

Office of the Superintendent  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, WI 53081

**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, October 22, 2013**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 22<sup>nd</sup> day of October at 6:00 p.m. in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:05 p.m.

Present: Mr. David Gallianetti, Ms. Marcia Reinthaler, Mr. John Hill, Mr. Ryan Burg, Ms. Jennifer Pothast, Dr. Susan Hein, Mr. Mark Mancl

Excused: Mr. Larry Samet, Ms. Barbara Tuszynski

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Dr. Hein, seconded by Mr. Burg to approve the agenda as presented. All ayes. Motion carried unanimously.

**APPROVAL OF MINUTES**

Moved by Ms. Reinthaler, seconded by Mr. Hill to approve the minutes of the Regular Board of Education Meeting of September 24, 2013; Closed Session Meeting of September 24, 2013; Closed Session Meeting of October 8, 2013; and Special Session Meeting of October 15, 2013. All ayes. Motion carried unanimously.

**STUDENT REPRESENTATIVES**

Ms. Charity Salchert, George D. Warriner High School student, Ms. Victoria Garcia, Central High School student, and Ms. McKenzie Dale, IDEAS Academy student reported on activities happening in their schools.

**COMMUNITY INPUT**

There was no community input.

**SUPERINTENDENT'S REPORT**

Superintendent Sheehan provided a report of events/activities in the district. He thanked the Southside Alliance Church and its volunteers for spreading mulch and painting bleachers and also talked about the Foster Grandparent Program. He further reported on the Common Core and recent hearing that he and board member Ryan Burg attended and provided an update on the letter that was sent on behalf of the school district as well as many private manufacturing companies in Sheboygan County to State Superintendent Tony Evers regarding WorkKeys.

**MISCELLANEOUS**

**A. State of Wisconsin Drug Awareness Campaign**

Captain James Veesser of the City of Sheboygan Police Department provided a presentation regarding the Drug Awareness Campaign in the State of Wisconsin which is also being supported by Sheboygan County service providers. He reported that heroin use and abuse has been on the rise in the State of Wisconsin and across the nation. He further noted that the use of heroin has risen in nearly every county in the past three years and crosses all socioeconomic groups. Prescription drug abuse is the gateway to heroin. Sheboygan has seen a 200% increase in heroin overdoses as well as an increase in heroin offenses and arrests. Attorney General J.B. Van Hollen awarded Sheboygan with a \$20,000 grant, in addition,

Acuity made a donation of \$100,000 towards the campaign effort. Captain Veese commented that prevention requires educating parents about substance abuse, having conversations with youth, and engaging the community. Ms. Lisa Patton, Tower Academy Administrator, along with Ms. Aaron Wood, AODA Coordinator reviewed the statistics and based on the survey that was conducted will determine where we fit within the entire system. The plan is to pass the information along to the counselors as well as the School Resource Officers. The school board would like a follow up on how the campaign has progressed in a few months.

**B. Sheboygan Leadership Academy School Presentation**

Ms. Peggy Henseler and Ms. Denise Quasius provided a presentation of Sheboygan Leadership Academy’s achievements and successes of the 2012-2013 school year and school goals/initiatives for the 2013-2014 school year. Ms. Henseler talked about the big increase of students at the sixth grade level and noted they have not received their school report card because they are a new school. Their mission is to inspire students to become leaders through their academic achievement, moral development, and service to others. Ms. Henseler further commented they believe true service learning should be done outside the curriculum and not a part of it. In addition, she noted they do not budget for maintenance staff, therefore, parents and students clean the school which has created a sense of ownership. The governance board held their strategic planning session in May to discuss their future plans. Ms. Henseler talked about the challenges the school faces such as the need for more staff, classroom space, support structure and physical infrastructure of the building.

**C. Lake Country Academy School Presentation**

Ms. Carla Koepp provided a presentation of Lake Country Academy’s achievements and success of the 2012-2013 school year and school goals/initiatives for the 2013-2014 school year. Ms. Koepp reported that Lake Country Academy is almost at capacity for enrollment and that they continue to struggle with their demographics and are working at marketing themselves differently to get their message out to the families of students with disabilities, ELL, and those that are economically disadvantaged. She added that what makes their school unique is the three pillars of direct instruction, core knowledge, and core virtues.

