

**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, May 27, 2014**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 27<sup>th</sup> day of May at 6:00 p.m. in the North High School Commons, 1042 School Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:10 p.m.

Present: Mr. David Gallianetti, Ms. Marcia Reinthaler, Mr. John Hill, Mr. Mark Mancl, Mr. Larry Samet, Ms. Jennifer Pothast, Ms. Barbara Tuszynski, Mr. Ryan Burg (arrived at 6:50 p.m.)

Dr. Susan Hein was excused.

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Reinthaler, seconded by Ms. Tuszynski to approve the agenda. All ayes. Motion carried unanimously.

**APPROVAL OF MINUTES**

Moved by Ms. Tuszynski, seconded by Mr. Hill to approve the minutes of the Regular Board of Education meeting of April 22, 2014; Annual Reorganization meeting of April 29, 2014; and Closed Session meeting of April 29, 2014. All ayes. Motion carried unanimously.

**DIPLOMAS**

Moved by Ms. Pothast, seconded by Ms. Tuszynski to award high school diplomas to student from North and South High Schools, Central High School, George D. Warriner High School for Personalized Learning, and IDEAS High School who are members of the class of 2014. All ayes. Motion carried unanimously.

Moved by Ms. Pothast, seconded by Ms. Tuszynski to award high school diplomas to Joshua Norton, David Patino, Makayla Kingman, North High School class of 2014, and Andrew Beltran, South High School class of 2013. All ayes. Motion carried unanimously.

**STUDENT REPRESENTATIVES**

Mr. Jesus Rivera, South High School student reported on student activities and thanked the school board for giving him the opportunity to represent his school. Mr. Nicholas Cooper will be Mr. Rivera's replacement. Ms. Sara Leibham, North High School student reported on student activities and events and thanked the school board for the opportunity to represent her school.

**RECOGNITIONS**

Staff and Volunteers of the Year, along with students were recognized. President Gallianetti recessed the meeting at 7:52 p.m.

Reconvene – President Gallianetti reconvened the meeting at 8:06 p.m.

## COMMUNITY INPUT

Mr. Robert Theis, 1628 South 13<sup>th</sup> Street, Sheboygan, WI spoke about the many challenges he experienced as a substitute in the District and encouraged the school board to revisit the substitute teacher process.

## SUPERINTENDENT'S REPORT

Superintendent Sheehan provided his report of events/activities in the district and highlighted Mr. Larry Samet's Caring for Kids award for his service as a Sheboygan County social worker, and also recognized Mr. Mike Trimberger as one of Sheboygan County's Top young professionals. The District was recently awarded a grant by the Governor's Council on Financial Literacy in the amount of \$28,250 that will help enhance the level of personal finance education students receive.

## MISCELLANEOUS

### A. Community Planning Survey

Dr. Sheehan reported that he is interested in engaging the community to understand the district's planning and funding priorities in the future. He further commented there would be significant discussion at the annual planning session but that there is no predetermined timeline. If any school board members have questions prior to the annual planning session they are encouraged to forward them to the Office of the Superintendent.

### B. Adoption (Second Reading) of Revised Policy 5460 – Graduation Requirements

Moved by Ms. Pothast, seconded by Ms. Tuszynski to approve the adoption (second reading) of revised Policy 5460 – Graduation Requirements. All ayes. Motion carried unanimously.

- Policy 5460 – Students; Graduation Requirements

### C. Adoption (Second Reading) of Revised Policy 3213 – Student Supervision and Welfare

Moved by Ms. Reinthaler, seconded by Mr. Hill to approve the adoption (second reading) of revised Policy 3213 – Student Supervision and Welfare. All ayes. Motion carried unanimously.

- Policy 3213 – Professional Staff; Student Supervision and Welfare

### D. Adoption (Second Reading) of Revised Policy 4213 – Student Supervision and Welfare

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve the adoption (second reading) of revised Policy 4213 – Student Supervision and Welfare. All ayes. Motion carried unanimously.

- Policy 4213 – Support Staff; Student Supervision and Welfare

### E. Adoption (Second Reading) of Revised Policy 8420 – Emergency Preparedness

Moved by Mr. Mancl, seconded by Ms. Pothast to approve the adoption (second reading) of revised Policy 8420 – Emergency Preparedness. All ayes. Motion carried unanimously.

- Policy 8420 – Operations; Emergency Preparedness

### F. Adoption (Second Reading) of Revised Policy 9150 – School Visitors

Moved by Mr. Mancl, seconded by Ms. Reinthaler to approve the adoption (second reading) of revised Policy 9150 – School Visitors. All ayes. Motion carried unanimously.

- Policy 9150 – Relations; School Visitors

## REPORT OF COMMITTEES

### A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Pothast, seconded by Ms. Tuszynski to approve agenda items #5, #6, #7, #8, #9, and #10. All ayes. Motion carried unanimously.

1. Diploma Recommendation Class of 2014 Graduates

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Hill to award high school diplomas to students from North and South High Schools, Central High School, George D. Warriner High School for Personalized Learning, and IDEAS High School who are members of the class of 2014 who have completed district requirements for graduation. All ayes. Motion carried unanimously.

2. Diplomas

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Hill to award high school diplomas to Joshua Norton, David Patino, and Makayla Kingman, class of 2014, and to Andrew Beltran, class of 2013. All ayes. Motion carried unanimously.

3. Report on District High School Graduation Dropout Rates

From the committee meeting:

Mr. Konrath provided an overview of the 2012-2013 graduation rates for the district and noted the four year average was slightly lower than the state average; however, the trend has been consistent. The five to six year average was three percentage points higher than the state average. In addition, Mr. Konrath reported he will review the numbers this summer by grade level and commented that we are staying in line with state averages.

4. Introduction of Textbooks/Instructional Materials

Moved by Ms. Pothast, seconded by Mr. Mancl to approve administration's recommendation to adopt K-5 elementary math textbooks/instructional materials – Envision MATH Common Core 2015 in the amount of \$219,485.70. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Mancl to approve administration's recommendation to adopt K-5 elementary math textbooks/instructional materials – Envision MATH Common Core 2015 in the amount of \$219,485.70. All ayes. Motion carried unanimously.

Mr. Holzman reviewed the executive summary and presented the textbooks for adoption for elementary math. The current K-5 Everyday Math textbook no longer aligned with the Common Core which is the reason for the proposal. The textbook account is the source of the funding.

5. Health Occupations Students of America (HOSA) National Leadership Conference

From the committee meeting:

Moved by Mr. Hill, seconded by Ms. Tuszynski to approve North High School students to attend the HOSA National Leadership Conference in Orlando, Florida on June 24-28, 2014. All ayes. Motion carried unanimously.

6. SkillsUSA National Leadership Skills Conference

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Mancl to approve South High School students to attend the SkillsUSA National Leadership and Skills Conference in Kansas City, Missouri on June 23-28, 2014. All ayes. Motion carried unanimously.

7. National Speech and Debate Association (NSDA) National Tournament

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Mancl to approve South High School forensics students to attend the National Speech and Debate Association Tournament in Overland Park, Kansas on June 14-21, 2014. All ayes. Motion carried unanimously.

8. National Speech and Debate Association (NSDA) National Tournament

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Tuszynski to approve North High School forensics students to attend the National Speech and Debate Association Tournament in Overland Park, Kansas on June 14-21, 2014. All ayes. Motion carried unanimously.

9. National Catholic Forensics League (NCFL) Grand National Tournament

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Mancl to approve North High School forensics students to attend the National Catholic Forensics League Grand National Tournament in Chicago, Illinois on May 23-25, 2014. All ayes. Motion carried unanimously.

10. National Catholic Forensics League (NCFL) Grand National Tournament – Debate

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Hill to approve North and South High School debate students to attend the National Catholic Forensics League Grand National Tournament-Debate in Chicago, Illinois on May 23-26, 2014. All ayes. Motion carried unanimously.

**B. HUMAN RESOURCES COMMITTEE**

Moved by Ms. Reinthaler, seconded by Mr. Samet to approve agenda items #1, #2, and #4. All ayes. Motion carried unanimously.

1. Appointments

Moved by Mr. Samet, seconded by Mr. Mancl to confirm the following appointments. All ayes. Motion carried unanimously.

SUBSTITUTE TEACHERS

Drew Garczynski	Substitute Teacher
Ryan Holm	Regular Education and Political Science, ages 6-13
Daniel Kelm	Regular Education, birth-age 11
Chris Terbrueggen	Degreed, Non-Certified Substitute

SUBSTITUTE EDUCATIONAL ASSISTANTS

Melissa Albright  
Samantha Jansen  
Jaslyn Posewitz

SUBSTITUTE SECRETARY

Becky Delsman (Retired SASD Secretary)

BUS SAFETY ASSISTANT

Jamie Jeanty	ELC	April 3, 2014	\$8.48 per hour
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SUBSTITUTE NOON HOUR SUPERVISORS

Caitlin Kugler	Pigeon River	April 8, 2014	\$7.47 per hour
Amy Peterson	Madison	April 17, 2014	\$7.47 per hour
Rachel Vreeke	Pigeon River	April 22, 2014	\$7.47 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

North High

Alexander Conway	External Candidate	Asst. Boys' Tennis	\$2,057
Chelsea Lasecki	External Candidate	Assistant Softball	\$2,743

South High

Nathan DePagter      External Candidate      Asst. Boys' Track      \$2,743

\*Relative of SASD employee

\*\*Not a SASD employee

2. Retirements

From the committee meeting:

Moved by Mr. Samet, seconded by Mr. Mancl to grant the following requests to retire and recognize the employees for their years of service per Board policy. All ayes. Motion carried unanimously.

