

**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, June 24, 2014**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 24<sup>th</sup> day of June at 6:00 p.m. in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:06 p.m.

Present: Mr. David Gallianetti, Ms. Barbara Tuszynski, Mr. Mark Mancl, Mr. Larry Samet, Ms. Jennifer Pothast, Mr. Ryan Burg, Mr. John Hill, Dr. Susan Hein, Ms. Marcia Reinthaler

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Tuszynski, seconded by Ms. Reinthaler to approve the agenda removing item VII. Superintendent's Report from the agenda and revising the order of agenda moving IX. Miscellaneous D. before IX. Miscellaneous C. with community input for that specific issue to follow. All ayes. Motion carried unanimously.

**APPROVAL OF MINUTES**

Moved by Mr. Burg, seconded by Mr. Hill to approve the minutes of the Regular Board of Education meeting of May 27, 2014; Closed Session meeting of June 10, 2014; Annual Planning Session meeting of June 17, 2014; and Closed Session meeting of June 17, 2014. All ayes. Motion carried unanimously.

**DIPLOMA**

Moved by Mr. Mancl, seconded by Ms. Pothast to award a high school diploma to Ricky Riederer, South High School class of 2012. All ayes. Motion carried unanimously.

**COMMUNITY INPUT**

Mr. Jamie Gruenk, 1804 Saemann Avenue, Sheboygan, WI expressed the great experience their family has had at North High School especially with the shop classes, teachers, and Special Education Department. Mr. Ron Kletzien, N6311 N. 61<sup>st</sup> Street, Sheboygan, WI; Mr. Rick Bruinooge, 1913 Terry Andrae Avenue, Sheboygan, WI; Mr. David Kuck, 711 Oak Tree Road, Sheboygan, WI; Mr. Carl Toepel, 223 South Wisconsin Drive, Howards Grove, WI; Ms. Jeanne Pfeiffer, 2710 Mill Road, Sheboygan, WI; Mr. Bob Kulhanek, 2422 N. 7<sup>th</sup> Street, Sheboygan, WI; Ms. Lynn Gleue, 417 Birchwood Street, Belgium, WI; Mr. Tom Vandenberg, 2724 Highland Terrace, Sheboygan, WI; Ms. Ann Meyer; 522 Blackstock Avenue, Sheboygan, WI; Mr. Brian Hoffman, 1621 Pheasant Lane, Sheboygan, WI; Ms. Julie Vandersteen, 3816 Highcliff Court, Sheboygan, WI; Ms. Kay Robbins, 4161 Red Birch Court, Sheboygan, WI; Ms. Ann Juneau, 1114 Bonnie Court, Plymouth, WI; Ms. Jean Rausch, 6131 County Trunk C, Manitowoc, WI; Ms. Diane Hunt, 808 Audubon Road, Howards Grove, WI expressed concerns/thoughts regarding the proposed long term care coverage termination.

**SUPERINTENDENT'S REPORT**

No report was provided as item was removed from the agenda.

**MISCELLANEOUS**

**A. Community Planning Survey Proposal**

Mr. Bill Foster, President, School Perceptions, gave a presentation regarding ways in which his company can assist the District in gathering and organizing data as it relates to community planning. He explained they provide independent research, parent, staff, and community surveys relating to community planning as far as strategic planning with referendum preparation. This feedback will help to inform the school board of how the community feels towards specific issues as well as assist the Board in making strategic decisions. Mr. Foster commented that some districts will use a survey to test how the community feels such as supporting a referendum and noted that the data has been extremely indicative. He added that this is related to the District's Objective and that the District's needs are outpacing the budget. Surveys are typically deployed in the fall. He added the school board may want to think about where this fits into the planning process as it is not recommended to have a lot of community engagement if you do not know what you want to do with the data. Mr. Gallianetti commented that at a previous meeting there was a lengthy discussion regarding the ten year capital improvement plan which totals \$26 million in building projects. Preliminary budget allocates roughly \$1 million and if the district did the full \$26 million there would be a deficit of \$16 million based on the current budget. He further added at that time Mr. Samet proposed that the Finance and Budget Committee review the current budget and try to find a way to increase the annual budget first and use that as a starting point. Mr. Gallianetti noted he did not know the time frame for this and Mr. Samet responded the goal is to do this incrementally over a three year period as part of the budget and then meet to address the shortfalls in the future. Mr. Samet added an additional factor is performance contracting and how that might fit in to make-up the shortfall which will be an education process in itself. He further added timewise looking at September or October this would be brought back to the Board as the District will have figures from the State at that time. Mr. Boehlke added September is when he starts budgeting for the next year. Mr. Foster explained if the Board would like their decision to reflect the majority of the community that is where he can help. He spoke about the performance contracting piece, which he noted some districts use; however, some people believe that is taxation without representation and some would argue it is best to be forthright as possible which can be done through referendum and not performance contracting and that is what the Board has to decide. Mr. Mancl questioned what the cost is for this service to the District and Dr. Sheehan responded approximately \$10,000 and Mr. Mancl asked what that covers. Mr. Foster responded there are three parts: (1) strategy development, (message and questions to ask – survey must reflect the strategy), then survey design and message developed; (2) is deploying of survey, and (3) tallying and analyzing results and making presentation with recommendation to the Board. He further added his company does not advocate for any position - their job is to gather, organize and analyze the data.

Mr. Gallianetti commented that once we know our maximum capacity then we need to figure out how to fund projects and go to the community. Next step is for the Finance and Budget Committee to do more work and report back by the end of the year if not before, possibly September or October and then determine the next steps based on that information. Mr. Foster responded that is a key message for the community to know the Board has done all that they can.

## **B. Presentation of the 2014-2015 Preliminary Budget**

Moved by Mr. Mancl, seconded by Dr. Hein to approve the preliminary budget for the 2014-2015 fiscal year as presented. All ayes. Motion carried unanimously.

Mr. Boehlke reported that in February when he presented the projected preliminary budget for 2014-2015 it included a projected \$384,000 deficit. At that time, he also presented possible reductions and adjustments to obtain a balanced budget. He noted those reductions/adjustments presented in February have stayed the same and the district does have a balanced preliminary budget. In October, the District will have more actuals as administration has staff hired but projections, such as pupil count will adjust revenues in October. The preliminary budget is in place to allow the authority to spend and do payroll in July even though the final budget has not been approved. He added some districts do not do preliminary budgets but instead request approval of a spending resolution, which is listed as the next agenda item if the preliminary budget is not approved. Once the preliminary budget has been approved, the Board is still able to make changes; however, this provides a framework and allows the District to carry on with expenditures in July.

## **C. Spending Resolution for the 2014-2015 Fiscal Year**

Mr. Gallianetti stated no discussion is required for this item as the preliminary budget was approved.

## **D. Long Term Care**

Administration provided a presentation regarding their recommendation of ending the long term care benefit for the teacher and administrative groups as of August 1, 2014 and that the dollar equivalency of the benefit premiums be moved to salary compensation for these groups. Mr. Boehlke noted through the meet and confer process much time

was spent with the SEA to develop a new salary structure and other items were discussed during this time as well. One of the concerns the administration and SEA discussed during the meetings was the issue of the long term care premium rate increases that have taken place during the last four years with a projected 9.5 percent increase over the next several years, which is not sustainable for the District to continue unless reductions are made in other areas in the District. Both administration and SEA agreed this benefit is not sustainable under the current school funding formulas. The premium cost is reaching \$1 million annually and administration wanted to keep the benefit dollars as part of the compensation package. Administration asked SEA if they could move that dollar amount from compensation to salaries, which is not a change in compensation but would be a huge savings over the next ten years for the district. Mr. Boehlke spoke about the future cost of the long term care premiums versus shifting those dollars to salaries which in ten years would have a cumulative savings to the district of \$4.3 million. He added that it is not just our district facing this problem but is a large problem for all people who carry long term care insurance. Mr. Flaherty reviewed the changes the district has made to employee compensation due to reductions in school funding since ACT 10 which include, but are not limited to: 1) a reduction of one hundred teachers, yet the same number of students are still being served; 2) no step movement; 3) salary schedule change; 4) increase of insurance deductible; 5) increase of insurance premiums; 6) spousal surcharge of \$75. Mr. Boehlke noted he spoke with an insurance consultant to see if there was a less expensive long term care premium and if the District could bid out to keep this benefit and reduce the 9.5 percent increase and no other vendors have this product. He also questioned WEA Trust if the district could form a group of the current employees who wish to continue the benefit and the retirees who have this benefit to keep the group rate and WEA Trust explained that would be a select group and could not be done as all have to be on the plan in order to receive the group rate. After that meeting administration sent a communication out to the retirees as they are affected even though they pay 100 percent of premium upon retirement, they still receive the group rate. Active employees and retirees can continue the benefit but must purchase individually as they will no longer receive the group rate. Administration did ask WEA Trust for a list of names and addresses of the retired employees on the plan and WEA Trust would not provide the information. Mr. Boehlke reviewed how the approval to this recommendation would impact the active employees, future employees and retirees.

Mr. Gallianetti questioned if there is a specific reason for the proposed deadline and Mr. Boehlke responded there is none; however, WEA Trust requires thirty days advance notice which is the reason administration is proposing the August 1, 2014 deadline. Mr. Gallianetti noted that if action is not taken on this item, every month the district waits, people are paying for a coverage that may not continue. If the decision is ultimately not to provide long term care coverage, retirees need adequate time to review other options. Dr. Sheehan suggested administration bring this item back to the Board in August after administration, teachers, and retirees meet to review possible options. Mr. Samet suggested another letter be sent to retirees asking if they are enrolled and Ms. Reinthaler suggested that something be included on the district web page where retirees could communicate the necessary information along with sending another letter. Mr. Boehlke clarified that WEA Trust will not visit the district to meet with employees/retirees until the Board makes a decision and provides them with a date that the long term care coverage would terminate.

Mr. Gallianetti clarified that a decision will not be made at this time. Administration will have discussions with the groups (administration/present employees/retirees) and provide a recommendation at the second meeting in August. He also added that the recommendation may be the same as the current recommendation. Administration will provide updates to the Board on the discussions with these groups until the recommendation from administration in August.

Mr. Gallianetti called for a break at 8:55 p.m. The meeting convened at 9:04 p.m.

#### **E. Adoption (Second Reading) of Revised Policy 8510 – Wellness**

Moved by Ms. Tuszynski, seconded by Dr. Hein to approve the adoption (second reading) of revised Policy 8510 – Wellness. All ayes. Motion carried unanimously.