**D. Class Size Report**

Mr. Holzman provided an overview of the class size report indicating there are a number of schools that are over their class sizes at the Kindergarten and second grade levels. He added that Title schools would not be included in the model because they are capped at 18 students per classroom. Mr. Mancl asked whether there has been any correlation with the one-to-one initiative and the class sizes and Mr. Holzman responded there was not. Ms. Pothast added that the flexible model schedule should alter the class sizes due to the structure of the model. Mr. Holzman responded that class size will continue to be reviewed.

**E. Adoption (second reading) of Revised Board Policy/Rule 4030 – Emergency Conditions**

Moved by Ms. Reinthaler, seconded by Mr. Mancl to approve the adoption (second reading) of revised Board Policy/Rule 4030 – Emergency Conditions. All ayes. Motion carried unanimously.

- Policy 4030 – Personnel; All Staff; Emergency Conditions
- Rule 4030 – Personnel; All Staff; Emergency Conditions; Snow Days

**F. Adoption (second reading) of first draft NEOLA Policies**

Moved by Mr. Burg, seconded by Ms. Pothast to approve the adoption (second reading) of the first draft NEOLA Policies. All ayes. Motion carried unanimously.

**REPORT OF COMMITTEES**

**A. CURRICULUM & INSTRUCTION COMMITTEE**

1. Research Project per Board of Education Policy 8363

From the committee meeting:

Ms. Wilcenski reported that the proposed research, a case study of Jefferson Elementary School, will be undertaken to determine what factors create and sustain this successful school. Jefferson Elementary School was selected for the study because their student test scores exceed state averages on a yearly basis and students have high academic

achievement and also because of its demographics and the presence of a significant ELL population. Ms. Bitkers added that with the many changes happening with the common core it should be a good year of exploration. She further commented that they have spent some time with previous staff but mostly plan to focus on current and future data.

2. Connect4Success

From the committee meeting:

Administration presented Connect4Success which is an after school program that began at North High School. It was designed to help students who frequently visited the administrative office and who were asking for help to be more successful and has now grown into a community-wide effort to establish a Community Learning Center. The purpose of the presentation is to discuss the planning and future implementation. The mission of Connect4Success is a school-community alliance that develops and enhances the academic, recreational, and life-long skills of young adults by providing a positive, safe, and caring learning environment. The target population would be Urban Middle School and North High School students in eighth, ninth, or tenth grades with current cumulative grade point averages in the bottom 40 of the class or by teacher recommendation. A proposed draft 2014-15 budget has been crafted with an approximate cost for the first year of \$131,000, however, it will continue to be revised. Mr. Scharrer added that collaborative partnerships with organizations such as United Way are being sought to provide instructors, instructional resources, recreational supplies, and food to defray the estimated expenses. Mr. Bull noted there will be assessment measures to evaluate the success of the program. Ms. Pothast noted in her experience, programs such as this make a huge impact on children. She further commented that we are in a community that is willing to fund this type of program.

3. Summer School Report

From the committee meeting:

Mr. Holzman provided a summary of summer school 2013. He reported that a total of 2,884 students participated in the program and that was an increase from 2,297 in 2012 which resulted in a total Full Time Equivalent (FTE) of 182 which means the district can count 40% of the summer school FTE for its revenue limit which amounts to 73 additional students. He further reported an increase in summer school due to the continued partnership with the Community Recreation Department to offer Summer Adventures and Tyke Tyme, the addition of strength and conditioning at the high school level, and summer school aquatics. Mr. Holzman noted that staffing and accounting will be reviewed.

4. Introduction of New Course

Moved by Ms. Pothast, seconded by Mr. Mancl to approve the adoption of a Piano Lab (North High School only) course for the 2014-15 school year. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Hill to approve the adoption of a Piano Lab (North High School only) course for the 2014-15 school year. All ayes. Motion carried unanimously.

Mr. Thennes reported that the piano keyboard class would serve students who would like to learn more about music through the instrument of the piano. This course is being recommended to provide students with an additional choice for a class in the arts at North High School. Students in middle school have had this offering and have expressed an interest in furthering their knowledge and skills in music through playing the piano. Mr. Thennes further reported that the class will be differentiated in that students will work at their own pace. All beginning levels can be accommodated with the class period.

## **B. HUMAN RESOURCES COMMITTEE**

1. Appointments

Moved by Ms. Reinthaler, seconded by Dr. Hein to confirm appointments. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Gallianetti, seconded by Mr. Mancl to confirm the following appointments. All Ayes. Motion carried unanimously.

