ELEMENTARY SCHOOL PRESENTATION – Mr. Mark Holzman/Mr. Charles Renzelmann** (Information/Discussion)

The administration will provide a presentation of Wilson Elementary School's achievements and successes as well as school goals/initiatives.

- 15 Min **3. MOSAIC SCHOOL REPORT CARD PRESENTATION – Mr. Mark Holzman/Mr. Ted Hamm**
(Information/Discussion)

Administration will provide information about strengths, areas of growth, and action plans for Mosaic School based on the school's report card.

- 15 Min **4. JAMES MADISON ELEMENTARY SCHOOL REPORT CARD PRESENTATION – Mr. Mark Holzman/Mr. Jason Ledermann** (Information/Discussion)

Administration will provide information about strengths, areas of growth, and action plans for James Madison Elementary School based on the school's report card.

- 15 Min **5. IDEAS ACADEMY SCHOOL REPORT CARD PRESENTATION – Mr. Mark Holzman/Mr. Ted Hamm** (Information/Discussion)

Administration will provide information about strengths, areas of growth, and action plans for IDEAS Academy based on the school's report card.

- 11 Min **6. THIRD FRIDAY ENROLLMENT REPORT – Mr. Mark Holzman** (Information/Discussion)

The administration will present the Sheboygan Area School District's Enrollment Data Report for the 2013-14 school year.

- 10 Min **7. COMMON CORE STATE STANDARDS– Dr. Joseph Sheehan/Ms. Nicole Sondalle**
(Information/Discussion/Possible Action)

The administration will provide an update regarding the Common Core State Standards.

- 10 Min **8. SENATE SUBSTITUTE AMENDMENT 1 TO SENATE BILL 76– Dr. Joseph Sheehan/Ms. Nicole Sondalle** (Information/Discussion/Possible Action)

The administration will provide an update regarding Senate Substitute Amendment 1 to Senate Bill 76.

- 9. VOTE to ADJOURN to CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85 (1)(c)(e)(f) – To consider and develop negotiating strategy regarding base wage negotiations with teachers and support staff; To consider and take possible action regarding employment, promotion, or compensation of any public employee over which the Board of Education has jurisdiction or exercises responsibility which shall include consideration of administrative recommendations regarding the renewal, or non-renewal of employment contracts under Section 118.24 of the Wisconsin Statutes for all professional instructional staff members for the 2014-15 school year. (Action with roll call vote)**

10. Reconvene to Open Session and Take Possible Action on Items Discussed in Closed Session.

11. Adjourn. (Action)

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

Tuesday, October 8, 2013

Starting Time: 6:30 p.m. – 6:40 p.m.

CHAIR: Mr. Hill

MEMBERS: Ms. Tuszynski, Vice Chair

Ms. Pothast

Mr. Burg

(a quorum of the Board may be present)

NOTE: This meeting will be held in the Board Room.

**Starting time is approximate*

**REPORT TO THE FACILITIES/RECREATION/THEATRE COMMITTEE
AGENDA**

4 Min. **1. REQUEST TO USE FUND BALANCE – Mr. John Koehler** (Information/Action)

The administration requests approval to use Community Recreation Department fund balance for capital projects and fitness center replacement equipment.

5 Min. **2. SHEBOYGAN THEATRE COMPANY FINANCIAL PLAN – Mr. John Koehler** (Information)

The administration will give an update on the Sheboygan Theatre Company's finances.

1 Min. **3. FACILITY PERMIT REPORT – Mr. John Koehler** (Information)

The administration presents the Facility Permit Report for the period of September 1-30, 2013.

BOARD OF EDUCATION

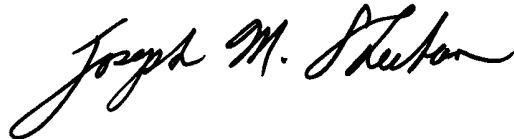
Sheboygan Area School District
Sheboygan, Wisconsin

CLOSED SESSION

Tuesday, October 8, 2013

A Closed Session of the Board of Education meeting will be held on Tuesday, October 8, 2013, in the Board Room, 830 Virginia Avenue, Sheboygan, Wisconsin following the Committee of the Whole meeting of the Board of Education. The following items will be presented for consideration:

- I. Call to Order
- II. Roll Call (Informal)
- III. Approval of Agenda (Action)
- IV. **ADJOURN to CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85 (1)(c)(e)(f)** – To consider and develop negotiating strategy regarding base wage negotiations with teachers and support staff; To consider and take possible action regarding employment, promotion, or compensation of any public employee over which the Board of Education has jurisdiction or exercises responsibility which shall include consideration of administrative recommendations regarding the renewal, or non-renewal of employment contracts under Section 118.24 of the Wisconsin Statutes for all professional instructional staff members for the 2014-15 school year. (Action with roll call vote)
- V. Reconvene to Open Session & Take Possible Action on Items Discussed in Closed Session.
- VI. Adjourn



Joseph M. Sheehan, Ph.D.
Superintendent & Secretary of the Board