- Policy 8510 – Operations; Wellness

#### **F. National Speech and Debate Association (NSDA) National Tournament - Debate**

Moved by Ms. Pothast, seconded by Mr. Burg to approve North High School students to attend the National Speech and Debate Association (NSDA) National Tournament in Overland Park, Missouri on June 14-21, 2014 as per Policy 2340. All ayes. Motion carried unanimously.

### **REPORT OF COMMITTEES**

#### **A. CURRICULUM & INSTRUCTION COMMITTEE**

1. Diploma Recommendation Class of 2014 Graduates

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Hill to award high school diplomas to students from North and South High Schools, Central High School, George D. Warriner High School for Personalized Learning, and IDEAS High School who are members of the class of 2014 who have completed district requirements for graduation. All ayes. Motion carried unanimously.

2. Introduction of Textbooks/Instructional Materials

Moved by Mr. Mancl, seconded by Ms. Tuszynski to approve administration's recommendation to adopt textbooks/instructional materials for Big Ideas for eighth grade Math and eighth grade Algebra, Glencoe's Algebra I for high school Algebra, and Foundations of Restaurant Management and Culinary Arts Levels One and Two for high school hospitality foods in the amount of \$81,159.77. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Hill, seconded by Ms. Tuszynski to approve administration's recommendation to adopt textbooks/instructional materials for Big Ideas for eighth grade Math and eighth grade Algebra, Glencoe's Algebra I for high school Algebra, and Foundations of Restaurant Management and Culinary Arts Levels One and Two for high school hospitality foods in the amount of \$81,159.77. All ayes. Motion carried unanimously.

Administration provided an executive summary of the rationale behind the textbook adoptions. Ms. Tuszynski talked about her concern that many of the textbook companies are not updated to be aligned with the common core and Mr. Holzman responded that the online textbook adoptions will automatically provide the updates should the textbooks change. He further commented that by using Smarter Balance it provides for a wider variety of mathematics. The Algebra textbook is a little more advanced than what the District is currently using.

3. Summer Student & Instructional Services Professional Development

From the committee meeting:

Administration provided an update of the District summer development opportunities for teachers and administrators. Much of the work this summer will be learning about new Math and English Language Arts curriculum and scope and sequence. The focus is to find ways to enhance teachers' knowledge in these areas. Ms. Tuszynski asked if professional development is more difficult at the high school level and Mr. Harvatine noted it was due to so many different areas of study. He further commented that because of the amount of elementary teachers the professional development is geared more at the elementary level. The high school level is beginning to close the gap because there are fewer teachers in specialty areas.

4. Introduction (First Reading) of Revised Board of Education Policy 5330 – Administration of Medication/Emergency Care

Moved by Mr. Mancl, seconded by Ms. Tuszynski to approve the introduction (first reading) of revised Policy 5330 – Administration of Medication/Emergency Care. All ayes. Motion carried unanimously.

- Policy 5330 – Students; Administration of Medication/Emergency Care

From the committee meeting:

Moved by Mr. Hill, seconded by Ms. Tuszynski to approve the introduction (first reading) of revised Policy 5330 – Students; Administration of Medication/Emergency Care. All ayes. Motion carried unanimously.

Administration explained that the policy did not reflect our past practice as a District which is why the policy is being brought forward for revision.

5. Research Project Per Board of Education Policy 2416

From the committee meeting:

Administration presented an overview of the research project: Changing Student Demographics and Suburban School Leadership and that the purpose of the research is to understand how swift and significant shifts in student demographics impact suburban school leaders.

6. Kenneth E. Behring National History Day Contest

Moved by Mr. Mancl, seconded by Ms. Tuszynski to approve North High School students to attend the Kenneth E. Behring National History Day Contest in College Park, Maryland on June 15-19, 2014. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Hill to approve North High School students to attend the Kenneth E. Behring National History Day Contest in College Park, Maryland on June 15-19, 2014. All ayes. Motion carried unanimously.

7. 2014 Future Business Leaders of America (FBLA) National Leadership Conference

Moved by Mr. Mancl, seconded by Ms. Tuszynski to approve North High School students to attend the FBLA National Leadership Conference in Nashville, Tennessee on June 28-July 3, 2014. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Hill, seconded by Ms. Tuszynski to approve North High School students to attend the FBLA National Leadership Conference in Nashville, Tennessee on June 28-July 3, 2014. All ayes. Motion carried unanimously.

8. 2015 French Connection Field Trip

Moved by Mr. Mancl, seconded by Ms. Tuszynski to approve North High School students to travel to Avignon, France from March 25-April 5, 2015 to continue building a relationship with its sister school, René Char. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Hill to approve North High School students to travel to Avignon, France from March 25-April 5, 2015 to continue building a relationship with its sister school, René Char. All ayes. Motion carried unanimously.

Mr. Mancl noted that because this is a fieldtrip that is open to all students and very little is district funded, he does not have an issue; however, he would like to continue to revisit again.

9. National Catholic Forensics League (NCFL) Grand National Tournament

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Mancl to approve North High School forensics students to attend the National Catholic Forensics League Grand National Tournament in Chicago, Illinois on May 23-25, 2014. All ayes. Motion carried unanimously.

**B. HUMAN RESOURCES COMMITTEE**

1. Appointments

Moved by Ms. Reinthaler, seconded by Dr. Hein to confirm the following appointments. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Mancl to confirm the following appointments with the noted correction of the appointment removal of Brianna Weyers. All ayes. Motion carried unanimously.

Mr. Flaherty noted there is one correction to be made to the appointments which is the removal of the last listing for Brianna Weyers as she took a position elsewhere.

ADMINISTRATORS

Duane Simmons	Principal	UW-Stout	Master's Degree
Manitowoc, WI	CHS, WHS, & WMS	No Principal experience	\$85,000.00

Mr. Simmons has been hired for the 2014-2015 school year as a Principal at Central High School (50%), George D. Warriner High School (30%), and George D. Warriner Middle School (20%). He received his Master's Degree from

UW-Stout. In December 2013 he obtained his principal licensure. He has 21 years of experience as a Guidance Counselor. He was one of five candidates interviewed.

Sigrid Splinter Eau Claire, WI	Psychologist ELC	UW-Eau Claire One year of Practicum	Master's Degree \$54,387.00
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Ms. Splinter has been hired for the 2014-2015 school year as a School Psychologist at the Early Learning Center. She received her Master's Degree from UW-Eau Claire in July 2013. She was one of two candidates interviewed.

MANAGING DIRECTOR

Tom Berger Monongahela, PA	Managing Director	Sheboygan Theatre Co. 12 years of experience	\$37,000.00
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Mr. Berger has been hired for the 2014-2015 school year as the Sheboygan Theatre Company Managing Director. He will split his duties between the Community Recreation Department and Sheboygan Theatre Company's office. He received his American Society of Composers, Authors and Publishers (ASCAP) Certification and has a wealth of experience as a Director, Music Director, Stage Manager, and Choreographer. He was one of four candidates interviewed.

TEACHERS

Tanya Arentsen Milwaukee, WI	Cognitive Disabilities Horace Mann	Cardinal Stritch 5 years of experience	Bachelor's Degree \$41,336.00
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Ms. Arentsen has been hired for the 2014-2015 school year as a Cognitive Disabilities Severe Teacher at Horace Mann Middle School. She received her degree from Cardinal Stritch in August 2010. She is certified Cross Categorical Education, ages 10-21. She was one of two candidates interviewed.

Katie Diederichs Malone, WI	Cross Categorical Farnsworth	UW-Oshkosh No experience	Bachelor's Degree \$38,705.00
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Ms. Diederichs has been hired for the 2014-2015 school year as a Cross Categorical Teacher at Farnsworth Middle School. She received her degree from the University of Wisconsin-Oshkosh in June 2014. She is certified ages 6-13 in Elementary Education, Cross Categorical, and Mathematics. She was one of two candidates interviewed.

Royal Gingery Oshkosh, WI	Music (Band) North High	Northland College 5 years of experience	Bachelor's Degree \$41,336.00
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Mr. Gingery has been hired for the 2014-2015 school year as a Music (Band) Teacher at North High School. He received his degree from Northland College in May 2004. He is certified in Choral Music, grades 6-12; Instrumental Music, grades PK-12; and General Music, grades PK-12. He was one of four candidates interviewed.

Kristen Harrell Fort Dodge, IA	FACE Farnsworth /H. Mann	Iowa State University No experience	Bachelor's Degree \$38,705.00
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Ms. Harrell has been hired for the 2014-2015 school year as a Family and Consumer Education Teacher traveling between Farnsworth and Horace Mann Middle Schools. She received her degree from Iowa State University in May 2014. She is certified in Family and Consumer Education, grades 6-12. She was the only candidate interviewed.

Caitlin Huff East Lansing, MI	Cross Categorical Farnsworth	Michigan State Univ. No experience	Bachelor's Degree \$38,705.00
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Ms. Huff has been hired for the 2014-2015 school year as a Cross Categorical Teacher at Farnsworth Middle School. She received her degree from Michigan State University in May 2013. She is certified in Learning Disabilities, Regular Education, English as a Second Language, and English. She was one of two candidates interviewed.

Jamsheed Khodavandi Kohler, WI	Cross Categorical Jefferson	Lakeland College 1 year of experience	Master's Degree \$50,025.00
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Mr. Khodavandi has been hired for the 2014-2015 school year as a Cross Categorical Teacher at Jefferson Elementary School. He received his degree from Lakeland College December 2012. He is certified in Cross Categorical Education, ages 6-13. He was one of four candidates interviewed.

James O'Brien	Guidance Counselor	Lakeland College	Master's Degree
Sheboygan Falls, WI	North High	1 year of experience	\$44,451.00

Mr. O'Brien has been hired for the 2014-2015 school year as a Guidance Counselor at North High School. He received his degree from Lakeland College in May 2013. He is certified as a Guidance Counselor, grades PK-12. He was one of eight candidates interviewed.

Adria Van Asten	Occupational Therapy	UW-Madison	Bachelor's Degree
Sheboygan, WI	District-wide	10 years of experience	\$52,829.00

Ms. Van Asten has been hired for the 2014-2015 school year as a District-wide Occupational Therapy Teacher. She received her degree from the University of Wisconsin-Madison in December 2003. She is certified in Occupational Therapy, PK-12. She was one of two candidates interviewed.