## TEACHERS

Doug Arthur* Sheboygan, WI	Social Studies (40%) IDEAS	UW-Stevens Point No experience	Bachelor's Degree \$14,757.66 (prorated)
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Mr. Arthur has been hired for the 2013-2014 school year as a Social Studies Teacher (40%) at IDEAS High School. He received his degree from the University of Wisconsin-Stevens Point in December 2009. He is certified in Broad Field Social Studies, History, Psychology, and Political Science, ages 10-21. He was one of two candidates interviewed.

Andrew Bonestroo* Sheboygan, WI	Guidance Counselor Urban	Lakeland College 7 years of experience	Master's Degree \$44,686.12 (prorated)
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Mr. Bonestroo has been hired for the 2013-2014 school year as a Guidance Counselor at Urban Middle School. He received his degree from Lakeland College June 2006. He is certified as a Guidance Counselor, PK-12. He was one of three candidates interviewed.

Heather Geiss Minocqua, WI	Cross Categorical Farnsworth	Winona State 10 years of experience	Bachelor's Degree \$41,055.30 (prorated)
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Ms. Geiss has been hired for the 2013-2014 school year as a Cross Categorical Teacher at Farnsworth Middle School. She received her degree from Winona State University in May 1998. She is certified in Learning Disabilities, PK-12, and Elementary Education, grades 1-6. She was one of ten candidates interviewed.

Karen Robison Elkhart Lake, WI	Science (20%) IDEAS	National Louis 20 years of experience	Master's Degree \$9,800.34 (prorated)
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Ms. Robison has been hired for the 2013-2014 school year as a Science Teacher (20%) at IDEAS High School. She received her degree from the National Louis University in June 2006. She is certified in Biology/Life Science, grades 6-12. Ms. Robison retired from the Sheboygan Area School District in June 2013. She was a Science Teacher for 20 years. She was the only candidate interviewed.

Karla Saeger Sheboygan, WI	Business Education South High	Silver Lake 5 years of experience	Master's Degree \$50,124.55 (prorated)
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Ms. Saeger has been hired for the 2013-2014 school year as a Business Education Teacher at South High School. She received her degree from Silver Lake College in December 2006. She is certified in Business Education With and Without Shorthand, grades 6-12. Ms. Saeger was a Business Education Teacher for the Sheboygan Area School District from August 2005 to June 2010. She was the only candidate interviewed.

Tad Phippen Wentz Port Washington, WI	Language Arts (60%) IDEAS	UW-Milwaukee 30.5 years of experience	Master's Degree \$31,965.03 (prorated)
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Ms. Wentz has been hired for the 2013-2014 school year as a Language Arts Teacher (60%) at IDEAS High School. She received her degree from the University of Wisconsin-Milwaukee in May 1993. She is certified in English, ages 10-21, and Journalism and English, grades 7-12. Ms. Wentz retired from the Sheboygan Area School District in June 2013. She was a Language Arts Teacher for 30.5 years. She was the only candidate interviewed.

## SUBSTITUTE TEACHERS

Jennifer Beringer	Spanish, birth-age 21
Kristin Boutelle	Elementary Education, ages 6-13
Dorothy Burhop	Retired SASD Speech and Language Teacher
James Conklin II	Mathematics, ages 10-21
Robert Fink Degreed,	Non-Certified Substitute
Brianna Gerk	Elementary Education, ages 6-13
Danielle Lokken	Elementary Education and Math, ages 6-13
Allen Luedtke, Jr.	Degreed, Non-Certified Substitute
Tina Kieckhafer	English and Spanish, grades 6-12
Rebecca Lamb	Elementary Education, birth-age 11
Colleen Machin	Elementary Education, grades 1-6

Libby Schmitz	Degreed, Non-Certified Substitute
Kevin Telschow*	Retired SASD Mathematics Teacher
Sandra Zemke	Retired SASD Speech and Language Teacher

SUBSTITUTE EDUCATIONAL ASSISTANTS

Ryanne Froh  
 Nallely Garza\*  
 Maliki Krieski  
 Betsy Miller  
 Sara Windle

SUBSTITUTE HEARING INTERPRETER FOR THE DEAF AND HARD OF HEARING

Patricia Kauger Previous SASD Hearing Interpreter

SUBSTITUTE SECRETARIES

Lori Fritz  
 Terri Luecke  
 Mari Seiler

TUTOR

Alexis Hardin**	External Candidate	October 9, 2013	\$15.00 per hour
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STUDENT LIFEGUARDS