Susan Buesing	Principal	Pigeon River/Cleveland	17 years of service
Debra Fenton	Educational Assistant	Cooper	23.6 years of service
Mary Latoski	Educational Assistant	Jefferson	21.8 years of service
Arenda Onnink	Educational Assistant	Urban	16.75 years of service

3. Resignations

From the committee meeting:

The following resignations have been granted:

Linda Castro	Teacher	Sheridan	June 12, 2014
Katie Chang	Educational Assistant	Jefferson	June 13, 2014
Christina Conway	Varsity Cheerleading (Fall and Winter)	North High	April 7, 2014
Sheri Daus	Substitute Noon Hour Supervisor	Grant	April 16, 2014
Lisa Franzen	Noon Hour Supervisor	E.S.A.A.	April 11, 2014
Cheri Fritz	Bus Safety Assistant	ELC	April 25, 2014
Rosemary Gudates	Secretary	Longfellow	May 23, 2014
Justin Illig	Assistant Boys' Soccer Coach	South High	March 31, 2014
Peter Kautzer	Assistant Boys' Basketball Coach	South High	May 1, 2014
Mai Ker Lee	Noon Hour Supervisor	Grant	April 16, 2014
Christine Oleksy	Assistant Volleyball Coach	South High	April 14, 2014
Heather Pauly	Teacher	South High	June 12, 2014
Karla Saeger	Teacher	South High	June 12, 2014
Vera Shircel	School Psychologist	Wilson	June 13, 2014
Tyler Thomas	Varsity Girls' Basketball Coach	South High	May 1, 2014
Tracy Turba	Teacher	Cleveland	June 12, 2014
Mai Tong Vang	Substitute Noon Hour Supervisor	Cooper	April 14, 2014
Hella Willis	Science Olympiad Coach	North High	June 13, 2014

4. Leave of Absence Without Compensation

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Samet to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Ryan Marquardt	Educational Assistant	Horace Mann	August 25, 2014-January 30, 2015
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5. Teachers Placed on Layoff

From the committee meeting:

The following employees will be on layoff at the conclusion of the 2013-2014 school year:

Matthew Hein	Teacher	South High	Science (100%)
Susan Kirchner	Teacher	Urban	German (10%)
Colleen Lentz	Teacher	ESAA/Mosaic	Drama (100%)

Mr. Mancl asked for a brief summary as to why the teacher layoffs and Mr. Flaherty responded Ms. Kirchner’s layoff is due to a reduction in the number of sections; Ms. Lentz’s layoff is because she is not certified other than Drama and ESAA and Mosaic had a change in their curriculum; Mr. Hein is a voluntary layoff.

6. Internal Administrative Transfers

From the committee meeting:

The following internal transfers (an internal employee moving from one position to another position) for the 2014-2015 school year have been granted:

Elizabeth Brown	Principal E.S.A.A. / Montessori	Kindergarten Teacher Jackson
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7. Support Staff 55-Year Old Retirement Age

Moved by Ms. Reinthaler, seconded by Mr. Samet to approve support staff the option to retire at age 55 with 20 years of experience. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Samet, seconded by Mr. Mancl to approve support staff the option to retire at age 55 with 20 years of experience. All ayes. Motion carried unanimously.

Administration provided a presentation which would allow support staff the option to retire at age 55 with 20 years of experience. This would align the age requirements with all other employee groups. There would be no additional cost to the district and support staff would receive the premium only Health Reimbursement Account (HRA) funds that they have earned and they would not be eligible to purchase the District’s insurance. He added that new support staff hires will not be eligible for HRA funds and would start at lower wages. Mr. Flaherty further added that there are 41 support staff eligible to retire with this option and he anticipates approximately ten will take advantage of this opportunity.

8. District Positions

From the committee meeting:

Administration reviewed the process used for Board input on position specific hiring. Mr. Flaherty talked about how teaching positions change based upon student enrollment numbers. He noted that new specific positions to the district will be communicated to the Human Resources Committee and will include a brief summary for the position.

9. Leave of Absences

From the committee meeting:

The following leaves of absences for maternity/paternity/personal reasons have been granted:

Jane Anderson	Teacher	Madison	March 12-21, 2014
Bob Below	Teacher	Farnsworth	March 10-19, 2014
Christine Boldt	Teacher	Longfellow	April 9-14, 2014
Rebecca Buhr	Teacher	Madison	May 19-June 12, 2014
Deborah Burke	Teacher	Madison	March 31-April 2, 2014
Kimberly Frazier	Teacher	Urban	April 16-21, 2014
Cheri Fritz	Bus Safety Assistant	ELC	April 25, 2014
Mary Hiebing	Teacher	South High	Intermittent

Timothy Hiebing	Mechanic	Facilities Services	Intermittent
Sue Jaehnke	Educational Assistant	Longfellow	April 21-25, 2014
Maria Jesinski	Teacher	North High	April 30-May 9, 2014
Tracy Kurtzbach	Secretary	Auxiliary Services	Intermittent
Ellen Leider	Teacher	Sheridan	May 19-June 12, 2014
Linda Molzner	Educational Assistant	Longfellow	April 7-11, 2014
Fiona Mueller	Educational Assistant	Ideas	April 2-May 14, 2014
Meghan Murray	Teacher	Sheridan	March 17-June 12, 2014
Vicki Regan	Educational Assistant	Madison	Intermittent
Mary Riemersma	Secretary	Grant	Intermittent
Marybeth Riley	Teacher	Madison	Intermittent
Karen Rowan-Lieser	Teacher	Lincoln-Erdman	May 9-June 12, 2014
Denise Seefeldt	Educational Assistant	Urban	Intermittent
Kristine Smith	Teacher	Jackson	Intermittent
Shawn Starck	Teacher	Grant	April 28-May 9, 2014
Brian Thomas	Teacher	Horace Mann	May 7-19, 2014
Doreen VandeWater	Teacher	Urban	April 16-30, 2014
Michelle Walters	Secretary	Urban	March 24-30, 2014
Amy Winkel	Teacher	Madison	March 17-19, 2014

### C. FACILITIES/RECREATION/THEATRE COMMITTEE

#### 1. Cleveland Elementary School Update

From the committee meeting:

Administration provided an update on the status of repairs to Cleveland Elementary School. An April 12, 2014 storm resulted in exterior roof damage and interior water damage to the school. To date the cost of the damages is approximately \$200,000. Mr. Albright thanked all staff involved which helped make the process of clean-up so smooth. As a result of the efforts of many staff no instructional time was lost for students.

#### 2. Sheboygan Theatre Company's Financial Report

Moved by Mr. Hill, seconded by Mr. Burg to approve the Sheboygan Theatre Company's Financial Report for the period of March 1-31, 2014. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Pothast, seconded by Mr. Burg to accept the financial report for the period of March 1-31, 2014. All ayes. Motion carried unanimously.

#### 3. Facility Permit Report

From the committee meeting:

Administration presented the Facility Permits Report for the period of April 1-30, 2014 for information. Mr. Koehler talked about changing the report to reflect actual revenues rather than anticipated.

### D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve agenda items #1, #3, #4, and #5. All ayes. Motion carried unanimously.

#### 1. Fund 41 Capital Projects

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Reinthaler to approve Fund 41 capital projects. All ayes. Motion carried unanimously.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
A. CAP IMPROV PRIOR YEARS	2,411,105.00		2,169,083.02	242,021.98
B. CAPITAL IMPROVEMENTS 2012-2013				
Completed Project Totals	1,000,000.00		733,269.75	266,730.25
C. CAPITAL IMPROVEMENTS 2013-14				
a. ADA	10,000.00		0.00	10,000.00
b. Asbestos Removal	20,000.00		0.00	20,000.00
c. Blacktopping	60,000.00		0.00	60,000.00
d. Door Hardware Replace	15,000.00		0.00	15,000.00
e. New/Replace Fencing	6,000.00		0.00	6,000.00
f. HVAC	50,000.00		0.00	50,000.00
g. Lighting Improvements	35,000.00		0.00	35,000.00
h. Replace Lockers	50,000.00		0.00	50,000.00
i. Playground/Athletic	10,000.00		0.00	10,000.00
j. Plumbing	10,000.00		0.00	10,000.00
k. Roofing	278,500.00		8,125.00	270,375.00
l. Security/Fire	78,000.00		11,616.83	66,383.17
m. Service System	90,000.00		0.00	90,000.00
n. Tractor/Truck	50,000.00		0.00	50,000.00
o. Tuckpointing	50,000.00		0.00	50,000.00
p. Facility Upgrades	175,000.00		42,588.22	132,411.78
q. Bleachers	<u>12,500.00</u>		<u>12,500.00</u>	<u>0.00</u>
	1,000,000.00		74,830.05	925,169.95
Total Fund 41	4,411,105.00	90,405.85	2,977,182.82	1,524,328.03
D. QSCB Proceeds Phase II	895,000.00	1,334.36	896,310.05	24.31

2. Budget Revisions

From the committee meeting:  
There were no budget revisions.