Brianna Weyers	Cross Categorical	UW-Stevens Point	Bachelor's Degree
Green Bay, WI	Grant	No experience	\$38,705.00

Ms. Weyers has been hired for the 2014-2015 school year as a Cross Categorical Teacher at Grant Elementary School. She received her degree from the University of Wisconsin-Stevens Point in May 2014. She is certified in Regular Education, ages 6-13, Cross Categorical and Cognitive Disabilities, birth-age 21. She was the only candidate interviewed.

SUBSTITUTE TEACHER

Julie Huss Part-time SASD Teacher certified in Learning Disabilities and Cross Categorical, PK-12; Regular Education, ages 6-13; Reading Teacher, birth-age 21

SUBSTITUTE EDUCATIONAL ASSISTANT

Megan Aho  
Wendy Wilson

SCHOOL STORE STUDENT WORKERS (During the 2013-2014 School Year)

Danielle Dekker	North High	June 11, 2014	\$350.00 stipend
Alexander Domagalski	North High	June 11, 2014	\$350.00 stipend
Alexis Freier	North High	June 11, 2014	\$350.00 stipend
Stephanie Garcia	North High	June 11, 2014	\$650.00 stipend
Bryan Gordan	North High	June 11, 2014	\$200.00 stipend
Nicole Hanson	North High	June 11, 2014	\$175.00 stipend
Alexander Hopp	North High	June 11, 2014	\$650.00 stipend
Gwendolyn Johnson	North High	June 11, 2014	\$450.00 stipend
Cassandra Krueger	North High	June 11, 2014	\$175.00 stipend
Pa Ying Lee	North High	June 11, 2014	\$350.00 stipend
Samantha Lee	North High	June 11, 2014	\$800.00 stipend
Aesha Patel	North High	June 11, 2014	\$350.00 stipend
Brandon VanderWeele	North High	June 11, 2014	\$200.00 stipend
Matthew Ward	North High	June 11, 2014	\$350.00 stipend
Devon Wilsing	North High	June 11, 2014	\$350.00 stipend
Windy Xiong	North High	June 11, 2014	\$100.00 stipend

SUMMER NUTRITION MANAGER

Stacey Richter	Nutrition Services	June 9, 2014	\$12.00 per hour
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SUBSTITUTE NOON HOUR SUPERVISORS

Judith Grimins	Grant	May 20, 2014	\$7.47 per hour
Jose Santamaria	Wilson	May 23, 2014	\$7.47 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

North High

Stephanie Weber	External Candidate	Varsity Cheer – Fall	\$2,057
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Varsity Cheer – Winter \$2,743

RECREATION DEPARTMENT

Gorter, Angela	Playground	June 2014	\$9.50 per hour
Herbert, Brooke	Playground	June 2014	\$9.00 per hour
Hirschman, Jill	Playground	June 2014	\$10.50 per hour
Otten, Betsy	Playground	June 2014	\$9.00 per hour
Rupnik, William	Playground	June 2014	\$9.00 per hour
Weir, Courtney	Playground	June 2014	\$9.00 per hour
Jacobs, Elizabeth	Fitness	June 2014	\$10.00 per hour
McCallum, Shannon	Fitness	June 2014	\$10.00 per hour

\*Relative of SASD employee

\*\*Not a SASD employee

2. Resignations

From the committee meeting:

The following resignations have been granted:

Taylor Bates	Teacher	Farnsworth	June 12, 2014
Taylor Daus	Volleyball Coach	North	May 30, 2014
Andrew Eirich	Asst. Football Coach	North	May 23, 2014
Kimberly Gerk	Food Server	Grant	June 11, 2014
Beth Hollander	Teacher	Madison	June 12, 2014
Kara Markert	Teacher	ESAA	June 12, 2014
Rayna Rokicki	Teacher	LWOC (Mosaic)	June 12, 2014
Theodore Schermetzler	Asst. Football Coach	North	May 23, 2014
Eric Spielman	Tennis Coach	North	May 30, 2014
Calvin Thomas	Asst. Football Coach	North	May 23, 2014
Katherine Williams	Teacher	Madison	June 12, 2014
Der Yang	Educational Assistant	Horace Mann	May 5, 2014

3. Leaves of Absences

From the committee meeting:

The following leaves of absences for maternity/paternity/personal reasons have been granted:

Barb Felde	Educational Assistant	Printing Services	Intermittent
Katherine Jelinek-Zittel	Teacher	North	June 2-12, 2014
Scott Jelinek-Zittel	Teacher	North	June 2-5, 2014
Kristi Loehr	Educational Assistant	Jackson	May 5-9, 2014
Virgene Mata	Cook	Central Kitchen	May 12-14, 2014
Leslie Manthey	Teacher	Grant	Intermittent
Sara Sandman	Teacher	Farnsworth	May 5-9, 2014
Heather Stumphy	Educational Assistant	Horace Mann	Intermittent
Erin Wood	Teacher	South High	August 25-November 19, 2014

4. Internal Administrative Transfers

From the committee meeting:

The following internal transfer (an internal employee moving from one position to another position) for the 2014-2015 school year has been granted:

William Klein	Principal, Jefferson Elementary and Coordinator of ELL Services	Principal (50%) / Guidance Counselor (50%) Cleveland Elementary
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Mr. Flaherty added that Mr. Klein will also be working with New Montessori School as well.

5. Long Term Care



From the committee meeting:

Moved by Mr. Samet, seconded by Mr. Mancl to approve administration’s recommendation to end the long term care benefit for the teacher and administrative groups beginning August 1, 2014, and that the dollar equivalency of the premium amount be moved into the salaries for these groups. The total compensation amount for these groups would remain the same. All ayes. Motion carried unanimously.

Ms. Reinthaler noted this is the same information that was provided at the Finance and Budget Committee meeting. Administration reviewed the Executive summary and Mr. Boehlke noted that when looking at the long term care premiums which are projected to increase 9.5 percent annually over the next several years, this is no longer sustainable. He further added the administration approached SEA to discuss moving that part of the compensation into salaries and the advantage for the district is taking the \$1 million which we are paying to WEA and have no control of, and placing it into salaries which we can control. Mr. Flaherty noted in the future looking at 2 percent increase, accumulated over next 10 years, the District will save \$4 million. He added the teachers agreed given the revenue caps and 9.5 percent projected premium increase that this is not sustainable and recommended administration moves forward. Mr. Boehlke informed the committee that the important thing is that the employees will have some options if they feel this benefit is important to them and it is up to each individual how they move forward. A WEA Trust representative will be available during July to discuss individual options. Mr. Mancl questioned if this was designed as a salary compensation if the employee cannot work and Mr. Boehlke responded long term care would be used if the employee was confined to a nursing facility or home care. Mr. Mancl questioned if this is covered under regular health care and Mr. Boehlke replied it is not. Mr. Flaherty added that most insurance does not include long term care. Mr. Mancl asked why not give the employees a one-time increase as then it is a one-time payout and Mr. Boehlke responded that this would have been part of their compensation package and administration wanted to shift the monies to an item the district could control cost over years not as taking away from employees. Mr. Samet asked if some of the money could be used to fund Other Post Operating Benefits (OPEB) and Mr. Boehlke responded that by moving the monies from compensation to salaries there is the potential of extra monies which could be placed in OPEB. Mr. Mancl noted if employees receive a one-time payout then the expense is down and the monies could be budgeted towards other needs.

**C. FACILITIES/RECREATION/THEATRE COMMITTEE**

- 1. Sheboygan Theatre Company’s Financial Report

Moved by Mr. Hill, seconded by Mr. Burg to accept the financial report for the period of April 1-30, 2014. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Burg to accept the financial report for the period of April 1-30, 2014. All ayes. Motion carried unanimously.

Mr. Koehler reported that over \$56,000 in pre-ticket sales has been collected.

- 2. Facility Permit Report

From the committee meeting:

Administration presented the Facility Permits Report for the period of May 1-31, 2014 for information.

**D. FINANCE & BUDGET COMMITTEE**

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve agenda items #1, #3, #4, and #5. All ayes. Motion carried unanimously.

- 1. Fund 41 Capital Projects

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Reinthaler to approve Fund 41 Capital Projects. All ayes. Motion carried unanimously.

Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
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A.	CAP IMPROV PRIOR YEARS	2,411,105.00		2,195,747.02	215,357.98
B.	CAPITAL IMPROVEMENTS 2012-2013				
	Completed Project Totals	1,000,000.00		744,672.75	255,327.25
C.	CAPITAL IMPROVEMENTS 2013-14				
a.	ADA	10,000.00		0.00	10,000.00
b.	Asbestos Removal	20,000.00		0.00	20,000.00
c.	Blacktopping	60,000.00		0.00	60,000.00
d.	Door Hardware Replace	15,000.00		0.00	15,000.00
e.	New/Replace Fencing	6,000.00		5,100.00	900.00
f.	HVAC	50,000.00		0.00	50,000.00
g.	Lighting Improvements	35,000.00		0.00	35,000.00
h.	Replace Lockers	50,000.00		19,440.00	30,560.00
i.	Playground/Athletic	10,000.00		0.00	10,000.00
j.	Plumbing	10,000.00		0.00	10,000.00
k.	Roofing	278,500.00		8,125.00	270,375.00
l.	Security/Fire	78,000.00		11,889.50	66,110.50
m.	Service System	90,000.00		700.00	89,300.00
n.	Tractor/Truck	50,000.00		0.00	50,000.00
o.	Tuckpointing	50,000.00		0.00	50,000.00
p.	Facility Upgrades	175,000.00		56,950.18	118,049.82
q.	Bleachers	12,500.00		12,500.00	0.00
r.	Storm Damage-Cleveland	<u>0.00</u>		<u>37,765.22</u>	<u>-37,765.22</u>
		1,000,000.00		152,469.90	847,530.10
	Total Fund 41	4,411,105.00	90,734.02	3,092,889.67	1,408,949.35
D.	QSCB Proceeds Phase II	895,000.00	1,334.36	896,310.05	24.31

2. Budget Revisions

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Reinthaler to approve the following budget revisions. All ayes. Motion carried unanimously.