Caleb Bakker	North High	September 9, 2013	\$7.25 per hour
Rachel Fredericks	North High	September 23, 2013	\$7.25 per hour
Faith Senkbeil	North High	September 23, 2013	\$7.25 per hour
Robyn Smith	North High	September 17, 2013	\$7.25 per hour
Samuel Towne	North High	September 23, 2013	\$7.25 per hour

NOON HOUR SUPERVISORS

Roxanne Akstulewicz	ESAA	September 5, 2013	\$7.47 per hour
Jean Behling	Cleveland	September 13, 2013	\$7.47 per hour
Shelley Billmeier	ESAA	September 27, 2013	\$7.47 per hour
Karol Bloechel	Cooper	September 6, 2013	\$7.47 per hour
Katie Brockmann	Cleveland	September 17, 2013	\$7.47 per hour
Lisa Franzen	ESAA	September 30, 2013	\$7.47 per hour
Carrie Gavin	Cooper	September 6, 2013	\$7.47 per hour
Patrawadee Kaufman	Wilson	September 9, 2013	\$7.47 per hour
Ashley Kunstman	Jefferson	September 16, 2013	\$7.47 per hour
Lisa Pahl	Madison	September 5, 2013	\$7.47 per hour

SUBSTITUTE NOON HOUR SUPERVISORS

Ashley Balde	Madison	September 24, 2013	\$7.47 per hour
Frank Carcara	Pigeon River	September 18, 2013	\$7.47 per hour
Carrie Doyle	Longfellow	September 13, 2013	\$7.47 per hour
Yareth Fernandez	Pigeon River	September 12, 2013	\$7.47 per hour
James Landgraf	Sheridan	September 20, 2013	\$7.47 per hour
Jamie McKenzie	Jackson	September 9, 2013	\$7.47 per hour
Deena Meyers	Cooper	September 19, 2013	\$7.47 per hour
Maryalice Mickelson	Longfellow	September 9, 2013	\$7.47 per hour
Irene Padilla	Cooper	September 12, 2013	\$7.47 per hour
Zikkiyyia Stovall	Cooper	September 20, 2013	\$7.47 per hour
Mai Vang	Cooper	September 23, 2013	\$7.47 per hour
Jonette White	Wilson	September 18, 2013	\$7.47 per hour
Dustin Zimmer	Sheridan	September 6, 2013	\$7.47 per hour

FOOD SERVER

Laura Schoening	Cooper	September 5, 2013	\$10.50 per hour
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EDUCATIONAL ASSISTANTS

Laura Behrens	ELC	September 23, 2013	\$11.37 per hour (Retired E.A.)
Robyn Christiansen	Grant	September 23, 2013	\$12.83 per hour
Ryanne Froh	Pigeon River	September 9, 2013	\$11.43 per hour
Susan Kleinhans	Cleveland	September 23, 2013	\$11.37 per hour
Traci Knudtson	ELC	September 30, 2013	\$11.37 per hour
Rebecca Lamb	Wilson	October 7, 2013	\$11.37 per hour
Christi Nagode*	Cooper	September 9, 2013	\$11.37 per hour
Heidi Wood	ELC	September 26, 2013	\$11.43 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

North High

Benjamin Chapman	External Candidate	Varsity Wrestling	\$3,771
Tiffany Diven	North High	Radio Advisor	\$1,540 (shared - 56%)
David Henning	External Candidate	Head Debate	\$3,771
Chad Larson**	External Candidate	Assistant Debate	\$2,743
Carrie McGoldrick	North High	Radio Advisor	\$1,210 (shared - 44%)
Mark Smies*	External Candidate	Assistant Stage	\$823.20 (shared – 60%)
Eric Spielman	North High	Ass't. Girls' Tennis	\$1,273.38 (prorated partial season)
Zachary Torrison*	External Candidate	Assistant Stage	\$548.80 (shared – 40%)

South High

Lauren Braaksma**	Horace Mann	Assistant Volleyball	\$2,743
Crystal Crowns*	External Candidate	Assistant Girls' Tennis	\$1,028.50 (shared)
Tanya Damrow*	External Candidate	Assistant Girls' Tennis	\$1,028.50 (shared)
Justin Illig**	External Candidate	Assistant Boys' Soccer	\$1,371.50 (shared)
Nicholas McNutt**	External Candidate	Assistant Football	\$2,743
Scott Mealiff**	External Candidate	TV20	\$3,500
Christine Oleksy**	External Candidate	Assistant Volleyball	\$2,743
Paul Rivas	External Candidate	Assistant Boys' Soccer	\$1,371.50 (shared)

CO-CURRICULAR ACTIVITY ASSISTANTS (Scorekeepers, Ticket Takers, Crowd Supervision, etc.)