3. Statement of Cash Flow

From the committee meeting:  
Moved by Ms. Reinthaler, seconded by Mr. Burg to accept the Statement of Cash Flow as presented. All ayes. Motion carried unanimously.

4. Revenues and Expenditures Report

From the committee meeting:  
Moved by Mr. Burg, seconded by Ms. Reinthaler to accept the Revenues and Expenditures Reports as presented. All ayes. Motion carried unanimously.

5. Transfers of Appropriations – Between Functions

From the committee meeting:  
Moved by Ms. Reinthaler, seconded by Mr. Burg to approve the transfers of appropriations-between functions. All ayes. Motion carried unanimously.



Mr. Boehlke noted at the previous meeting it was determined that transfers of \$100,000 or greater should include an explanation of the purpose for the transfer and there are two explanations included. One pertains to the IDEA's, (Special Education Dept., not the charter school), carryover transfers in which funds were moved to the appropriate accounts. The second is for the redistribution of the Other Post-Employment Benefits (OPEB) money to the appropriate projected accounts.

**MARCH 2014**

FROM:	SPEC PROJECT GRANTS, SPEC ED	4,809.00	
TO:	PERM FT TCHR, SPEECH/LANG, SPEC ED		2,922.00
TO:	RET EMPLR SHR, SPEECH/LANG, SPEC ED		954.00
TO:	SOC SEC, SPEECH/LANG, SPEC ED		867.00
TO:	MULTI HEALTH COV, SPEECH/LANG, SPEC ED		64.00
TO:	LTC INS, SPEECH/LANG, SPEC ED		1.00
TO:	LTD INS, SPEECH/LANG, SPEC ED		1.00
		4,809.00	4,809.00
FROM:	SPEC PROJECT GRANTS, SPEC ED	113,762.00	
FROM:	PERM FT EA, SPEC ED AIDE, SPEC ED	24,639.00	
FROM:	PERM FT EA, CROSS CAT (EA), GRANT	21,578.00	
FROM:	PERM FT EA, CROSS CAT (EA), ELC	14,349.00	
FROM:	MULTI HEALTH COV, SPEC ED AIDE, SPEC ED	14,129.00	
FROM:	MULTI HEALTH COV, CROSS CAT (EA), GRANT	11,575.00	
FROM:	PERM FT EA, CROSS CAT (EA), PIGEON RIVER	8,319.00	
FROM:	MULTI HEALTH COV, CROSS CAT (EA), MADISON	7,992.00	
FROM:	MULTI HEALTH COV, CROSS CAT (EA), PIGEON RIVER	7,767.00	
FROM:	MULTI HEALTH COV, COG DIS SEV (EA), NORTH HIGH	3,935.00	
FROM:	MULTI HEALTH COV, CROSS CAT (EA), LINCOLN-ERD	3,852.00	
FROM:	PERM FT EA, EMO DIS (EA), LONGFELLOW	2,519.00	
FROM:	DENTAL, CROSS CAT (EA), ELC	2,114.00	
FROM:	SOC SEC, SPEC ED AIDE, SPEC ED	1,885.00	
FROM:	SOC SEC, CROSS CAT (EA), GRANT	1,822.00	
FROM:	RET EMPLY SHR, SPEC ED AIDE, SPEC ED	1,675.00	
FROM:	RET EMPLY SHR, CROSS CAT (EA), GRANT	1,453.00	
FROM:	SOC SEC, CROSS CAT (EA), ELC	1,448.00	
FROM:	PERM FT EA, COG DIS SEV (EA), MADISON	1,185.00	
FROM:	DENTAL, SPEC ED AIDE, SPEC ED	987.00	
FROM:	DENTAL, CROSS CAT (EA), PIGEON RIVER	963.00	
FROM:	RET EMPLY SHR, CROSS CAT (EA), ELC	942.00	
FROM:	DENTAL, CROSS CAT (EA), MADISON	923.00	
FROM:	DENTAL, CROSS CAT (EA), LINCOLN-ERDMAN	866.00	
FROM:	SOC SEC, CROSS CAT (EA), PIGEON RIVER	817.00	
FROM:	DENTAL, CROSS CAT (EA), GRANT	734.00	
FROM:	SOC SEC, COG DIS SEV (EA), MADISON	674.00	
FROM:	RET EMPLY SHR, CROSS CAT (EA), PIGEON RIVER	530.00	
FROM:	PERM FT EA, CROSS CAT (EA), MADISON	522.00	
FROM:	SOC SEC, EMO DIS (EA), LONGFELLOW	471.00	
FROM:	DENTAL, COG DIS SEV (EA), NORTH HIGH	362.00	

FROM:	PERM FT EA, CROSS CAT (EA), URBAN	282.00
FROM:	PERM FT EA, CROSS CAT (EA), NORTH HIGH	244.00
FROM:	PERM FT EA, EMO DIS (EA), NORTH HIGH	241.00
FROM:	SOC SEC, EARLY CHLD (EA), ELC	236.00
FROM:	SOC SEC, CROSS CAT (EA), FARNSWORTH	186.00
FROM:	SOC SEC, EMO DIS (EA), NORTH HIGH	163.00
FROM:	SOC SEC, CROSS CAT (EA), NORTH HIGH	163.00
FROM:	RET EMPLOY SHR, EMO DIS (EA), LONGFELLOW	147.00
FROM:	PERM FT EA, CROSS CAT (EA), FARNSWORTH	143.00
FROM:	LT CARE INS, COG DIS SEV, MADISON	107.00
FROM:	SOC SEC, CROSS CAT (EA), MADISON	103.00
FROM:	SOC SEC, CROSS CAT (EA), JEFFERSON	94.00
FROM:	SOC SEC, CROSS CAT (EA), URBAN	92.00
FROM:	SOC SEC, COG DIS SEV, MADISON	74.00
FROM:	PERM FT EA, CROSS CAT (EA), JEFFERSON	37.00
FROM:	LT DIS INS, SPEC ED AIDE, SPEC ED	36.00
FROM:	RET EMPLOY SHR, CROSS CAT (EA), MADISON	24.00
FROM:	LT DIS INS, CROSS CAT (EA), GRANT	22.00
FROM:	GROUP LIFE INS, CROSS CAT (EA), GRANT	19.00
FROM:	GROUP LIFE INS, SPEC ED AIDE, SPEC ED	18.00
FROM:	GROUP LIFE INS, EARLY CHLD (EA), ELC	9.00
FROM:	RET EMPLOY SHR, CROSS CAT (EA), URBAN	9.00
FROM:	GROUP LIFE INS, CROSS CAT (EA), PIGEON RIVER	8.00
FROM:	GROUP LIFE INS, CROSS CAT (EA), LINCOLN-ERDMAN	6.00
FROM:	GROUP LIFE INS, COG DIS SEV, MADISON	6.00
FROM:	GROUP LIFE INS, COG DIS SEV (EA), MADISON	4.00
FROM:	GROUP LIFE INS, CROSS CAT (EA), JEFFERSON	3.00
TO:	EDUC SRVC (NON GOV), SPEC ED TUIT NON OP, SPEC ED	113,762.00
TO:	PERM FT EA, CROSS CAT (EA), COOPER	21,994.00
TO:	MULTI HEALTH COV, CROSS CAT (EA), COOPER	17,831.00
TO:	MULTI HEALTH COV, CROSS CAT (EA), HORACE MANN	17,595.00
TO:	MULTI HEALTH COV, COG DIS SEV (EA), MADISON	16,964.00
TO:	PERM FT EA, CROSS CAT (EA), HORACE MANN	15,582.00
TO:	MULTI HEALTH COV, EMO DIS (EA), LONGFELLOW	11,309.00
TO:	MULTI HEALTH COV, EARLY CHLD (EA), ELC	7,583.00
TO:	MULTI HEALTH COV, CROSS CAT (EA), JEFFERSON	5,494.00
TO:	PERM FT EA, COG DIS SEV (EA), NORTH HIGH	3,191.00
TO:	MULTI HEALTH COV, CROSS CAT (EA), FARNSWORTH	2,461.00
TO:	PERM FT EA, COG DIS SEV (EA), MADISON	2,247.00
TO:	MULTI HEALTH COV, EMO DIS (EA), NORTH HIGH	1,732.00
TO:	MULTI HEALTH COV, CROSS CAT (EA), NORTH HIGH	1,732.00
TO:	RET EMPLOY SHR, CROSS CAT (EA), COOPER	1,542.00
TO:	SOC SEC, CROSS CAT (EA), COOPER	1,288.00
TO:	DENTAL, CROSS CAT (EA), HORACE MANN	1,273.00
TO:	PERM FT EA, CROSS CAT (EA), LINCOLN-ERDMAN	1,236.00
TO:	PERM FT EA, CROSS CAT (EA), SOUTH HIGH	1,205.00