<b>A.</b>	Name of Grant:	21ST Century Grant-CHS	
	Original Amount:		129,000.00
	Amount of Adjustment:		55.00
	Revised Amount:		129,055.00
	Funding Source:	Federal	
	Funding Agency:	DPI	
<b>B.</b>	Name of Grant:	Peer Review Mentor Grant	
	Original Amount:		20,000.00
	Amount of Adjustment:		5,000.00
	Revised Amount:		25,000.00
	Funding Source:	State	
	Funding Agency:	DPI	
<b>C.</b>	Name of Grant:	Carl Perkins	
	Original Amount:		80,170.00
	Amount of Adjustment:		8,446.00
	Revised Amount:		88,616.00
	Funding Source:	Federal	
	Funding Agency:	DPI	

3. Statement of Cash Flow

From the committee meeting:

Moved by Mr. Burg, seconded by Dr. Hein to approve the April 30, 2014 Statement of Cash Flow. All ayes. Motion carried unanimously.

4. Revenues and Expenditures Report

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Reinthaler to approve the April 30, 2014 General Fund and Special Education Fund Revenues and Expenditures Report and the April 30, 2014 Nutritional Services Fund Revenues and Expenditures Report. All ayes. Motion carried unanimously.

5. Transfers of Appropriations – Between Functions

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve the transfers of appropriations between functions. All ayes. Motion carried unanimously.

**APRIL 2014**

From: Supplies, Guidance, North	264.00	
To: Pupil Travel, Guidance Tokens, North		264.00
From: Supplies, Instrumental Music, North	326.00	
To: Oper Serv, Instrument Maint, North		326.00
From: Carryover, Central High	5,000.00	
To: Maint Srvcs, Sites Maint, Central High		5,000.00
From: Periodicals, Voc Ed, Voc Ed	416.00	
From: Equip Comp, Voc Ed, Voc Ed	304.00	
To: Supplies, Family, Voc Ed		720.00
	<u>720.00</u>	<u>720.00</u>
From: Carryover, Mosaic	250.00	
To: Oth Media Inc Ref Bk, Reg Curr, Mosaic		250.00
From: Oth Non-Cap Equip, Career Dev, Voc Ed	710.00	
From: Oth Media Inc Rf Bk, Career Dev, Voc Ed	470.00	
From: Supplies, Career Dev, Voc Ed	402.00	
From: Empl Dues/Fee, Voc Ed, Voc Ed	363.00	
From: Empl Trvl, Career Dev, Voc Educ	125.00	
To: Oth Non-Cap Equip, Family, Voc Ed		2,070.00
	<u>2,070.00</u>	<u>2,070.00</u>
From: Supplies, Auto Serv, North	34.00	
From: Carryover, North	5.00	
To: Oth Non-Cap Equip, Auto Serv, North		39.00
	<u>39.00</u>	<u>39.00</u>
From: College Credit Reimb, Instruct Staff, Personnel	3,400.00	

To:	District Dues/Fees, Oth Gen Admin, Personnel		3,400.00
From:	Carryover, Dir Of Business Svcs	7,000.00	
To:	District Dues/Fees, Oth Gen Admin, Bus Srvc		7,000.00
From:	Carryover, ESAA	500.00	
To:	Pupil Travel, Field Trip Contract, Esaa		500.00
From:	Carryover, Jackson	238.00	
From:	Oth Non-Cap Equip, Art, Jackson	200.00	
To:	Supplies, Art, Jackson		238.00
To:	Supplies, Art, Jackson		200.00
		<hr/>	
		200.00	438.00
From:	Supplies,Graphic Arts, North	45.00	
From:	Supplies, Photography, North	5.00	
To:	Prog Comp Sftware, Graphic Arts, North		50.00
		<hr/>	
		50.00	50.00
From:	Carryover, Central High	150.00	
To:	Av Media, Cult/Soc Disadv, Central High		150.00
From:	Pupil Travel, Field Trips, Jefferson	243.00	
To:	Pupil Dues/Fees, Undiff Curr, Jefferson		243.00
From:	Carryover, Central High	7,000.00	
To:	Bldg Comp/Rmdl-Purch-Rep, Fac Rmdl, Central		7,000.00
From:	Educ Srvc (Non-Gvrn), Sp Ed Non Tuit, Sp Ed	1,317.00	
To:	Supplies, Cross Cat, Sp Ed		1,317.00
From:	Supplies/Sage, Undiff Curr, Jefferson	285.00	
To:	Personal Svcs, Instr Staff Train, Jefferson		285.00
From:	Educ Srvc (Non-Gvrn), Sp Ed Non Tuit, Sp Ed	368.00	
To:	Av Media (Not Instr), Sp Ed Superv, Sp Ed		368.00
From:	Oth Media Incl Rf Bk, Instr Staff Train, Farnsworth	1,084.00	
To:	Empl Trvl, Office Of Prin, Farnsworth		1,084.00
From:	Carryover, Central High	15,000.00	
To:	Maint Svcs, Sites Main, Central High		15,000.00
From:	Oth Personal/Ecia, Undiff Curr, Grant	13,830.00	
To:	Oth Personal,Reg Curr, Grant		13,830.00
From:	Carryover, Mosaic	1,000.00	

To:	Pupil Dues/Fee, Reg Curr, Mosaic		1,000.00
From:	Online Comm, Dir Of Pupil Srvc, Instr Srvc	3,596.00	
From:	Equip-Purch Rep, Dir Of Improv, Instr Srvc	2,850.00	
From:	Equip-Purch Add, Dir Of Improv, Instr Srvc	1,758.00	
From:	Oth Media Inc Rf Bk, Oth Gen Admin, Instr Srvc	1,196.00	
To:	Pay Wtes Dist, Dir Of Pupil Srvc, Instr Srvc		9,400.00
		<hr/>	
		9,400.00	9,400.00
From:	District Dues/Fees, Student Council	144.00	
From:	Supplies, Cheerleading-Female, Horace Mann	130.00	
From:	Av Media-Non Instr, Guidance, Horace Mann	100.00	
From:	Supplies, Badminton - Co-Ed, Horace Mann	70.00	
From:	Oth Media Incl Rf Bk, Guidance, Horace Mann	52.00	
From:	Supplies, Co-Ed Cross Country, Horace Mann	50.00	
From:	Supplies, Basketball-Female, Horace Mann	50.00	
To:	Oth Non-Cap Equip, Student Council, Horace Mann		144.00
To:	Oth Personal, Chess Club, Horace Mann		130.00
To:	Empl Travel, Office Of Prin, Horace Mann		100.00
To:	Oth Personal, Chess Club, Horace Mann		70.00
To:	Empl Travel, Office Of Prin, Horace Mann		52.00
To:	Oth Personal, Chess Club, Horace Mann		50.00
To:	Oth Personal, Chess Club, Horace Mann		50.00
		<hr/>	
		596.00	596.00
From:	Pupil Travel, Field Trips Contract, Cooper	222.00	
To:	Oth Personal, Undiff Curr, Cooper		222.00
From:	Carryover, Central High	10,000.00	
To:	Supplies, Cult/Soc Disadv, Central High		10,000.00
From:	Supplies, Health, North High	51.00	
To:	Equip Comp, Reg Curr, North High		51.00
From:	Pupil Travel, Debate Club, South High	1,601.00	
From:	Pupil Travel, Cross Ctry Female, South High	570.00	
From:	Pupil Travel, Vb Female, South High	329.00	
To:	Supplies, Off Of Athl Dir, South High		2,500.00
		<hr/>	
		2,500.00	2,500.00
From:	Carryover, Dir Of Business Srvc	560.00	
To:	Consultant, Audit, Business Srvc		560.00
From:	Carryover, Mosaic	1,000.00	
To:	District Dues, Reg Curr, Mosaic		1,000.00
From:	Carryover, Office Of Prin, Lincoln Erdman	500.00	
To:	Supplies, Undiff Curr, Linc-Erdman		500.00

From:	Carryover, Central High	20,000.00	
To:	Oth Non-Cap Equip, Cult/Soc Disadv, Central H		20,000.00
From:	Carryover, Mosaic	500.00	
From:	Carryover, IDEAS Academy	400.00	
To:	Supplies, Reg Curr, Mosiac		500.00
To:	Postage, Public Info, Ideas Academy		400.00
		<hr/>	
		900.00	900.00
From:	Supplies, Music, Wilson	65.00	
To:	Oper Srvcs, Instr Equip Maint, Wilson		65.00
From:	Supplies, Reg Curr, Instr Srvcs	25.00	
To:	Postage, Homeless, Instr Srvcs		25.00
From:	Av Media, Dir Of Pupil Srvc, Instr Srvcs	500.00	
To:	Extra Pay/Ot Prof, Dir Of Improv, Instr Srvcs		500.00
From:	Supplies, Dir Of Health, North High	90.00	
To:	Personal Srvcs, Reg Curr, North High		90.00
From:	Supplies, Undiff Curr, Summer Instr	700.00	
To:	Supplies, Music, Summer School		700.00
From:	Oth Non-Cap Equip, Office Of Prin, Farnsworth	1,680.00	
From:	Empl Travel, Student Council, Farnsworth	140.00	
From:	Empl Trvl, Guidance, Farnsworth	137.00	
From:	Empl Travel, Office Of Prin, Farnsworth	7.00	
To:	Instr Comp Sftwr, Reg Curr, Farnsworth		1,680.00
To:	Equip Rental, Student Council, Farnsworth		140.00
To:	Personal Srvcs, Guidance, Farnsworth		137.00
To:	Personal Srvcs, Office Of Prin, Farnsworth		7.00
		<hr/>	
		1,964.00	1,964.00
From:	Supplies, Appraisal,Guidance, Research/Eval	1,000.00	
To:	Personal Srvcs, Evaluation, Research/Eval		1,000.00
From:	Carryover, Instr Technology	1,672.00	
To:	Personal Srvcs, Instruct Staff Train, Technol		1,672.00
From:	Supplies, Undiff Curr, Summer Instr	15.00	
To:	Supplies, Office Of Prin, Madison		15.00
From:	Supplies, Undiff Curr, Summer Instr	1,081.00	
To:	Supplies, Reg Curr, Summer Instruction		1,081.00