North High

Lisa Engels	External Candidate
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RECREATION DEPT

Name	Department/Program	Effective	Rate per hour
Cook, Nicholas **	Aquatics Program	9/1/13	\$9.00 per hour
Leibham, Phillip *	Flag Football	9/1/13	\$10.50/\$11 per hour
Leibham, Ben *	Flag Football	9/1/13	\$10.50/\$11 per hour
Kanz, Jacob **	Flag Football	9/1/13	\$10.50/\$11 per hour
Smith, Matt **	Volleyball supervisor	9/1/13	\$12.00 per hour
Kober, Shelly	Volleyball supervisor	9/1/13	\$12.75 per hour
Kuck, Stacie **	Volleyball supervisor	9/1/13	\$12.75 per hour
Laster, Leslie	Volleyball supervisor	9/1/13	\$12.00 per hour

\*Relative of SASD employee

\*\*Not a SASD employee

2. SASD Employee Assistance Program (EAP) and Wellness Program

From the committee meeting:

Ms. Dreikosen provided an update of the 2012-13 wellness program. Last summer health risk assessments included employees and spouses. 1,488 employees/spouses completed the health risk assessments, 85 percent of all insured employees and their spouses participated. She noted over 50 vendors participated in the Back to School Bash in which more than 400 employees attended. Other events included 'Commit to be Fit'; The Power of TEN; stress related activities that included a spa night at the Kohler Waters Spa, and the On Wisconsin Challenge. Ms. Dreikosen

noted the Interra Health on-site clinic is going well. The clinic now has three nurse practitioners and two chiropractors.

3. Support Staff Retirement Committee Update

From the committee meeting:

Mr. Flaherty provided an update on the support staff early retirement costs and long-term savings projections. Mr. Flaherty noted initially the expense was projected at \$406,199 if all support staff who were entitled to retire took advantage of this benefit. The actual cost was \$340,510. It was noted that the attachment for this item should reflect a correction on the wage savings from new salary schedule of the updated \$393,527 to \$509,000. The overall savings is approximately \$168,509.

4. Teacher Hiring Study

From the committee meeting:

Mr. Flaherty provided an overview of teacher hiring over the last three years and provided an update on the process for upcoming years. This data is reviewed annually for information purposes. He noted the district hired 31 new teachers. He further noted using the WECAM program has generated more applications from outside the area.

5. Resignations

The following resignations have been granted:

Dawn Kurtinitis	Bus Safety Assistant	ELC	September 03, 2013
Margie Allen	Noon Hour Supervisor	Longfellow	September 11, 2013
Alicia Barthels	Sub. Noon Hour Superv.	Pigeon River	September 11, 2013
Anuj Bhatia	Noon Hour Supervisor	Cleveland	September 11, 2013
Jennifer Dirks	Sub. Noon Hour Superv.	Madison	September 11, 2013
Vickie Frauenfeld	Noon Hour Supervisor	Cleveland	September 11, 2013
Stacy Gottschalk	Sub. Noon Hour Superv.	Madison	September 11, 2013
Jane Gress	Assistant Girls' Tennis	North High	September 6, 2013
Keri Grimmer	Noon Hour Supervisor	Pigeon River	September 11, 2013
Todd Haefke	Noon Hour Supervisor	Grant	September 11, 2013
Ann Holfeltz	Bus Safety Assistant	ELC	October 4, 2013
Tina Kieckhafer	Sub. Noon Hour Superv.	Cleveland	September 11, 2013
Sandra Lehmann	Bus Safety Assistant	ELC	September 27, 2013
Henrietta Marchiando	Noon Hour Supervisor	Madison	September 11, 2013
Gareth Penhallurick	Custodian	Facilities Services	September 20, 2013
Wendy Plehn	Business Leaders Adv.	South High	September 16, 2013
Lynn Pozorski	Educational Assistant	Pigeon River	September 27, 2013
Jean Stichert	Sub. Noon Hour Superv.	Longfellow	September 26, 2013
Paula Thiel	Noon Hour Supervisor	Lincoln-Erdman	September 4, 2013
Barbara Wagner-Brown	Sub. Noon Hour Superv.	Grant	September 11, 2013
Catherine Woelm	Noon Hour Supervisor	Cleveland	September 11, 2013