TO:	DENTAL, CROSS CAT (EA), COOPER	1,130.00
TO:	MULTI HEALTH COV, CROSS CAT (EA), SOUTH HIGH	1,129.00
TO:	RET EMPLY SHR, CROSS CAT (EA), HORACE MANN	1,070.00
TO:	DENTAL, COG DIS SEV (EA), MADISON	993.00
TO:	SOC SEC, CROSS CAT (EA), HORACE MANN	957.00
TO:	PERM FT EA, COG DIS SEV (EA), NORTH HIGH	709.00
TO:	DENTAL, EMO DIS (EA), LONGFELLOW	702.00
TO:	PERM FT TCHRS, COG DIS SEV, MADISON	591.00
TO:	MULTI HEALTH COV, CROSS CAT (EA), URBAN	410.00
TO:	DENTAL, CROSS CAT (EA), JEFFERSON	328.00
TO:	RET EMPLY SHR, COG DIS SEV (EA), NORTH HIGH	298.00
TO:	MULTI HEALTH COV, COG DIS SEV, MADISON	283.00
TO:	PERM FT EA, OTH HLTH IMP (EA), MADISON	261.00
TO:	RET EMPLY SHR, COG DIS SEV (EA), MADISON	150.00
TO:	PERM FT EA, OTH HLTH IMP (EA), MADISON	147.00
TO:	SOC SEC, COG DIS SEV (EA), NORTH HIGH	146.00
TO:	PERM FT EA, COG DIS SEV (EA), HORACE MANN	145.00
TO:	MULTI HEALTH COV, OTH HLTH IMP (EA), MADISON	131.00
TO:	DENTAL, EARLY CHLD (EA), ELC	129.00
TO:	DENTAL, CROSS CAT (EA), FARNSWORTH	129.00
TO:	PERM FT EA, EARLY CHLD (EA), ELC	117.00
TO:	RET EMPLY SHR, CROSS CAT (EA), LINCOLN-ERDMAN	99.00
TO:	RET EMPLY SHR, CROSS CAT (EA), SOUTH HIGH	98.00
TO:	DENTAL, EMO DIS (EA), NORTH HIGH	93.00
TO:	DENTAL, CROSS CAT (EA), NORTH HIGH	93.00
TO:	RET EMPLY SHR, COG DIS SEV, MADISON	90.00
TO:	PERM FT EA, CROSS CAT (EA), SOUTH HIGH	83.00
TO:	DENTAL, CROSS CAT (EA), SOUTH HIGH	67.00
TO:	LT DIS INS, CROSS CAT (EA), COOPER	63.00
TO:	LT DIS INS, COG DIS SEV (EA), MADISON	57.00
TO:	SOC SEC, CROSS CAT (EA), SOUTH HIGH	44.00
TO:	SOC SEC, CROSS CAT (EA), LINCOLN-ERDMAN	40.00
TO:	RET EMPLY SHR, OTH HLTH IMP (EA), MADISON	28.00
TO:	LT DIS INS, CROSS CAT (EA), HORACE MANN	28.00
TO:	MULTI HEALTH COV, COG DIS SEV (EA), HORACE MANN	27.00
TO:	SOC SEC, OTH HLTH IMP (EA), MADISON	26.00
TO:	RET EMPLY SHR, EARLY CHLD (EA), ELC	22.00
TO:	GROUP LIFE INS, CROSS CAT (EA), HORACE MANN	21.00
TO:	DENTAL, CROSS CAT (EA), URBAN	21.00
TO:	LT DIS INS, EMO DIS (EA), LONGFELLOW	18.00
TO:	LT DIS INS, CROSS CAT (EA), FARNSWORTH	18.00
TO:	LT DIS INS, COG DIS SEV (EA), NORTH HIGH	18.00
TO:	GROUP LIFE INS, CROSS CAT (EA), COOPER	17.00
TO:	RET EMPLY SHR, CROSS CAT (EA), FARNSWORTH	16.00
TO:	RET EMPLY SHR, CROSS CAT (EA), JEFFERSON	13.00
TO:	LT DIS INS, CROSS CAT (EA), LINCOLN-ERDMAN	13.00

TO:	LT DIS INS, CROSS CAT (EA), URBAN		13.00
TO:	LT DIS INS, CROSS CAT (EA), SOUTH HIGH		13.00
TO:	LT DIS INS, EMO DIS (EA), NORTH HIGH		12.00
TO:	LT DIS INS, CROSS CAT (EA), JEFFERSON		11.00
TO:	SOC SEC, COG DIS SEV (EA), HORACE MANN		11.00
TO:	LT DIS INS, CROSS CAT (EA), NORTH HIGH		11.00
TO:	DENTAL, OTH HLTH IMP (EA), MADISON		10.00
TO:	LT DIS INS, EARLY CHLD (EA), ELC		8.00
TO:	LT DIS INS, CROSS CAT (EA), ELC		8.00
TO:	RET EMPLY SHR, COG DIS SEV (EA), HORACE MANN		8.00
TO:	GROUP LIFE INS, EMO DIS (EA), LONGFELLOW		7.00
TO:	SOC SEC, CROSS CAT (EA), SOUTH HIGH		7.00
TO:	LT DIS INS, CROSS CAT (EA), PIGEON RIVER		6.00
TO:	LT DIS INS, COG DIS SEV (EA), HORACE MANN		6.00
TO:	GROUP LIFE INS, COG DIS SEV (EA), NORTH HIGH		6.00
TO:	RET EMPLY SHR, CROSS CAT (EA), SOUTH HIGH		6.00
TO:	LT DIS INS, CROSS CAT (EA), MADISON		5.00
TO:	LT DIS INS, CROSS CAT (EA), SOUTH HIGH		5.00
TO:	GROUP LIFE INS, CROSS CAT (EA), NORTH HIGH		4.00
TO:	MULTI HEALTH COV, CROSS CAT (EA), SOUTH HIGH		4.00
TO:	GROUP LIFE INS, COG DIS SEV (EA), HORACE MANN		3.00
TO:	LT DIS INS, COG DIS SEV, MADISON		2.00
TO:	GROUP LIFE INS, CROSS CAT (EA), ELC		2.00
TO:	DENTAL, COG DIS SEV (EA), HORACE MANN		2.00
TO:	DENTAL, COG DIS SEV, MADISON		1.00
TO:	GROUP LIFE INS, OTH HLTH IMP (EA), MADISON		1.00
TO:	LT DIS INS, OTH HLTH IMP (EA), MADISON		1.00
TO:	GROUP LIFE INS, CROSS CAT (EA), FARNSWORTH		1.00
TO:	GROUP LIFE INS, CROSS CAT (EA), URBAN		1.00
TO:	DENTAL, CROSS CAT (EA), SOUTH HIGH		1.00
	<i>IDEA's Carryover Approved</i>	257,265.00	257,265.00
FROM:	OTH MEDIA INC REF BK, IMPR INSTR, TRINITY	547.00	
TO:	SUPPLIES, INSTR STAFF TRAIN, TRINITY		547.00
FROM:	SUPPLIES, OTH TRAVEL, MONTESSORI	166.00	
TO:	INSTR COMP SFTWR, UNDIFF CURR, MONTESSORI		120.00
TO:	EQUIP RENTAL, OFFICE OF PRIN, MONTESSORI		30.00
TO:	UNDIFF CURR, MONTESSORI		16.00
		166.00	166.00
FROM:	CARRYOVER, URBAN	432.00	
TO:	OTH MEDIA INC REF BK, SEC INTERV, URBAN		432.00
FROM:	DISTRICT DUES/FEES, STUDENT COUNCIL, URBAN	553.00	
FROM:	EMPL DUES/FEES, STUDENT COUNCIL, URBAN	320.00	

TO:	PERSONAL SRVC, OFFICE OF THE PRIN, URBAN		873.00
		873.00	873.00
FROM:	COMP SFTWR SUPP, REG CURR, URBAN	3,300.00	
TO:	OTH NON-CAP EQUIP, OFFICE OF PRIN, URBAN		3,300.00
FROM:	COMP SFTWR SUPP, REG CURR, URBAN	150.00	
TO:	NON-INSTR CMPTR SFTWR, OFFICE OF PRIN, URBAN		150.00
FROM:	SUPPLIES, REG CURR, NORTH HIGH	74.00	
TO:	TEMP PT PROF/DEVEL, OTH GEN ADMIN, NORTH HIGH		74.00
FROM:	CARRYOVER, MOSAIC	670.00	
FROM:	CARRYOVER, MOSAIC	305.00	
TO:	PERSONAL SRVC, REG CURR, MOSAIC		670.00
TO:	PUPIL DUES/FEE, REG CURR, MOSAIC		305.00
		975.00	975.00
FROM:	CARRYOVER, MOSAIC	400.00	
TO:	PERSONAL SRVC, REG CURR, MOSAIC		400.00
FROM:	EDUC SRVC (NON-GOV), SPEC ED TUIT NON-OP, SPEC ED	560.00	
TO:	BLDG COMP/RMDL, BLDG MAINT, SPEC ED		560.00
FROM:	CONSTRUCTION SRVC, FAC ACQU/RMDL, JEFFERSON	1,485.00	
TO:	SUPPLIES/ECIA, UNDIFF CURR, JEFFERSON		1,485.00
FROM:	CARRYOVER, JEFFERSON	1,485.00	
TO:	CONSTRUCTION SRVC, FAC ACQU/RMDL, JEFFERSON		1,485.00
FROM:	SUPPLIES, READING, NORTH	2,160.00	
TO:	TEMP PT PROF/DEVEL, OTH GEN ADMIN, NORTH HIGH		2,000.00
TO:	SOC SEC, OTH GEN ADMIN, NORTH HIGH		160.00
		2,160.00	2,160.00
FROM:	SUPPLIES, OFFICE OF PRIN, ELC	5,230.00	
FROM:	POSTAGE, PUBLIC INFO, ALL EARLY LEARNING	2,000.00	
FROM:	OTH MEDIA INC REF BKS, OTH IMPRV INSTR, ALL EARLY	955.00	
FROM:	OTH PERSONAL, OTH IMPRV INSTR, ALL EARLY LEARN	726.00	
FROM:	EQUIP-PURCH ADD, OTH IMPRV INSTR, ALL EARLY LEAR	540.00	
FROM:	EMPLOYEE TRAVEL, OTH IMPRV INSTR, ALL EARLY		
FROM:	LEAR	250.00	
FROM:	INSERVICE EDUC, OTH IMPRV INSTR, ALL EARLY LEARN	201.00	
FROM:	NON INSTR COMP SFTWR, OTH IMPRV INSTR, ALL EARL	50.00	
TO:	OTH NON-CAP EQUIP, OFFICE OF PRIN, ELC		5,230.00
TO:	OTH NON-CAP EQUIP, OTH IMPRV INSTR, ALL EARLY L		4,667.00