From:	Carryover, Mosaic	100.00	
To:	Empl Dues/Fees, Reg Curr, Mosaic		100.00
From:	Carryover, Mosaic	1,500.00	
To:	Oth Personal, Reg Curr, Mosaic		1,500.00
From:	Carryover, Jefferson	200.00	
To:	Pupil Travel, Field Trips, Jefferson		200.00
From:	Carryover, G Warriner High	31,500.00	
To:	Oth Personal, Reg Curr, Warriner Hs		31,500.00
From:	Supplies, Undiff Curr, Madison	2,750.00	
To:	Supplies, Office Of Principal, Madison		2,750.00
From:	Oth Non-Cap Equip, Oth Eng Lang, North High	1,000.00	
To:	Temp Pt Prof/Devel, Oth Gen Admin, North High		875.00
To:	Soc Sec, Oth Gen Admin, North High		65.00
To:	Ret-Emplr Shr, Oth Gen Admin, North High		60.00
		<u>1,000.00</u>	<u>1,000.00</u>
From:	Carryover, North	80.00	
To:	Temp Pt Prof/Devel, Oth Gen Admin, North High		80.00
From:	Empl Dues, Instr Staff Train, Wilson	50.00	
To:	Equip Comp, Office The Prin, Wilson		50.00
From:	Carryover, Dir Of Business Svcs	90,000.00	
To:	Equip Purch Add, Data Proc, Info Svcs		90,000.00
From:	Supplies, Undiff Curr, Linc-Erdman	300.00	
To:	Pupil Travel, Field Trips-Contr, Lincoln-Erdman		300.00
From:	Gen Fund Transfer In	913.00	
From:	Temp Pt Prof/Dev, Oth Gen Admin, North High	628.00	
From:	Temp Pt Prof/Dev, Oth Gen Admin, Farnsworth	108.00	
From:	Temp Pt Prof/Dev, Oth Gen Admin, Horace Mann	100.00	
From:	Soc Sec, Oth Gen Admin, North High	48.00	
From:	Ret-Emplr Shr, Oth Gen Admin, North High	14.00	
From:	Soc Sec, Oth Gen Admin, Horace Mann	8.00	
From:	Ret-Emplr Shr, Oth Gen Admin, Farnsworth	7.00	
To:	Operating Transfer From Gen Fd To Fd 27		913.00
To:	Temp Pt Prof/Dev, Sp Ed Shrt Term Sub, Personn		913.00
		<u>1,826.00</u>	<u>1,826.00</u>
From:	Carryover, Sheridan	107.00	

To:	Temp Pt Prof, Dev, Oth Gen Admin, Sheridan		100.00
To:	Soc Sec, Oth Gen Admin, Sheridan		7.00
		107.00	107.00
From:	Carryover, Ideas Academy	1,100.00	
To:	Pupil Travel, Field Trip Contr, Ideas Academy		1,100.00
From:	Carryover, North High	5.00	
To:	Supplies, Voc Spec Needs, North High		5.00
From:	Carryover, Jackson	50.00	
From:	Carryover, Jackson	4.00	
To:	Temp Pt Prof/Dev, Oth Gen Admin, Jackson		50.00
To:	Soc Sec, Oth Gen Admin, Jackson		4.00
		54.00	54.00
From:	Aidable, District Wide, Info Svcs	62,440.00	
To:	Non-Instr Comp Sftwr, Data Pro, Info Svcs		62,440.00
From:	Carryover, Jefferson	375.00	
To:	Pupil Dues/Fees, Undiff Curr, Jefferson		375.00
From:	Aidable, District Wide, Info Svcs	18,962.00	
From:	Aidable, District Wide, Info Svcs	6,422.00	
To:	Non-Instr Comp Sftwr, Data Pro, Info Svcs		18,962.00
To:	Non-Instr Comp Sftwr, Data Pro, Info Svcs		6,422.00
		25,384.00	25,384.00
From:	Aidable, District Wide, Info Svcs	368.00	
To:	Non-Instr Comp Sftwr, Data Pro, Info Svcs		368.00
From:	Aidable, District Wide, Info Svcs	65,066.00	
To:	Non-Instr Comp Sftwr, Data Pro, Info Svcs		65,066.00
From:	Assigned - Subsequent Year's Budget	4,995.00	
To:	Carryover, Dir Of Business Svcs		4,995.00
		4,995.00	4,995.00
From:	Carryover, North High	79.00	
To:	Temp Pt Prof/Dev, Oth Gen Admin, North High		68.00
To:	Ret-Emplr Shr, Oth Gen Admin, North High		11.00
		79.00	79.00
From:	Supplies, Social Sciences, North High	108.00	
To:	Temp Pt Prof/Dev, Oth Gen Admin, North High		100.00
To:	Soc Sec, Oth Gen Admin, North High		8.00
		108.00	108.00



From:	Supplies, Instr Staff Train, Lincoln-Erdman	245.00	
To:	Oth Media Inc Rf Bk, Undiff Curr, Lincoln-Erd		245.00
From:	Empl Dues/Fees, Instr Staff Train, Instr Srvcs	1,490.00	
From:	Empl Travel, Undiff Curr, Instr Srvcs	335.00	
From:	Empl Dues/Fees, Undiff Curr, Instr Srvcs	333.00	
From:	Empl Travel, Bd Of Ed, Instr Srvcs	300.00	
To:	Empl Travel, Dir Of Improv, Instr Srvcs		2,458.00
		<u>2,458.00</u>	2,458.00
From:	Carryover, Dir Of Business Srvcs	4,995.00	
To:	Advertising, Office Of Superintendent		4,995.00
From:	Educ Svc (Non-Gvrn), Gen Tuit Non-Opn, Instr	5,722.00	
From:	Pymnt To Cty, Oth Pupil Srvcs, Instr Srvcs	1,846.00	
To:	Online Comm, Reg Curr, Instr Srvcs		7,568.00
		<u>7,568.00</u>	7,568.00
From:	Voc Ed, Maintenance Servi	1,550.00	
From:	Employee Travel, Instr Staff Train	474.00	
To:	Voc Ed - Pupil Lodging & M		1,550.00
To:	Empl Travel, Curr Devel, Perkins Formula		474.00
		<u>2,024.00</u>	2,024.00
From:	Equip Rental,Lib Media Resources/Serv	664.00	
To:	Oth Non-Cap,Reg Curr, North		664.00
From:	Travel/State Tourney, South, Instr Srvcs	212.00	
To:	Pupil Dues/Fees, State Tourney, Shs		212.00
From:	Carryover, South	170.00	
To:	Temp Pt Prof/Devel, Oth Gen Admin		154.00
To:	Soc Security, Oth Gen Admin		12.00
To:	Ret-Emplr Shr, Oth Gen Admin		4.00
		<u>170.00</u>	170.00
From:	Assigned - Subsequent Year's Budget	5,000.00	
To:	Carryover, Dir Of Business Srvcs		5,000.00
		<u>5,000.00</u>	5,000.00
From:	Information Srvcs - Equipment Compone	1,200.00	
To:	Information Srvcs - Maintenance Servi		1,200.00
From:	Supplies, Family & Consumer Ed, H Mann	2,000.00	
From:	Supplies, Science, Horace Mann	1,000.00	
From:	Oth Noncap Equip, Music, Horace Mann	741.00	
From:	District Dues/Fees, Libr Media Res, Horace Ma	305.00	
From:	Periodicals, Soc Sciences, Horace Mann	219.00	
From:	Oth Non-Cap Equip, Lib Media Res, Horace Mann	209.00	

From:	Supplies, Libr Media Res, Horace Mann	185.00	
From:	Supplies, Soc Sciences, Horace Mann	123.00	
From:	District Dues/Fees, Libr Media Res, Horace Ma	70.00	
To:	Print/Bind, Reg Curr, Horace Mann		2,000.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Ma		1,000.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Ma		741.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Ma		305.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Ma		219.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Ma		209.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Ma		185.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Ma		123.00
To:	Equip Comp, Libr Media Res, Horace Mann		70.00
		<hr/>	
		4,852.00	4,852.00
From:	Carryover, Dir Of Business Srvcs	5,000.00	
To:	Equip Purch Addition, Data Proc, Info		5,000.00
From:	Supplies, Reg Curr, Sheridan	167.00	
To:	Pupil Dues/Fees/Ecia, Undiff Curr, Sheri		167.00
From:	Equip Purch/Repl, Reg Curr, North High	1,725.00	
To:	Personal Srvcs, Office Of The Prin, North H		1,725.00
From:	District Dues/Fees, Oth Music, Horace Mann	575.00	
From:	Perm Ft Prof, Oth, Football-Male, Horace	400.00	
From:	Perm Ft Prof, Oth, Basketball-Female, Horace	385.00	
From:	Salaries, Co-Ed Cross Country, Horace Mann	267.00	
From:	Soc Sec, Football-Male, Horace Mann	31.00	
From:	Ret-Emplr Shr, Football-Male, Horace Mann	27.00	
To:	Personal Srvcs, Office Of Prin, Horace Mann		575.00
To:	Temp Pt Prof/Dev, Oth Gen Admin, Horace Mann		400.00
To:	Temp Pt Prof/Dev, Oth Gen Admin, Horace Mann		385.00
To:	Temp Pt Prof/Dev, Oth Gen Admin, Horace Mann		267.00
To:	Soc Sec, Oth Gen Admin, Horace Mann		31.00
To:	Soc Sec, Oth Gen Admin, Horace Mann		27.00
		<hr/>	
		1,685.00	1,685.00
From:	Supplies, Photograph, South High	94.00	
To:	Supplies, Graphic Arts, South High		94.00
From:	Carryover, ESAA	104.00	
To:	Equip Components, Undiff Curr, ESAA		104.00
From:	Supplies/Ecia, Undiff Curr, Longfellow	1,680.00	
To:	Pupil Travel, Field Trips Contr, Longfellow		1,680.00
From:	Carryover, ESAA	200.00	