6. Leaves of Absences

From the committee meeting:

The following leaves of absences for maternity/paternity/personal reasons have been granted:

Linda Fritsch	Secretary	Business Services	Intermittent
Kevin Heling	Counselor	South High	September 17-December 17, 2013
Sara Hermann	Educational Assistant	North High	October 15-November 1, 2013
Rebecca Mitteness-Wendel	Teacher	North High	Intermittent
Stephanie Polzar	Psychologist	Farnsworth	November 18, 2013-February 21, 2014
Lynn Pozorski	Educational Assistant	Pigeon River	September 11-25, 2013
Margaret Short	Educational Assistant	North High	September 30-November 8, 2013
Sandra Spatt	Teacher	Jackson	October 7-November 27, 2013
Melissa Udovich	Teacher	North High	Intermittent
Sally VanDriest	Teacher	Farnsworth	September 6, 2013 and

Barbara Wenig  
Lynn Wilterdink  
Carol Witt

Hearing Interpreter  
Teacher  
Teacher

North High  
Madison  
Farnsworth

September 20-October 7, 2013  
September 3-13, 2013  
Intermittent  
Intermittent

**C. FACILITIES/RECREATION/THEATRE COMMITTEE**

1. Request to Use Fund Balance

Moved by Mr. Hill, seconded by Mr. Burg to approve administration’s request to use the Community Recreation Department’s Fund Balance in the amount of \$63,213.69 for capital projects and fitness center replacement equipment. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Pothast, seconded by Mr. Burg to approve administration’s request to use the Community Recreation Department’s Fund Balance for capital projects and fitness center replacement equipment. All ayes. Motion carried unanimously.

Mr. Koehler provided an overview of the fund balance expenditures. He further reported the Community Recreation Department is considering redesigning their logo.

2. Sheboygan Theatre Company Financial Plan

Mr. Koehler added that they will be revisiting the Sheboygan Theatre Company’s financial plan.

From the committee meeting:

Mr. Kohler discussed the conversations that have been occurring with the Sheboygan Theatre Company and that there are some concerns with regards to their finances. He further reported that the Sheboygan Theatre Company is applying for grants and also reviewing ways in which they can improve the concession sales. He added that the goal is to not tap into the endowment fund, rather raise funds. There are many areas that will be reviewed.

3. Facility Permit Report

From the committee meeting:

Administration presented the Facility Permits Report for the period of September 1-30, 2013 for information.

**D. FINANCE & BUDGET COMMITTEE**

1. Fund 41 Capital Projects

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve Fund 41 capital projects. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Gallianetti to approve Fund 41 capital projects fund. All ayes. Motion carried unanimously.

Mr. Albright noted they are in the process of pulling wires at Urban Middle School for installing card access which should be online by the end of October.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
A. CAP IMPROV PRIOR YEARS	2,411,105.00		2,100,497.84	310,607.16
B. CAPITAL IMPROVEMENTS 2012-2013				
Completed Project Totals	1,000,000.00		524,815.75	475,184.25





Crocheted Christmas Wreaths	Gloria Hermann	James Madison	\$78.00
Monetary	James Madison PTO	James Madison/Spec Ed Trip	\$216.00
Monetary	Jung-Eun Lee	NEW Montessori School	\$100.00
Monetary	Cleveland-Montessori PTO	Cleveland/NEW Montessori (field trips)	\$1,600.00
Monetary	Gladys Steen C/O Ray Steen Memorial Fund	Longfellow	\$200.00
Monetary	Wilson Elementary School Student Council	Wilson	\$145.00
Monetary	Target	Pigeon River	\$355.61
Monetary	Target	Jackson	\$203.35
Monetary	Dolphin	Lincoln-Erdman	\$100.00
Monetary	Texas Roadhouse	Lincoln-Erdman	\$191.45
Monetary	Dorothy Wiegand	South	\$50.00
Monetary	Curt Joa/Laurel Hoppert Joa	South/Horace Mann	\$2,000.00
Trumpet & Case	Ken/Jill Horkan	Lincoln-Erdman	\$350.00
Book	United Methodist Women of St. Luke Methodist Church	James Madison	\$15.95
Monetary	Target	James Madison	\$291.34
Monetary	Target	South	\$621.55
Saxophone-Alto	Linda Spelshaus	Cooper	\$300.00
Monetary	National Mutual Benefit Br. 630	South	\$50.00
Monetary	Target	Cleveland Elementary	\$132.48
Monetary	Target	North	\$557.72
Plants	Kevin Hoffman	E.S.A.A.	\$400.00
Monetary	Anonymous	South/Special Ed	\$2008.00
Monetary	Wild Impact Marketing	South Student Council	\$250.00
Monetary	Kohler Credit Union	North	\$70.00
 <i>For Action</i>			
Monetary	Prevea Health	South/Project Lead the Way Classroom Package for Science	\$5,000.00