TO:	EQUIP COMP, OTH IMPRV INSTR, ALL EARLY LEARN		55.00
		9,952.00	9,952.00
FROM:	RETIREE BENEFITS, SPEC ED AIDES	423,275.00	
FROM:	RETIREE BENEFITS, CROSS CAT	293,314.00	
FROM:	RETIREE BENEFITS, SPEECH/LANG	66,053.00	
FROM:	OPERATING TRANSFER FROM GEN FD TO FD 27	62,280.00	
FROM:	RETIREE BENEFITS, HEARING IMPAIRED	33,025.00	
FROM:	RETIREE BENEFITS, OPERATION, BUS SRVCS	30,031.00	
FROM:	RETIREE BENEFITS, EARLY CHLDHD	27,987.00	
FROM:	RETIREE BENEFITS, SPEC ED	17,193.00	
FROM:	RETIREE BENEFITS, WAREHOUSE & DISTR	15,993.00	
FROM:	RETIREE BENEFITS, GIFTED/TALENTED	12,337.00	
FROM:	RETIREE BENEFITS, LIB MEDIA, BUS SRVCS	11,771.00	
FROM:	RETIREE BENEFITS, SPEC EDUC	10,732.00	
FROM:	RETIREE BENEFITS, REG CURR	7,881.00	
FROM:	RETIREE BENEFITS, SCHOOL AGED PARENT	6,890.00	
FROM:	RETIREE BENEFITS, FAC RMDL, BUS SRVCS	6,754.00	
FROM:	RETIREE BENEFITS, BUS ED, BUS SRVCS	5,484.00	
FROM:	RETIREE BENEFITS, OCCUP THERAPY	4,313.00	
FROM:	RETIREE BENEFITS, SOCIAL WORK	4,024.00	
FROM:	RETIREE BENEFITS-BUSINESS SERVICES	4,004.00	
FROM:	RETIREE BENEFITS, VISUALLY IMP	3,998.00	
FROM:	RETIREE BENEFITS, PSYCHOL SRVCS	3,531.00	
FROM:	RETIREE BENEFITS, PHY THERAPY	2,806.00	
FROM:	RETIREE BENEFITS, SOCIAL WORK	2,773.00	
FROM:	RETIREE BENEFITS, OTH IMP INST, BUS SRVC	2,335.00	
FROM:	RETIREE BENEFITS, BUS SRVCS	1,919.00	
FROM:	RETIREE BENEFITS, FAM & CONS, BUS SRVC	1,897.00	
FROM:	RETIREE BENEFITS, BUS SRVCS	1,839.00	
FROM:	RETIREE BENEFITS, GUIDANCE	1,446.00	
FROM:	RETIREE BENEFITS, PSYCH SRVCS	1,084.00	
FROM:	RETIREE BENEFITS, VOC ED, BUS SRVCS	411.00	
FROM:	RETIREE BENEFITS, BUS SRVCS	348.00	
FROM:	RETIREE BENEFITS, PUP TRANS, BUS SRVCS	172.00	
FROM:	RETIREE BENEFITS, OTH STAFF SRVCS'	51.00	
TO:	RETIREE BENEFITS-OPEB - SPECIAL CURRICUL		831,933.00
TO:	RETIREE BENEFITS, UNDIFF CURR, BUSINESS		73,046.00
TO:	GEN FUND TRANSFER IN		62,280.00
TO:	RETIREE BENEFITS, OFF OF PRINCIPAL		18,868.00
TO:	RETIREE BENEFITS, PUP SRVCS		18,393.00
TO:	RETIREE BENEFITS, INTERNAL SRVCS		12,304.00
TO:	RETIREE BENEFITS, PHY ED, BUS SRVCS		12,294.00
TO:	RETIREE BENEFITS, HEALTH, BUS SRVCS		6,075.00
TO:	RETIREE BENEFITS, CENTAL SRVCS		5,816.00
TO:	RETIREE BENEFITS, OTH GEN ADMIN		5,405.00

TO:	RETIREE BENEFITS, DIR MAINT, BUS SRVCS		4,941.00
TO:	RETIREE BENEFITS, DIR OF BUSINESS		3,874.00
TO:	RETIREE BENEFITS, ELECT MAINT, SPEC ED		3,656.00
TO:	RETIREE BENEFITS, GUIDANCE, BUS SRVCS		3,371.00
TO:	RETIREE BENEFITS, TECH ED, BUS SRVCS		2,570.00
TO:	RETIREE BENEFITS, OTH SUPER & COOR		1,561.00
TO:	RETIREE BENEFITS, OTH PUP SRVCS		846.00
TO:	RETIREE BENEFITS-OPEB		718.00
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		1,067,951.0	1,067,951.0
		0	0
<i>Note: OPEB Projection &amp; Redistribution</i>			
FROM:	EDUC SRVC (NON-GOV), SPEC ED TUIT NON-OP, SPEC ED	1,356.00	
TO:	SUPPLIES, SPEC ED SUPERVISION, SPEC ED		1,356.00
FROM:	CARRYOVER, MOSAIC	500.00	
FROM:	OTH PERSONAL, REG CURR, IDEAS ACADEMY	500.00	
TO:	PUPIL TRAVEL, FIELD TRIPS, MOSAIC		500.00
TO:	PUPIL TRAVEL, FIELD TRIPS, IDEAS ACADEMY		500.00
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		1,000.00	1,000.00
FROM:	EQUIP COMP, ELECT MAINT, INFO TECH	500.00	
TO:	MAINT SRVC, OTH EQUIP REPAIRS, INFO TECH		500.00
FROM:	NON INSTR COMP SFTWR, OFFICE OF PRIN, URBAN	150.00	
TO:	COMP SFTWR SUPP, REG CURR, URBAN		150.00
FROM:	AV MEDIA, LIB MEDIA RESOURCES, LONGFELLOW	3,000.00	
TO:	LIBRARY BOOKS, LIBR MEDIA RESOURCES, LONGFELLOW		3,000.00
FROM:	CARRYOVER, FARNSWORTH	510.00	
TO:	EQUIP COMP, REG CURR, FARNSWORTH		510.00
FROM:	OTH NON-CAP EQUIP, UNDIFF CURR, TECHNOLO	4,000.00	
TO:	EMPL TRVL, IMPROVE INSTRUCT, TECHNOLOGY		4,000.00
FROM:	GEN FUND TRANSFER IN	900.00	
FROM:	PUPIL TRAVEL, PARENT CONTRACT, PAR/PRI SCHOOLS	900.00	
TO:	OTH NON-CAP EQUIP, DIR OF TRANS, PAR/PRI SCHOOL		900.00
TO:	OPERATING TRANSFER FROM GEN FD TO FD 27		900.00
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		1,800.00	1,800.00
FROM:	CARRYOVER, CENTRAL HIGH	16,000.00	
TO:	MAINT SRVC, SITE MAINT, CENTRAL HS		16,000.00
FROM:	CARRYOVER, MOSAIC	1,000.00	
TO:	PUPIL TRAVEL, FIELD TRIPS, MOSAIC		1,000.00