To:	Pupil Travel - ESAA		200.00
From:	Supplies, Science, Horace Mann	180.00	
To:	Personal Srvcs, Office Of Prin, Horace Mann		180.00
From:	Supplies, Undiff Curr, Montessori	6,030.00	
From:	Empl Dues/Fees, Instr Staff Train, Montessor	4,327.00	
From:	Oth Personal, Instr Staff Train, Montessori	1,426.00	
From:	Staff Trvl, Bbsip, Montessori	1,084.00	
From:	Oth Non-Cap Equip, Undiff Curr, Montessori	382.00	
From:	Staff Travel, Instr Staff Train, Montessori	300.00	
To:	Equip-Purch Add, Undiff Curr, Montessori		13,199.00
To:	Oth Personal, Undiff Curr, Montessori		350.00
		<u>13,549.00</u>	<u>13,549.00</u>
From:	Supplies, Off Of The Prin, Grant	225.00	
To:	Postage, Public Info		225.00
From:	Oper Serv, Instr Equip Maint, Horace Mann	1,119.00	
From:	Equip Rental, Undiff Curr, Horace Mann	954.00	
From:	Officials & Judges, Oth Music, Horace Mann	503.00	
From:	Oper Serv, Face, Horace Mann	430.00	
From:	Food, Ootp, Horace Mann	253.00	
From:	Pupil Trvl, Gifted & Talented, Hor Mann	250.00	
From:	Oth Media-Inc Rf Bk, Office Of Prin, Horace M	177.00	
From:	Oth Media Inc Rf Bks, Gifted & Talente, Horac	106.00	
From:	Supplies, Music Club, Horace Mann	72.00	
From:	Oth Personal,Office Of Prin, Horace Mann	30.00	
To:	Oth Non-Cap Equip, Office Of Prin, Horace Man		1,119.00
To:	Oth Non-Cap Equip, Lib Media Res, Horace Mann		954.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Man		503.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Man		430.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Man		253.00
To:	Pupil Trvl, Field Trip Contr, Horace Mann		250.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Man		177.00
To:	Oth Non-Cap Equip, Office Of Prin, Horace Man		106.00
To:	Supplies, Drama Club, Horace Mann		72.00
To:	Empl Travel, Office Of Prin, Horace Man		30.00
		<u>3,894.00</u>	<u>3,894.00</u>
From:	Supplies, Parent Involvement	100.00	
To:	Jefferson - Pupil Dues/Fees - Undifferen		100.00
From:	Employee Dues/Fees, Curric Develop	313.00	
From:	Voc Ed - Maintenance Servi	300.00	
To:	Empl Travel, Curr Devel, Perkins Formula		613.00
		<u>613.00</u>	<u>613.00</u>

From:	Carryover, Mosaic	3,000.00	
From:	Carryover, IDEAS	3,000.00	
From:	Carryover, Mosaic	495.00	
From:	Carryover, IDEAS	240.00	
To:	Maint Srvcs, Bldg Maint, Mosaic		3,000.00
To:	Maint Srvcs, Bldg Maint, Ideas Academy		3,000.00
To:	Personal Srvcs, Reg Curr, Mosaic		495.00
To:	Personal Srvcs, Reg Curr, Ideas Academy		240.00
		<hr/>	
		6,735.00	6,735.00
From:	Carryover, Mosaic	3,000.00	
From:	Carryover, IDEAS	3,000.00	
To:	Oth Non-Cap Equip, Reg Curr, Mosaic		3,000.00
To:	Oth Non-Cap Equip, Reg Curr, IDEAS Acade		3,000.00
		<hr/>	
		6,000.00	6,000.00
From:	Equip Purch Addition, Data Proc, Info	30,500.00	
To:	On-Line Comm, Data Proc, Info Srvcs		30,000.00
To:	Vehicle Fuel, Dir Of Maint, Infor Srvcs		300.00
To:	Supplies, Data Proc, Info Srvcs		200.00
		<hr/>	
		30,500.00	30,500.00
From:	Employee Travel Office Of The Principal	100.00	
To:	Pupil Dues/Fees, Undiff Curr, Linc-Erdma		100.00
From:	Supplies, Co-Curr Tower Academy	1,111.00	
From:	Supplies/Strive, Undiff Curr, Tower Acad	84.00	
From:	Empl Travel, Emo Distb, Towev Academy	36.00	
From:	Supplies/Strive, Undiff Curr, Tower Acad	25.00	
To:	Vehicle Fuel, Vehicle Serv, Tower Academy		1,111.00
To:	Maint Srvcs, Vehicle, Tower Academy		84.00
To:	Pupil Travel, Strive, Tower Academy		36.00
To:	Pupil Dues/Fees/Strive, Undiff Curr, Tow		25.00
		<hr/>	
		1,256.00	1,256.00
From:	Information Srvcs - Aidable - Distric	5,427.00	
To:	Non-Instruc Cmptr Sftwr, Data Pro, Info		5,427.00
From:	Supplies, Oth Engl Lang	161.00	
To:	Pupil Dues/Fees, Athletic Dir, South		161.00
From:	Pupil Travel, Field Trips, Jackson	156.00	
To:	Pupil Dues/Fees, Undiff Curr, Jackson		156.00
From:	Supplies, Office Of Principal, Cleveland	70.00	
To:	Cleveland - Equipment Components - Undif		70.00

From:	Supplies, Instr Staff Train. Sp Ed	500.00	
To:	Employee Travel,Oth Pupil Serv,Psych/Soc		500.00
From:	Inservice Educ, Instr Staff Train, Sp Ed	50.00	
From:	Employee Travel, Instr Staff Train, Sp Ed	31.00	
To:	Vehicle Fuel, Vehicle Servicing, Sp Ed		81.00
		<u>81.00</u>	81.00
From:	Educ Srvc (Non-Gvrn), Sp Ed	1,300.00	
To:	Empl Travel, Exceptional Educ, Sp Ed		660.00
To:	Personal Srvc, Spec Educ-Supervisio, Sp Ed		640.00
		<u>1,300.00</u>	1,300.00
From:	Supplies, Off Of Athl Dir, North High	100.00	
To:	Vehicle Fuel, Ootad, Co-Curr, North		100.00
From:	Carryover, North	238.00	
To:	North High - Library Books - Regcur		238.00
From:	Psychologist/Soc Workers - Employee Dues	305.00	
From:	Psychologist/Soc Workers - Oth Media-Inc	150.00	
From:	Non-Instruct Cmptwr Sftwr,Psych Srvc	50.00	
To:	Psychologist/Soc Workers - Cell Phones -		505.00
		<u>505.00</u>	505.00
From:	Carryover, Ideas	500.00	
From:	Carryover, Mosaic	500.00	
To:	Supplies, Reg Curr, Mosiac		500.00
To:	Carryover, Ideas		500.00
		<u>1,000.00</u>	1,000.00
From:	Equip Rental, Office Of Prin, Grant	2,627.00	
From:	Empl Dues/Fees, Off Princ, Grant	500.00	
To:	Equip Rental, Undiff Curr, Grant		2,627.00
To:	Personal Srvc, Oth Supervision, Grant		500.00
		<u>3,127.00</u>	3,127.00
From:	Nclb Title I, Printing/Binding	731.00	
To:	Printing And Binding - Oth Supervision		731.00
From:	Van Lease Payments	100.00	
To:	Lease Vehicle		100.00
From:	Technology - Equip-Purch Addition - Dir	3,994.00	
From:	Oth Non-Cap Equip, Undiff Curr, Technolo	3,733.00	
From:	Technology - Non Instr Sftwr - I	3,290.00	
From:	Temp Pt Prof/Dev, Tech Initiative	2,067.00	

From:	Oth Personal, Undiff Curr, Technology	1,593.00	
From:	Technology - Equipment Components - Undi	1,541.00	
From:	Oth Non-Cap Equip, Dir Of Technology	1,478.00	
From:	Oth Non-Capital Equipm - Regcurri	1,242.00	
From:	Instr Comp Sftwr, Reg Curr, Technology	1,090.00	
From:	Supplies/Sec Interv, Reg Curr, Technolog	987.00	
From:	Extra Pay/Ot Office /Cler Technology	860.00	
From:	District Dues/Fees, Undiff Curr, Technol	688.00	
From:	Instr Cmptr Sftwr, Secondary Interv	640.00	
From:	Technology - Operational Srvcs - Othe	540.00	
From:	Oth Non-Cap Equip,Technology	405.00	
From:	Employee Dues/Fees, Technology	340.00	
From:	Food, Undiff Curr, Technology	317.00	
From:	Technology - Food - Dir Of Imprvmnt-Inst	300.00	
From:	Supplies, Reg Curr, Technology	238.00	
From:	Equip Components, Reg Curr, Technology	237.00	
From:	Technology - Oth Non-Capital Equipm -	200.00	
To:	Temp Pt Prof/Dev, Undiff Curr, Technolog		8,011.00
To:	Temp Pt Prof/Dev, Undiff Curr, Technolog		3,300.00
To:	Technology - Extra Pay/Ot Teachers - Dir		3,000.00
To:	Empl Trvl, Improve Instruct, Technology		3,000.00
To:	Temp P.T.Office/Cler, Lib/Media Resource		3,000.00
To:	Extra Pay/Ot Educ Assts - Instrctnl Staf		1,467.00
To:	Soc Sec, Undiff Curr, Technology		665.00
To:	Supplies, Technology		600.00
To:	Technology - Extra Pay/Ot Educ Assts - U		591.00
To:	Technology,Printing/Binding		525.00
To:	Soc Sec/Elem Interv, Undiff Curr, Techno		300.00
To:	Postage, Public Information Technology		300.00
To:	Ret-Emplr Shr, Undiff Curr, Technology		298.00
To:	Technology - Extra Pay - Dir Of Imprvmnt		268.00
To:	Temp Pt Prof/Development - Instrctnl Sta		200.00
To:	Ret-Emplr Shr, Undiff Curr, Technology		133.00
To:	Technology - Temp P.T. Educ Assts - Undi		96.00
To:	Technology - Ret-Employers Share - Dir O		21.00
To:	Technology - Social Security - Dir Of Im		4.00
To:	Extra Pay/Ot Tchr, Undiff Curr, Technolo		1.00
		<hr/>	
		25,780.00	25,780.00
From:	Carryover, North	524.00	
From:	Supplies, Oth School Bldg Admin, North	294.00	
From:	Supplies, Math, North	216.00	
To:	Temp Pt Prof/Devel, Oth Gen Admin		912.00
To:	Soc Security, Oth Gen Admin		72.00
To:	Ret-Emplr Shr, Oth Gen Admin		50.00
		<hr/>	
		1,034.00	1,034.00