## E. COMMITTEE OF THE WHOLE

### 1. Cooper Elementary School Presentation

From the committee meeting:

The administration provided a presentation of Cooper Elementary School's achievements and successes of the 2012-13 school year and the school goals/initiatives for the 2013-14 school year.

### 2. Wilson Elementary School Presentation

From the committee meeting:

The administration provided a presentation of Wilson Elementary School's achievements and successes of the 2012-13 school year and the school goals/initiatives for the 2013-14 school year.

### 3. MOSAIC School Report Card Presentation

From the committee meeting:

Administration provided a presentation pertaining to the strengths, areas of growth, and action plans for Mosaic School based on the school's report card. Mr. Hamm introduced Ms. Courtney Kooistra, math teacher and Ms. Michelle Renzelmann, reading teacher at Mosaic School. Mr. Hamm highlighted that Mosaic missed 'Meets Expectations' by point 1 and their school report card score was 62.9. He noted that teachers review the MAPS data with students and discuss strategies to improve. Ms. Renzelmann added that they looked at the MAP testing results from Fall and have implemented an Academic Reading Seminar as a tier 2 intervention for readers two or more grade levels below their grade level which will reinforce reading strategies. Mr. Hamm further added that Mosaic does a project approach to math which helps develop their math skills.

#### 4. James Madison Elementary School Report Card Presentation

From the committee meeting:

Administration provided a presentation pertaining to the strengths, areas of growth, and action plans for James Madison Elementary School based on the school's report card. Mr. Ledermann introduced Mr. Jim Schwalbe, teacher at James Madison School. Mr. Ledermann noted had they not received a five point deduction, James Madison School would have been at 'Meets Expectations' and their school report card was 60.4. He noted a letter was sent to James Madison families explaining the school report card and the action plan for improvement. He added they have implemented Weekly Word, which is based on common core, for the entire building and will be incorporated within their curriculum. They are also implementing additional ways for parents to be involved in their students education.

#### 5. IDEAS Academy School Report Card Presentation

From the committee meeting:

Administration provided information pertaining to the strengths, areas of growth, and action plans for IDEAS Academy based on the school's report card. Mr. Hamm introduced Mr. Mike Hanlon, IDEAS Dean of Culture. Mr. Hanlon deals with tier 1 issues as far as implementing the Advisory Program. Mr. Hamm noted the school report card score for IDEAS was 62.3. He further noted that they received a five point deduction due to an absenteeism rate which was from the 2011 school year. He added IDEAS provides the entire ACT suite for students starting in eighth grade and they have a stringent college acceptance goal of 100 percent. He further added the school report card data is based on one year and not all cells count. Mr. Hanlon spoke about IDEAS attendance system which is now aligned with their block schedule. He noted previously three unexcused absences was the threshold and that has been changed to one unexcused absence. After one unexcused absence they meet with the student and work on tier 1 support; contact parent/guardian; or may do truancy contracts and set expectations for themselves.

#### 6. Third Friday Enrollment Report

From the committee meeting:

Mr. Holzman provided an overview of the Sheboygan Area School District's Enrollment Data Report for the 2013-14 school year. Mr. Holzman explained the three specific terms related to the third Friday enrollment, which are as follows: third Friday enrollment count (all students attending the Sheboygan Area School District on Friday, September 30), second Friday enrollment count (all students attending the Sheboygan Area School District on Friday January 10, 2014) and total full-time equivalency (a calculation that the Department of Public Instruction and the Sheboygan Area School District uses to calculate student aid distribution). He noted the third and second Friday enrollment counts include that day, the previous day, and the day after September 30, 2013 and January 10, 2014.