FROM:	CARRYOVER, OFF/PRIN, B & G, JEFFERSON	1,997.00	
TO:	CONSTR SRVC, FAC ACQU/REMODEL, JEFFERSON		1,997.00
FROM:	EMPL TRAVEL, IMPRV INSTR, PERSONNEL	452.00	
FROM:	FOOD, DIR OF BUSINESS. PERSONNEL	200.00	
TO:	PRINT/BIND, STAFF RELATIONS, PERSONNEL		452.00
TO:	FOOD, STAFF RELATIONS, PERSONNEL		200.00
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		652.00	652.00
FROM:	SUPPLIES, PHY ED, HORACE MANN	434.00	
FROM:	SUPPLIES, MATHEMATICS, HORACE MANN	333.00	
FROM:	PERIODICALS, SOC SCIENCES, HORACE MANN	225.00	
FROM:	OTH NON-CAP EQUIP, SCIENCE, HORACE MANN	200.00	
FROM:	OTH MEDIA INC REF BKS, SCIENCE, HORACE MANN	182.00	
FROM:	OTH NON-CAP EQUIP, PHY ED, HORACE MANN	127.00	
FROM:	SUPPLIES, SCIENCE, HORACE MANN	50.00	
TO:	EQUIP COMP, OFFICE OF PRIN, HORACE MANN		434.00
TO:	EQUIP COMP, OFFICE OF PRIN, HORACE MANN		333.00
TO:	DISTRICT DUE/FEES, SOC SCIENCE, HORACE MANN		225.00
TO:	EQUIP COMP, OFFICE OF PRIN, HORACE MANN		200.00
TO:	EQUIP COMP, OFFICE OF PRIN, HORACE MANN		182.00
TO:	EQUIP COMP, OFFICE OF PRIN, HORACE MANN		127.00
TO:	EQUIP COMP, OFFICE OF PRIN, HORACE MANN		50.00
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		1,551.00	1,551.00
FROM:	SUPPLIES, DIR OF HEALTH, NORTH HIGH	499.00	
TO:	PROG COMP SFTWR, REG CURRIC, NORTH		499.00
FROM:	GEN FUND TRANSFER IN	350.00	
FROM:	TEMP PT PROF/DEVEL, OTH GEN ADMIN	325.00	
FROM:	SOC SEC, OTH GEN ADMIN, NORTH HIGH	25.00	
TO:	OPERATING TRANSFER FROM GEN FD TO FD 27		350.00
TO:	TEMP PT PROF/DEV, SP ED SHRT TRM SUB, PERSONNE		325.00
TO:	SOC SEC, SP ED SHRT TRM SUB, PERSONNEL		25.00
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		700.00	700.00
FROM:	ASSIGNED FUND BALANCE FOR HOUSE PROJECT	55,000.00	
TO:	ITEMS FOR RESALE, HOUSE PROJ'13		55,000.00
FROM:	SUPPLIES, GUIDANCE, NORTH	40.00	
TO:	OTH MEDIA INC REF BK, REG CURR, NORTH		40.00
FROM:	CARRYOVER, WILSON	500.00	
TO:	SUPPLIES, UNDIFF CURR, WILSON		500.00



FROM:	SUPPLIES, UNDIFF CURR, MONTESSORI	400.00	
TO:	EMPL TRAVEL, STAFF TRAVEL, MONTESSORI		400.00
FROM:	SUPPLIES, MUSIC, CLEVELAND	50.00	
FROM:	SUPPLIES, UNDIFF CURR, CLEVELAND	29.00	
TO:	AUDIO-VISUAL MEDIA, MUSIC, CLEVELAND		79.00
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		79.00	79.00
FROM:	ASSIGNED FUND BAL FOR SUBSEQUENT YEAR'S BUDGET	8,000.00	
TO:	CARRYOVER, DIR OF BUSINESS SERVICES		8,000.00
FROM:	OTH NON-CAP EQUIP, SOFTBALL-FEMALE,SOUTH	1,100.00	
TO:	CONSTR SRVC, FAC ACQU/RMDL, SOUTH		1,100.00
FROM:	CARRYOVER, PIGEON RIVER	324.00	
TO:	TEMP PT PROF/DEVEL, OTH GEN ADMIN, PIGEON RIVER		300.00
TO:	SOC SEC, OTH GEN ADMIN, PIGEON RIVER		24.00
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		324.00	324.00
FROM:	SUPPLIES, CHEERLEADING-FEMALE, NORTH	500.00	
TO:	PUPIL TRVL, CONTR FLD TRIP, SOUTH		500.00
TO:	OTH NON-CAP EQUIP,IMPRV INSTR, LANG/READ		615.00
FROM:	OTH NON-CAP EQUIP,WORLD LANG, LANG/READ	615.00	
FROM:	EQUIP RENTAL,VOC ED, VOC ED	123.00	
TO:	BLDG COMP/RMDL, FAC ACQU/RMDL, VOC ED		123.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, SHERIDAN	20,000.00	
FROM:	CARRYOVER, SHERIDAN	300.00	
TO:	LIBRARY BOOKS/SAGE, UNDIFF CURR, SHERIDA		20,000.00
TO:	MEDICAL SUPPLIES, NURSING, SHERIDAN		300.00
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		20,300.00	20,300.00
FROM:	OTH MEDIA-REF BKS, WORLD LANG, LANG/READ	1,254.00	
FROM:	EMPL DUES/FEES, READING, LANG/READ	500.00	
FROM:	EMPL TRAVEL, WORLD LANG, LANG/READ	265.00	
FROM:	LIBRARY BKS, READING, LANG/READ	200.00	
TO:	EMPL TRAVEL, DIR OF IMPRV INSTR, LANG/READ		1,719.00
TO:	EMPL DUES/FEES, DIR OF IMPRV INSTR, LANG/READ		500.00
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		2,219.00	2,219.00
FROM:	CARRYOVER, CENTRAL HS	8,000.00	
TO:	SUPPLIES, CULT/SOC DIS, CENTRAL HS		8,000.00

FROM:	EQUIP RENTAL, REG CURR, NORTH HIGH	6,000.00	
TO:	PRINT/BIND, DIR OF IMPRV INSTR, NORTH HIGH		6,000.00
FROM:	CARRYOVER, ESAA	1,000.00	
TO:	PRINT/BIND, UNDIFF CURR, ESAA		500.00
TO:	OTH NON-CAP, OFFICE OF PRIN, ESAA		500.00
FROM:	CARRYOVER, SHERIDAN	500.00	
TO:	PUPIL DUES/FEES, UNDIFF CURR, SHERIDAN		500.00
FROM:	SUPPLIES, SP ED SUPERVISON, SPEC ED	100.00	
TO:	MAINT SRVC, VEH REPAIR TRANS, SPEC ED		100.00
FROM:	SUPPLIES, PHY THERAPY, SPEC ED	95.00	
TO:	OPER SRVC, EQUIP MAINT, SPEC ED		95.00
FROM:	SUPPLIES, DIR OF HEALTH, NORTH HIGH	150.00	
TO:	AV MEDIA, REG CURR, NORTH HIGH		150.00
FROM:	PERM PT TCHRS, UNDIFF CURR, PERSONNEL	6,463.00	
TO:	RET EMPLR SHR, DIR OF PUPIL SRVC, PERSONNEL		3,987.00
TO:	LEAVE WC, OTH GEN ADMIN, PERSONNEL		2,075.00
TO:	LT DIS INS, UNDIFF CURR, PERSONNEL		236.00
TO:	PERM PT TCHRS, LEARNING LEADERS, PERSONNEL		145.00
TO:	RET EMPLRS SHR, LEARNING LEADERS, PERSONNEL		20.00
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		6,463.00	6,463.00
FROM:	EDUC SRVC (NON-GOV), SP ED TUIT NON-OPN, SPEC ED	1,100.00	
TO:	SUPPLIES, SPEECH/LANG, SPEC ED		1,100.00
FROM:	CARRYOVER, IDEAS	600.00	
FROM:	CARRYOVER, MOSAIC	300.00	
TO:	PRINT/BIND, REG CURR, IDEAS ACADEMY		600.00
TO:	PRINT/BIND, REG CURR, MOSAIC		300.00
FROM:	CARRYOVER, IDEAS	200.00	
TO:	OTH MEDIA INC REF BK, REG CURR, IDEAS AC		200.00
FROM:	SUPPLIES, GUIDANCE, NORTH HIGH	853.00	
TO:	PUPIL TRAVEL, GUIDANCE TOKENS, NORTH HIGH		853.00
FROM:	CARRYOVER, ESAA	5,000.00	
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, ESAA		5,000.00
FROM:	CARRYOVER, IDEAS	675.00	
FROM:	CARRYOVER, IDEAS	350.00	

FROM:	CARRYOVER, MOSAIC	350.00	
TO:	PUPIL DUES/FEES, REG CURR, IDEAS ACADEMY		675.00
TO:	SUPPLIES, REG CURR, MOSIAC		350.00
TO:	SUPPLIES, REG CURR, IDEAS ACADEMY		350.00
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		1,375.00	1,375.00
FROM:	CARRYOVER, SOUTH	1,105.00	
TO:	TEMP PT PROF/DEVEL, OTH GEN ADMIN, SOUTH HIGH		1,000.00
TO:	SOC SEC, OTH GEN ADMIN, SOUTH HIGH		78.00
TO:	RET EMPLR SHR, OTH GEN ADMIN, SOUTH HIGH		27.00
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		1,105.00	1,105.00
FROM:	CARRYOVER, ESAA	7,900.00	
TO:	OTH INSTR BOOKS, UNDIFF CURR, ESAA		5,600.00
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, ESAA		1,900.00
TO:	PUPIL DUES/FEES, UNDIFF CURR, ESAA		300.00
TO:	SUPPLIES, UNDIFF CURR, ESAA		100.00
		<hr/>	
		7,900.00	7,900.00
FROM:	PUPIL TRAVEL, CONTR FIELD TRIPS, MADISON	180.00	
TO:	PUPIL DUES/FEES, UNDIFF CURR, MADISON		180.00
FROM:	SUPPLIES, SPEC ED SUPER, SPEC ED	495.00	
TO:	OTH MEDIA INC REF BKS, CROSS CAT, SPEC ED		495.00
FROM:	SUPPLIES, REG CURR, NORTH HIGH	588.00	
TO:	TEMP PT PROF/DEVEL, OTH GEN ADMIN, NORTH HIGH		500.00
TO:	SOC SEC, OTH GEN ADMIN, NORTH HIGH		61.00
TO:	RET EMPLR SHR, OTH GEN ADMIN, NORTH HIGH		27.00
		<hr/>	
		588.00	588.00
FROM:	CARRYOVER, ESAA	250.00	
TO:	INSTR COMP SFTWR, UNDIFF CURR, ESAA		250.00
FROM:	SUPPLIES, OFFICE OF PRIN, URBAN	190.00	
TO:	LIBRARY BOOKS, LIB MEDIA RESOURCES, URBAN		190.00
FROM:	INSTR COMP SFTWR, UNDIFF CURR, TECHNOLOG	5,000.00	
FROM:	OTH NON-CAP EQUIP, UNDIFF CURR, TECHNOLO	2,132.00	
FROM:	SUPPLIES, UNDIFF CURR, TECHNOLOGY	647.00	
TO:	OTH NON-CAP EQUIP, REG CURR, TECHNOLOGY		7,779.00
		<hr/>	
		7,779.00	7,779.00
FROM:	OTH PERSONAL/RTI, INSTR STAFF TRAIN, INSTR SRVC	2,000.00	
FROM:	SUPPLIES/RTI, INSTR STAFF TRAIN, INSTR SRVC	360.00	
FROM:	PUPIL DUES.RTI, UNDIFF CURR, INSTR SRVC	181.00	