From:	District Dues/Fees, Reg Curr, IDEAS Acad	2,000.00	
From:	Carryover, Mosaic	350.00	
From:	Carryover, Mosaic	210.00	
From:	Carryover, IDEAS	90.00	
From:	Carryover, Mosaic	60.00	
To:	Pupil Dues/Fees, Reg Curr, IDEAS Academy		2,000.00
To:	Employee Travel, Reg Curr, Mosiac		350.00
To:	Ms For Arts And Academic - District Dues		210.00
To:	Ideas Academy - Oth Media-Incl Ref Bks -		90.00
To:	Ms For Arts And Academic - Oth Media-Inc		60.00
		<hr/>	
		2,710.00	2,710.00
From:	Carryover, Mosaic	400.00	
To:	Employee Travel, Reg Curr, Mosiac		400.00
From:	Employee Travel Office Of The Principal	48.00	
To:	Library Books, Undiff Curr, Wilson		48.00
From:	Consultant, Instr Staff Training, Bbsip	127.00	
From:	Wilson - Employee Travel - Instrctnl Sta	126.00	
From:	Wilson - Employee Dues/Fees - Instrctnl	250.00	
To:	Print/Bind, Undiff Curr, Wilson		503.00
		<hr/>	
		503.00	503.00
From:	Supplies, Parent Involv, Ecia Chapt I	300.00	
To:	Food - Undifferentiated Curr. - Madison		300.00
From:	Special Education - Educ Srvc (Non-Gvrnm	300.00	
To:	Personal Srvc - Spec Educ-Supervisio		300.00
From:	Tennis-Female, Travel, North	83.00	
From:	Supplies, Tennis-Male, North High	17.00	
To:	Lease Vehicle		75.00
To:	Vehicle Fuel, Ootad, Co-Curr, North		25.00
		<hr/>	
		100.00	100.00
From:	Employee Travel, Instr Staff Training	340.00	
To:	Voc Ed - Pupil Lodging & M		340.00
From:	Supplies/Ecia, Undiff Curr, Longfellow	1,000.00	
To:	Pupil Travel, Field Trips Contr, Longfellow		1,000.00
From:	Carryover, Grant	191.00	
To:	Supplies, Undiff Curr, Grant		191.00
From:	Vehicle Fuel, Maint, Maint	900.00	
From:	Equip-Purch Add, Maint, Maint	600.00	
From:	Periodicals, Maint, Maint	88.00	

From:	Oth Media Inc Rf Bks, Maint, Maint	50.00	
From:	Inservice Educ, Non-Instr Staff Train, Maint	50.00	
From:	Pay To Municip, Maint, Maint	44.00	
From:	District Dues/Fees, Maint, Maint	25.00	
To:	Supplies, Equip-Oper, Maint		900.00
To:	Oth Non-Cap Equip, Equip Maint, Maint		600.00
To:	Bldg Comp/Rmdl, Bldg Maint, Maint		257.00
		<u>1,757.00</u>	<u>1,757.00</u>
From:	Carryover, Mosaic	500.00	
To:	Supplies, Reg Curr, Mosiac		500.00
From:	Supplies, Office Of Principal,Farnsworth	520.00	
To:	Oth Non-Cap Equip, Gen Ind Arts, Farns		520.00
From:	Oth Media-Inc Ref Books, Ell, Cooper	150.00	
From:	Av Media-Non Instr, Guidance, Cooper	75.00	
From:	Oth Media Inc Rf Bks, Guidance, Cooper	50.00	
To:	Supplies, Undiff Curr, Cooper		275.00
		<u>275.00</u>	<u>275.00</u>

## 6. Transfers of Appropriations

From the committee meeting:

### APRIL 2014

From:	Equip-Purch Repl,Family Ed, Voc Ed	2,640.00	
To:	Oth Non-Cap Equip,Family Ed, Voc Ed		2,640.00
From:	Supplies/Sage, Undiff Curr, Sheridan	5,000.00	
To:	Oth Non-Cap Equip/Sage, Undiff Curr, She		5,000.00
From:	Carryover, Farnsworth	3,000.00	
To:	Empl Travel, Office Of Prin, Farnsworth		3,000.00
From:	Supplies/Sage, Undiff Curr, Longfellow	2,300.00	
To:	Library Books/Sage, Undiff Curr, Longfel		2,300.00
From:	Supplies/Sage, Undiff Curr, Jefferson	2,710.00	
To:	Oth Non-Cap Equip/Sage, Undiff Curr, Jef		2,710.00
From:	Equip-Purch Repl, F2f, Warriner Hs	15,000.00	
To:	Oth Non-Cap Equip, F2f, Warriner Hs		15,000.00
From:	Supplies, Bldgs-Maint, Maintenance	10,000.00	
From:	Oper Srvcs, Operation, Maintenance	3,000.00	
To:	Bldg Comp/Rmdl, Bldg Maint, Maintenance		13,000.00
		<u>13,000.00</u>	<u>13,000.00</u>



From:	On-Line Comm, Data Proc, Info Srvc	98,230.00	
From:	Equip Comp, Data Proc, Info Srvc	50.00	
To:	Oth Non-Cap Equip, Data Proc, Info Srvc		83,047.00
To:	Non-Instr Comp Sftwr, Data Proc, Info Srvc		13,673.00
To:	Equip-Purch/Add, Data Proc, Info Srvc		1,560.00
		<hr/>	
		98,280.00	98,280.00
From:	Equip-Purch/Repl, Operations, Operations	3,000.00	
To:	Oth Non-Cap Equip, Operations, Operations		3,000.00
From:	Supplies, Operations, All Schools	14,350.00	
From:	Supplies, Operations, All Schools	2,672.00	
To:	Equip-Purch/Repl, Operations, Operations		14,350.00
To:	Oth Non-Cap Equip, Operations, Operations		2,672.00
		<hr/>	
		17,022.00	17,022.00
From:	Av Media, Library Media, Horace Mann	2,422.00	
To:	Library Books, Libr Media Res, Horace Mann		2,422.00
From:	Carryover, Dir Of Business Srvc	4,500.00	
To:	Consultant, Oth Fiscal, Bus Srvc		4,500.00
From:	Oth Non-Cap Equip, Prod Of Educ Media, South	4,443.00	
To:	Equip-Purch/Add, Prod Of Educ Media, South		4,443.00
From:	Consultant, Reading, Lang Arts	18,000.00	
From:	Supplies, Reading, Lang Arts	5,600.00	
To:	Personal Srvc, Reading, Lang Arts		23,600.00
		<hr/>	
		23,600.00	23,600.00
From:	Workers Comp, Ins & Adj, Bus Srvc	23,202.95	
To:	District Liability Ins, Ins & Adj, Bus Srvc		23,202.95
From:	Oth Personal, Reg Curr, Warriner Hs	4,000.00	
To:	Oth Non-Cap Equip, F2f, Warriner Hs		4,000.00
From:	Equip-Purch Add, Reg Curr, Warinner Ms	4,000.00	
To:	Oth Non-Cap Equip, Reg Curr, Warriner Ms		4,000.00
From:	Extra Pay/Ot Tchr, Oth Imprv, Grant	3,693.00	
From:	Soc Sec, Oth Imprv, Grant	283.00	
From:	Ret-Emplr Shr, Oth Imprv, Grant	247.00	
To:	Extra Pay/Ot Tchrs, Instr Staff Train, Grant		3,693.00
To:	Soc Sec, Instr Staff Train, Grant		283.00
To:	Ret-Emplr Shr, Instr Staff Train, Grant		247.00
		<hr/>	

		4,223.00	4,223.00
From:	Print/Bind, Pupil Srvc, Instr Srvc	1,403.00	
From:	Equip Purch Add, Pupil Srvc, Instr Srvc	850.00	
From:	Equip Purch Repl, Pupil Srvc, Instr Srvc	725.00	
From:	Consultant, Pupilsrvc, Instr Srvc	450.00	
From:	Pmnt To Cesa, Pupil Srvc, Instr Srvc	386.00	
From:	Empl Travel, Pupil Srvc, Instr Srvc	285.00	
To:	Payment To Wtcs, Pupil Srvc, Instr Srvc	<u>4,099.00</u>	
		4,099.00	4,099.00

#### 7. Chrome Book Rental Agreement

Moved by Mr. Samet, seconded by Dr. Hein to approve administration's recommendations to enter into a rental agreement with American Capital Financial Services, Inc. for 3,200 Acer Chrome Touch Laptops for a two year period beginning July 5, 2014. Two annual payments in the amount of \$483,254.97 will be required for a total cost of \$966,509.94 (\$302.03 per device). These devices will be used for the High School One to One Initiative. Motion carried 8-1 (Mr. Burg, no).

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Samet to approve administration's recommendations to enter into a rental agreement with American Capital Financial Services, Inc. for 3,200 Acer Chrome Touch Laptops for a two year period beginning July 5, 2014. Two annual payments in the amount of \$483,254.97 will be required for a total cost of \$966,509.94 (\$302.03 per device). These devices will be used for the High School One to One Initiative. Motion carried 3-1 (Mr. Burg, no).

Ms. Reinthaler asked if this is part of the five year plan in which monies have already been budgeted and approved and Mr. Boehlke responded yes. Mr. Burg questioned the approximate cost of \$300 per device, annually, for leasing and then having to return the Chrome Touch Laptops versus purchasing 3,200 devices which could potentially be a significant savings. Mr. Samet responded that during the original presentation Fond du Lac School District was noted as purchasing devices for their 1:1 initiative and the devices were out of date after a couple of years. Mr. Boehlke noted he could follow up with Mr. Jaber, that after the two year lease agreement the district is able to purchase these devices at \$1 per device and those devices would then go to the middle schools and Mr. Burg replied if that is the case this would be a more palpable option. Dr. Hein noted that this cost also includes a maintenance agreement and Ms. Reinthaler added that the maintenance agreement is significant. Mr. Boehlke further noted once the monies are budgeted then over the next five years that will be the technology budget moving forward and there will be revolving equipment replacement and Mr. Samet reiterated that in the future the budget would include \$500,000 budget for equipment and Mr. Boehlke responded yes.

#### 8. Printer Rental Agreement

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve administration's recommendation to enter into a lease agreement with Wells Fargo Financial Leasing, Inc. for a Konica production printer with a service agreement for a five year period beginning July 5, 2014. Five annual payments in the amount of \$87,716.56 will be required for a total cost of \$438,582.80. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve administration's recommendation to enter into a lease agreement with Wells Fargo Financial Leasing, Inc. for a Konica production printer with a service agreement for a five year period beginning July 5, 2014. Five annual payments in the amount of \$87,716.56 will be required for a total cost of \$438,582.80. All ayes. Motion carried unanimously.

Mr. Boehlke noted this printer is a replacement for the current main production printer in the Print Shop and this lease agreement requires Board approval because it is beyond three years. This lease does include a maintenance and service agreement.

Mr. Samet suggested reviewing this policy as it should be clarified in the policy any lease over \$100,000 requires Board approval, even if it is a three year or lower lease that there should be some dollar amount associated requiring approval.

9. Long Term Care

Administration provided a review of the Executive Summary for the recommendation of ending the long term care benefit for the teacher and administrative groups beginning August 1, 2014, and that the dollar equivalency of the premium amount be moved into the salaries for these groups. The total compensation amount for these groups would remain the same.