The district is financed on a three year average, and the student population is at 10,254 which is the highest enrollment in the last three years. He further added there continues to be a growing discrepancy with North High and South High School's enrollment. Mr. Burg questioned if it is possible to redistrict if the gap in enrollment continues and Mr. Holzman responded no, due to having school choice. If the district allows school choice changing boundaries does not matter. Dr. Sheehan added there are a significant number of students who attend Horace Mann Middle School and are projected to go to South High School; however, due to transportation issue parents choose North High School. Mr. Holzman noted that the Sheboygan Area School District has a diverse community and 57 percent of the student population is on free and reduced lunch which is two percent higher than last year. Mr. Holzman spoke briefly regarding state open enrollment for 2013-14. A few key components regarding students enrolling in and out of the district are due to no longer having tuition waivers. If parents feel it is in the best interest of their child to enroll in another district that district has to accept the student which is why there is a higher number of students enrolling out of the district. There were 154 students that left our district to attend Kohler schools. The majority of students enrolling in our district are from Sheboygan Falls, Howards Grove and Manitowoc. He added in 2009-2010 there were 190 students who left the district through open enrollment and this year the total enrolling out is 349. He further added the school district can count all students who live in our district; however, we cannot count students who attend our district but do not live in our district.

#### 7. Common Core State Standards

From the committee meeting:

Dr. Sheehan provided an update and discussed steps administration would like to take regarding the Common Core State Standards (CCSS). Dr. Sheehan explained that recently there has been a push of non-support and added that administration would like to send a letter to our legislators in support of the Common Core State Standards. He added that he along with eight other Sheboygan County Superintendents will be attending the public hearing October 16, 2013

in Fond du Lac to testify in support for the Common Core State Standards and noted if any Board members were interested in attending the public hearing to contact the Office of the Superintendent. The Board was in agreement with the direction administration was taking concerning this issue.

8. Senate Substitute Amendment 1 to Senate Bill 76

From the committee meeting:

Dr. Sheehan provided an update regarding the Senate Substitute Amendment 1 to Senate Bill 76. He noted that this would allow CESA boards, all UW campuses, and Technical College Boards to authorize charter schools and would remove the right of school boards to determine authorization of charter schools. Dr. Sheehan further noted the importance of public advocacy and presented a letter that would be sent to our legislators and staff. Mr. Gallianetti confirmed the importance to communicate with our legislators, staff, and the community.

9. Moved by Mr. Mancl, seconded by Ms. Pothast to adjourn to Closed Session at 8:57 p.m. A roll call vote was taken and motion carried unanimously. (Mancl, Pothast, Gallianetti, Reinthaler, Hill, Burg)

10. Moved by Ms. Reinthaler, seconded by Ms. Pothast to reconvene to Open Session at 9:06 p.m. All ayes. Motion carried unanimously.

Moved by Ms. Reinthaler, seconded by Mr. Hill to approve a one percent wage increase to all employees for the 2013-2014 school year effective July 1, 2013. All ayes. Motion carried unanimously.

11. Moved by Ms. Reinthaler, seconded by Ms. Pothast to adjourn at 9:07 p.m.

**F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Legislative Breakfast – Dr. Sheehan talked about the accountability piece on all schools, the \$100 million property tax credit, concussion bill, high school credit for middle school students taking high school courses, concealed carry bill (Assembly Bill 9), Fund 80 changes which do not impact the district, mascot issues and Senate Bill 76 and the idea of expanding authorizers which at this point will not happen according to Senator Leibham.
2. Sheboygan Public Education Foundation – Ms. Reinthaler reported that the All In for Education fundraiser was well attended. The total amount raised was not available at this time. She thanked everyone on behalf of the foundation. Currently they are working on the grant proposals.

**COMMUNICATIONS**

Communications were noted.

**FUTURE MEETING DATES**

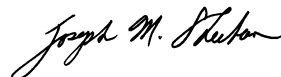
November 5, 2013 – Special Session meeting at 6:00 p.m.; November 12, 2013 – Committee meetings at 6:00 p.m.; November 26, 2013 - Regular Board of Education meeting at 6:00 p.m.

**ADJOURN**

Moved by Ms. Reinthaler, seconded by Dr. Hein to adjourn at 8:03 p.m. to Closed Session per Wisconsin State Statutes Sec. 19.85(1)(e) – To Discuss Strategy with Respect to Deliberating or Negotiating the Sale of a Public Property. A roll call vote was taken and carried unanimously. (Hein, Mancl, Pothast, Gallianetti, Reinthaler, Hill, Burg)

Moved by Ms. Pothast, seconded by Ms. Reinthaler to reconvene in Open Session at 8:54 p.m. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Ms. Pothast to adjourn at 8:55 p.m. All ayes. Motion carried unanimously.



Joseph M. Sheehan, Ph.D.  
Secretary and Superintendent

jjh