FROM:	PRINT/BIND/RTI, UNDIFF CURR, INSTR SRVC	155.00	
FROM:	INSTR COMP SFTWR/RTI, UNDIFF CURR, INSTR	150.00	
FROM:	OTH NON-CAP EQUIP/RTI, INSTR STAFF TRAIN, INSTR	50.00	
TO:	PERSONAL SRVC/RTI, UNDIFF CURR, INSTR SRVC		2,546.00
TO:	EMPLOYEE DUES/FEES/RTI, UNDIFF CURR, INSTR SRVC		350.00
		<hr/>	
		2,896.00	2,896.00
FROM:	TEXTBOOKS/RTI, UNDIFF CURR, INSTR SRVC	100.00	
FROM:	NON INSTR SFTWR, UNDIFF CURR, INSTR SRVC	50.00	
FROM:	PUPIL TRVL/RTI, FIELD TRIPS, INSTR SRVC	50.00	
TO:	SUPPLIES/RTI, UNDIFF CURR, INSTR SRVC		200.00
		<hr/>	
		200.00	200.00
FROM:	CARRYOVER, MOSAIC	500.00	
TO:	OTH PERSONAL, REG CURR, MOSIAC		500.00
FROM:	SUPPLIES, MUSIC, GRANT	51.00	
FROM:	OTH INSTR BOOKS, UNDIFF CURR, GRANT	40.00	
FROM:	OTH NON-CAP EQUIP, UNDIFF CURR, GRANT	35.00	
FROM:	SUPPLIES, PHY ED, GRANT	28.00	
FROM:	SUPPLIES, GUIDANCE, GRANT	17.00	
TO:	SUPPLIES, MUSIC, GRANT		51.00
TO:	SUPPLIES, UNDIFF CURR, GRANT		40.00
TO:	SUPPLIES, UNDIFF CURR, GRANT		35.00
TO:	SUPPLIES, UNDIFF CURR, GRANT		28.00
TO:	SUPPLIES, UNDIFF CURR, GRANT		17.00
		<hr/>	
		171.00	171.00
FROM:	ONLINE COMM, DIR OF PUPIL SRVC, INSTR SRVC	1,250.00	
TO:	PUPIL TRVL, FIELD TRIPS CONTR, INSTR SRVC		1,250.00
FROM:	ONLINE COMM, DIR OF PUPIL SRVC, INSTR SRVC	2,280.00	
TO:	TEMP PT TCHR, CURR DEVEL, INSTR SRVC		2,280.00
FROM:	SUPPLIES, PHY THERAPY, SPEC ED	246.00	
FROM:	SUPPLIES, VISUALLY IMPRD, SPEC ED	662.00	
TO:	OPER SRVC, EQUIP MAINT-HEARING, SPEC ED		908.00
		<hr/>	
		908.00	908.00
FROM:	EQUIP RENTAL, VOC ED, VOC ED	17.00	
TO:	POSTAGE, PUBLIC INFO, VOC ED		17.00
FROM:	POSTAGE, PUBLIC INFO, HORACE MANN	300.00	
TO:	SUPPLIES, OFFICE OF PRIN, HORACE MANN		300.00

FROM:	CARRYOVER, OFFICE OF PRIN, LINCOLN-ERDMAN	480.00	
TO:	SUPPLIES, UNDIFF CURR, LINCOLN-ERDMAN		480.00
FROM:	SUPPLIES, PARENT INVOLVEMENT, GRANT	385.00	
TO:	EQUIP RENTAL, UNDIFF CURR, GRANT		385.00
FROM:	CARRYOVER, IDEAS	1,750.00	
FROM:	CARRYOVER, MOSAIC	1,750.00	
TO:	INSTR COMP SFTWR, REG CURR, MOSAIC		1,750.00
TO:	INSTR COMP SFTWR, REG CURR, IDEAS		1,750.00
		<u>3,500.00</u>	<u>3,500.00</u>
FROM:	SUPPLIES, GUIDANCE, PIGEON RIVER	75.00	
FROM:	SUPPLIES, UNDIFF CURR, PIGEON RIVER	16.00	
TO:	AV MEDIA, UNDIFF CURR, PIGEON RIVER		91.00
		<u>91.00</u>	<u>91.00</u>
FROM:	CARRYOVER, JACKSON	120.00	
TO:	POSTAGE, PUBLIC INFO, JACKSON		120.00
FROM:	SUPPLIES, UNDIFF CURR, ELC	42.00	
TO:	PUPIL TRAVEL, FIELD TRIPS CONTR, ELC		42.00
FROM:	CARRYOVER, MOSAIC	550.00	
FROM:	CARRYOVER, IDEAS	550.00	
TO:	PERSONAL SRVC, REG CURR, MOSAIC		550.00
TO:	PERSONAL SRVC, REG CURR, IDEAS		550.00
		<u>1,100.00</u>	<u>1,100.00</u>
FROM:	EMPLOYEE TRVL, DIR OF PUPIL SRVC, INSTR SRVC	713.00	
TO:	EMPLOYEE TRVL, DIR OF IMPRV INSTR, INSTR SRVC		713.00
FROM:	EQUIP RENTAL, REG CURR, NORTH HIGH	1,673.00	
TO:	PRINT/BIND, DIR OF IMPRV INSTR, NORTH HIGH		1,673.00
FROM:	SUPPLIES, REG CURR, NORTH HIGH	3,000.00	
TO:	POSTAGE, PUBLIC INFO, NORTH HIGH		3,000.00
FROM:	SUPPLIES, REG CURR, NORTH HIGH	1,400.00	
TO:	SUPPLIES, OTH SCHOOL BLDG ADMIN, NORTH HIGH		1,400.00
FROM:	NON-INSTR COMP SFTWR, OFFICE OF PRIN, NORTH HIGH	5,708.00	
FROM:	OPER SRVC, OTH EQUIP REPAIRS, NORTH HIGH	3,610.00	
FROM:	CARRYOVER, NORTH	2,602.00	
FROM:	OTH PERSONAL, OFFICE OF PRIN, NORTH HIGH	900.00	
FROM:	EMPLOYEE DUES/FEES, OFFICE OF PRIN, NORTH HIGH	858.00	

TO:	OTH NON-CAP, REG CURR, NORTH HIGH		13,678.00
		13,678.00	13,678.00
FROM:	PERM FT TCHR, UNDIFF CURR, MONTESSORI	11,565.00	
FROM:	CARRYOVER, MONTESSORI	7,940.00	
FROM:	RET EMPLR SHR, UNDIFF CURR, MONTESSORI	1,380.00	
FROM:	SOC SEC, UNDIFF CURR, MONTESSORI	286.00	
FROM:	LT DIS INS, UNDIFF CURR, MONTESSORI	126.00	
FROM:	GRP LIFE INS, UNDIFF CURR, MONTESSORI	9.00	
TO:	PERM FT TCHR, LIB MEDIA RESOURCES, MONTESSORI		7,742.00
TO:	PERM FT ADMIN, OFFICE OF PRIN, MONTESSORI		3,518.00
TO:	PERM FT TCHR, ART, MONTESSORI		3,049.00
TO:	MULTI HEALTH COV, LIB MEDIA RESOURCES, MONTESSORI		2,047.00
TO:	MULTI HEALTH COV, ART, MONTESSORI		1,024.00
TO:	PERM FT TCHR, MUSIC, MONTESSORI		846.00
TO:	LT CARE INS, UNDIFF CURR, MONTESSORI		602.00
TO:	SOC SEC, LIB MEDIA RESOURCES, MONTESSORI		572.00
TO:	RET EMPLR SHR, LIB MEDIA RESOURCES, MONTESSORI		523.00
TO:	SOC SEC, ART, MONTESSORI		226.00
TO:	RET EMPLR SHR, ART, MONTESSORI		206.00
TO:	DENTAL, LIB MEDIA RESOURCES, MONTESSORI		148.00
TO:	MULTI HEALTH COV, MUSIC, MONTESSORI		132.00
TO:	LT CARE INS, LIB MEDIA RESOURCES, MONTESSORI		130.00
TO:	TEMP PT PROF/DEV, OTH GEN ADMIN, MONTESSORI		100.00
TO:	DENTAL, UNDIFF CURR, MONTESSORI		98.00
TO:	DENTAL, ART, MONTESSORI		74.00
TO:	SOC SEC, MUSIC, MONTESSORI		64.00
TO:	RET EMPLR SHR, MUSIC, MONTESSORI		58.00
TO:	MULTI HEALTH COV, UNDIFF CURR, MONTESSORI		46.00
TO:	LT CARE INS, OFFICE OF PRIN, MONTESSORI		26.00
TO:	LT CARE INS, MUSIC, MONTESSORI		23.00
TO:	LT DIS INS, LIB MEDIA RESOURCES, MONTESSORI		14.00
TO:	DENTAL, MUSIC, MONTESSORI		10.00
TO:	SOC SEC, OTH GEN ADMIN, MONTESSORI		8.00
TO:	RET EMPLR SHR, OTH GEN ADMIN, MONTESSORI		7.00
TO:	LT DIS INS, ART, MONTESSORI		6.00
TO:	GRP LIFE INS, LIB MEDIA RESOURCES, MONTESSORI		3.00
TO:	LT DIS INS, MUSIC, MONTESSORI		2.00
TO:	GRP LIFE INS, ART, MONTESSORI		1.00
TO:	GRP LIFE INS, MUSIC, MONTESSORI		1.00
		21,306.00	21,306.00
FROM:	SUPPLIES, PARENT INVOLV, MADISON	511.00	
TO:	UNDIFF CURR, MADISON		511.00