Mr. Boehlke noted that for the past ten years the district provided a long term care benefit to the administrative and teacher groups and that cost is reaching \$1 million and the premiums are expected to increase 9.5 percent over the next several years and he does not expect that rate to go down. He further noted through the meet and confer process, SEA and administration met and agreed this benefit is not sustainable. The monies we pay to WEA Trust will grow roughly 10 percent and the district has no control of these monies whereas moving the monies to salaries, the district has control and salaries will grow at 2 percent. If compared, it is over \$4 million in savings. Administration felt it important that the \$1 million stay part of the employee compensation package. Administration is recommending to pay this benefit as a one-time increase to the base salaries of these groups. This will not change the total compensation package for the employees. Fiscally this makes sense and also treats employees fairly by moving the money to employees as a different compensation. Mr. Boehlke added if this receives full Board approval at the June 24<sup>th</sup> meeting, then WEA Trust needs a 30 day notice and the long term care benefit would end August 31, 2014. A WEA representative would be available in the District during the month of July to discuss options with the employees.

10. 2014-15 Budget Update

From the committee meeting:

Administration provided an update of the preliminary 2014-15 budget. Mr. Boehlke noted in February when he provided the preliminary budget report the District was looking at a \$340,000 deficit moving forward. Some expenditures have been deducted, such as wireless hook-ups and there have been some additions based around Educator Effectiveness, adding the District nurse position, education support, and when he gave that report it brought the district to a \$700 deficit which included a 2 percent salary increase. At the next Regular Board of Education meeting he will present a preliminary budget for Board approval. Once approved it will allow the district to spend money as of July 1, 2014. Next school year, he would like to present the preliminary budget to the Finance and Budget Committee in June. Also included on the June 24<sup>th</sup> agenda will be a resolution to spend money. If the preliminary budget is approved then the resolution item will not be discussed; however, if the preliminary budget is not approved then the resolution will be discussed so that a special session meeting will not be required. Mr. Burg asked if the preliminary update that will be presented in two weeks will be the same as presented in February or will this include updated budget figures and Mr. Boehlke responded the figures will be updated; however, the reductions/additions remain the same and we now have the numbers for staff retiring, which was unknown in February. Mr. Samet asked if the anticipated \$700 shortfall is keeping the fund balance at 21 or 28 percent and Mr. Boehlke responded yes, but also noted that money was used from the fund balance towards the fiber optic ring costs.

11. Gifts

Moved by Mr. Samet, seconded by Dr. Hein to accept all gifts approving those \$2500 and greater. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Samet, seconded by Mr. Burg to accept all gifts, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<i>For Information</i>			
Adopt a Beach Curriculum – Great Lakes in My World 50.00		Klemm/Laura	Grant \$
Monetary	Kilton-Jostens/Chad	South (PBIS)	636.00

Monetary	Klinger/Pamela & Frank	Lincoln-Erdman	250.00
Monetary	Outsource America Inc. (Kohls Cares)	ESAA (field trips)	2,000.00
Monetary	Outsource America Inc. (Kohls Cares)	ESAA (field trips)	1,000.00
Monetary	Kohler Credit Union	North	70.00
Monetary	Johnsonville Sausage	Jackson	500.00
<u>For Action</u>			
Monetary	Kohler Credit Union	South (PBIS)	\$5,000.00

#### D. COMMITTEE OF THE WHOLE

##### 1. Confirmation of Sale of 2013 House Construction Project

From the committee meeting:

Moved by Mr. Samet, seconded by Dr. Hein to approve the RESOLUTION, by the Board of Education of the Sheboygan Area School District, confirming the authority of the Board of Education to sell the residential property at 5032 Wild Meadow Drive, Sheboygan, WI which was owned by the school district and was no longer needed for school purposes. The accepted offer on the 2013 House Construction Project is \$300,533 and closing is scheduled for the week of June 16, 2014. All ayes. Motion carried unanimously.

##### 2. Strategic Long-Range Plan End of Year Report

From the committee meeting:

Dr. Joseph Sheehan, the Executive Management Team, and Mr. Harvatine provided an overview of the end-of-year report to the Board of Education on the Strategic Long-Range Plan for the 2013-14 school year.

Dr. Sheehan noted this document has been used the last couple of years and is an internal management tool and added that the District has stayed on track. Mr. Holzman highlighted that Goal 1, Objective 4 has been completed. Mr. Flaherty highlighted that Goal 3, Objective 6 has been completed and that to date all staff that are required to pass the Educator Effectiveness test have passed. New administrators hired will work with CESA 7 and one administrator who has been hired should be trained by December. Mr. Flaherty also noted regarding Goal 3, Objective 7 and 8 that a new screening process has been implemented and next year administration will look at the cut scores and determine if they need to be adjusted. Mr. Boehlke highlighted Goal 3, Objective 9 with regard to choosing the financial software system with Skyward and noted the District has been assigned a project coordinator and the conversion has started and plans are to “flip the switch” in July 2015.

##### 3. 2014-2015 Strategic Long-Range Plan Goals/Objectives Update

From the committee meeting:

Dr. Sheehan, the Executive Management Team, and Mr. Harvatine provided an overview of the updated 2014-2015 Goals/Objectives for the Strategic (Long-Range) Plan.

Dr. Sheehan noted the plan began in the summer of 2010. The summer of 2013, administration met with focus groups and reviewed input from the focus groups and made the necessary modifications to the Strategic (Long Range) Plan. In the summer of 2015 administration will approach the Board to get input as to how the Board would like to receive feedback from the community, stakeholders, and develop the Strategic Plan which will likely be a three year plan instead of a five year plan. Ms. Tuszynski asked how Educator Effectiveness is handled by going in the classroom or online and Mr. Harvatine responded the State requires every teacher during the first year hired and third year after being evaluated. Teachers must have direct observation by principals and have three to five 15 minute mini-observations over that three year period and then work with the building principals on collecting artifacts, which showcase lesson plans, etc. and there are 22 different areas teachers would be evaluated on a four point scale and this also includes professional planning pieces.

Dr. Sheehan highlighted that Goal 3, Objective 12 will be discussed in length at the June 17<sup>th</sup> Planning Session meeting. He noted there have been some preliminary discussions and administration will be presenting capital needs of the District.

##### 4. June Planning Session

From the committee meeting:

Ms. Tuszynski noted the June Planning Session meeting will convene at 5 p.m. instead of 4 p.m. and noted that some items that had been on the agenda have been shifted to other committee meetings. Dr. Sheehan added that the District safety plan and students who transfer during the school year agenda items will be updated at the June 24<sup>th</sup> Regular Board of Education meeting. Mr. Samet requested that the elementary truancy item be added to the June 24<sup>th</sup> agenda.

5. Moved by Mr. Mancl, seconded by Dr. Hein to adjourn to Closed Session at 8:00 p.m. per Wisconsin State Statutes Sec. 19.85(1)(c)(e) – To consider and take possible action regarding the annual performance evaluation of the Superintendent of Schools in accordance with Policy 1240; To consider and take possible action regarding the employment contract of the Superintendent of Schools; To consider and develop negotiating strategy regarding base wage negotiations with administrators, teachers, and support staff; To consider and develop negotiating strategy with respect to deliberating or negotiating the sale of a public property. A roll call vote was taken and motion carried unanimously. (Samet, Hein, Mancl, Tuszynski, Reinthaler, Hill, Burg)
6. Moved by Ms. Reinthaler, seconded by Mr. Hill to reconvene to Open Session at 8:55 p.m. All ayes. Motion carried unanimously.

Moved by Ms. Reinthaler, seconded by Mr. Mancl to approve a 2% salary increase to administrators for the 2014-15 school year effective July 1, 2014. All ayes. Motion carried unanimously.

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve a 2% wage increase to support staff for the 2014-15 school year effective July 1, 2014. All ayes. Motion carried unanimously.

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve a 2% overall salary package increase for teachers based on the newly adopted salary schedule for the 2014-15 school year effective July 1, 2014. All ayes. Motion carried unanimously.

7. Moved by Mr. Mancl, seconded by Dr. Hein to adjourn at 8:57 p.m. All ayes. Motion carried unanimously.

#### **F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Legislative Breakfast – Mr. Samet reported that they will not meet again until September.
2. Moved by Ms. Tuszynski, seconded by Mr. Hill to recommend recertification of the currently designated hazardous areas for the 2014-15 school year. All ayes. Motion carried unanimously.  
Ms. Tuszynski talked about the gap study and Mr. Boehlke provided an update on the Non-Motorized Transportation Grant and the traffic calming/safety work being done around the city for the schools. If the District were to make some changes Dave Albright will be the point person to work with the City and County as we are no longer required to work with the State as long as we follow the new law changes. It was also noted that the new Transportation Coordinator is Georgine Mueller.
3. Sheboygan Public Education Foundation – No report was provided.

#### **COMMUNICATIONS**

Communications were noted.

#### **FUTURE MEETING DATES**

July 22, 2014 – Committee meetings will begin at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.; August 12, 2014 – Committee meetings will begin at 6:00 p.m.; August 26, 2014 - Regular Board of Education meeting at 6:00 p.m.

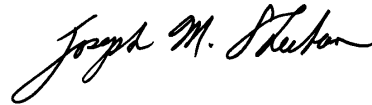
#### **ADJOURN**

Moved by Mr. Mancl, seconded by Ms. Tuszynski to adjourn at 9:21 p.m. to Closed Session per Wisconsin State Statutes Sec. 19.85 (1)(c)(e) – To consider and take possible action regarding the annual performance evaluation of the Superintendent in accordance with Policy 1240; To consider and take possible action regarding the employment contract of the Superintendent of Schools; To consider and develop negotiating strategy with respect to deliberating or negotiating the sale of a public property. A roll call vote was taken and carried unanimously. (Samet, Hein, Mancl, Pothast, Tuszynski, Gallianetti, Reinthaler, Hill, Burg )

Moved by Mr. Mancl, seconded by Ms. Pothast to reconvene in Open Session at 10:35 p.m. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Mr. Burg to approve the changes to the Superintendent contract to include a three percent increase for the 2016-2017 school year and to include that the District's contribution toward the cost of monthly health and dental insurance premiums following retirement, as set forth at Board of Education Policy 4160 (as in effect January 2006), that this benefit terminates in the event the Superintendent secures post-retirement employment which provides health insurance coverage. All ayes. Motion carried unanimously.

Moved by Ms. Reinthaler, seconded by Ms. Pothast to adjourn at 10:36 p.m. All ayes. Motion carried unanimously.



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Joseph M. Sheehan, Ph.D.  
Secretary and Superintendent

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