FROM:	OTH NON-CAP EQUIP, UNDIFF CURR, INCUBATI	2,604.00	
FROM:	OTH NON-CAP EQUIP, REG CURR, INCUBATION	2,353.00	
FROM:	EMPL DUES/FEES, REG CURR, INCUBATION	162.00	
TO:	MAINT SRVC, REG CURR, INCUBATION		5,119.00
		<u>5,119.00</u>	<u>5,119.00</u>
FROM:	SUPPLIES, MUSIC, WILSON	27.00	
TO:	OPER SRVC, INSTR EQUIP MAINT, WILSON		27.00
FROM:	CARRYOVER, ESAA	1,000.00	
TO:	SUPPLIES, UNDIFF CURR, ESAA		1,000.00
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, CCA	944.00	
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, SHEB CHRIST GRD	898.00	
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, BETHLEHEM	686.00	
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, LUTHERAN HIGH	607.00	
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, SHEB CHRIST HS	400.00	
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, IMMANUEL	338.00	
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, ST PAUL	318.00	
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, HOLY FAMILY	148.00	
FROM:	EMPLOYEE DUES, INSTR STAFF TRAIN, TRINITY	84.00	
TO:	EMPLOYEE DUES, UNDIFF CURR, CCA		944.00
TO:	EMPLOYEE DUES, UNDIFF CURR, SHEB CHRIST GRD		898.00
TO:	EMPLOYEE DUES, UNDIFF CURR, BETHLEHEM		686.00
TO:	EMPLOYEE DUES, UNDIFF CURR, LUTHERAN HIGH		607.00
TO:	EMPLOYEE DUES, UNDIFF CURR, SHEB CHRIST HS		400.00
TO:	EMPLOYEE DUES, UNDIFF CURR, IMMANUEL		338.00
TO:	EMPLOYEE DUES, UNDIFF CURR, ST PAUL		318.00
TO:	EMPLOYEE DUES, UNDIFF CURR, HOLY FAMILY		148.00
TO:	EMPLOYEE DUES, UNDIFF CURR, TRINITY		84.00
		<u>4,423.00</u>	<u>4,423.00</u>
FROM:	SUPPLIES/ECIA, UNDIFF CURR, GRANT	4,223.00	
TO:	EXTRA PAY/OT TCHR, OTH IMPRV INSTR, GRANT		3,693.00
TO:	SOC SEC, OTH IMPRV INSTR, GRANT		283.00
TO:	RET EMPLR SHR, OTH IMPRV INSTR, GRANT		247.00
		<u>4,223.00</u>	<u>4,223.00</u>
FROM:	SPEC ED AID TRANSITED THRU CESA	5,758.00	
TO:	PERM FT ADMIN, PSYCH SRVC, PYSCH/SOC WORKERS		5,758.00
FROM:	OTH MEDIA INC RF BKS, LIB MEDIA RESOURCES, HORA	717.00	
FROM:	OTH MEDIA INC RF BKS, LIB MEDIA RESOURCES, HORA	647.00	
FROM:	OTH MEDIA INC REF BK, SOC SCIENCES, HORACE MAN	239.00	
FROM:	AV MEDIA, FMLY CNSMR ED, HORACE MANN	200.00	
FROM:	SUPPLIES, GIFTED & TALENTED, HORACE MANN	200.00	

FROM:	SUPPLIES, GIFTED & TALENTED, HORACE MANN	165.00	
FROM:	OTH NON-CAP EQUIP, FMLY CNSMR ED, HORACE MANN	160.00	
FROM:	OTH MEDIA INC RF BKS, GIFTED & TALENTED, HORAC	60.00	
FROM:	OTH MEDIA INC RF BKS, GIFTED & TALENTED, HORAC	36.00	
FROM:	DISTRICT DUE/FEES, SOC SCIENCE, HORACE MANN	15.00	
TO:	AV MEDIA, LIB MEDIA RESOURCES, HORACE MANN		717.00
TO:	LIBRARY BOOKS, LIB MEDIA RESOURCES, HORACE M		647.00
TO:	SUPPLIES, OFF OF THE PRIN, HORACE MANN		239.00
TO:	SUPPLIES, FMLY CNSMR ED, HORACE MANN		200.00
TO:	SUPPLIES, GEN INDUSTRIAL ARTS, HORACE MANN		200.00
TO:	OTH MEDIA INC REF BK, OFFICE OF PRIN, HORACE MA		165.00
TO:	SUPPLIES, OFFICE OF PRIN, HORACE MANN		160.00
TO:	OTH MEDIA INC REF BK, OFFICE OF PRIN, HORACE MA		60.00
TO:	SUPPLIES, PHY ED, HORACE MANN		36.00
TO:	SUPPLIES, OFFICE OF PRIN, HORACE MANN		15.00
		2,439.00	2,439.00
FROM:	PUPIL TRVL, MUSIC CLUB TRVL, SOUTH HIGH	429.00	
TO:	SUPPLIES, MUSIC CLUB, SOUTH HIGH		429.00
FROM:	DATA PROCESS, APPRAISAL GUID, RESEARCH/EVAL	200.00	
TO:	PERSONAL SRVC, EVALUATION, RESEARCH/EVAL		200.00
FROM:	SUPPLIES, UNDIFF CURR, GRANT	18,508.00	
TO:	EXTRA PAY/OT TCHR, OTH IMPRV INSTR, GRANT		14,846.00
TO:	EXTRA PAY/OT EA, OTH IMPRV INSTR, GRANT		1,341.00
TO:	SOC SEC, OTH IMPRV INSTR, GRANT		1,239.00
TO:	RET EMPLR SHR, OTH IMPRV INSTR, GRANT		1,082.00
		18,508.00	18,508.00
FROM:	CARRYOVER, NORTH	362.00	
TO:	OTH MEDIA INC REF BK, REG CURR, NORTH HIGH		362.00
FROM:	CARRYOVER, OFFICE OF PRIN, LINCOLN-ERDMAN	95.00	
TO:	OTH MEDIA INC REF BK, UNDIFF CURR, LINCOLN-ERD		95.00
FROM:	ASSIGNED FUND BAL FOR SUBSEQUENT YEAR'S BUDGET	7,000.00	
TO:	CARRYOVER, DIR OF BUSINESS SERVICES		7,000.00
FROM:	CARRYOVER, CENTRAL HIGH	4,140.00	
TO:	MAINT SRVC, SITE MAINT, CENTRAL HS		4,140.00
FROM:	CARRYOVER, MOSAIC	1,000.00	
FROM:	CARRYOVER, MOSAIC	700.00	
FROM:	CARRYOVER, MOSAIC	115.00	
TO:	SUPPLIES, REG CURR, MOSIAC		1,000.00



TO:	INSTR COMP SFTWR, REG CURR, MOSAIC	700.00	
TO:	OTH MEDIA INC REF BK, REG CURR, MOSIAC		115.00
		<hr/>	
		1,815.00	1,815.00
FROM:	OTH MEDIA INC REF BK, ELI, JEFFERSON	392.00	
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, JEFFERSO		392.00

6. Transfers of Appropriations

From the committee meeting:

**MARCH 2014**

FROM:	SUPPLIES/SAGE, UNDIFF CURR, SHERIDAN	3,000.00	
TO:	OTH MEDIA REF BK/SAGE, UNDIFF CURR, SHER		3,000.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, JEFFERSON	19,000.00	
TO:	OTH PERSONAL, UNDIFF CURRIC, SAGE		19,000.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, SHERIDAN	5,000.00	
TO:	OTH MEDIA REF BK/SAGE, UNDIFF CURR, SHER		5,000.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	3,000.00	
TO:	FURNISHINGS, UNDIFF CURR, LONGFELLOW		3,000.00
FROM:	EQUIP PURCH ADD, DATA PROC, INFO SRVC	25,255.00	
TO:	ONLINE COMM, DATA PROC, INFO SRVC		22,255.00
TO:	CELL PHONES, DATA PROC, INFO SRVC		2,000.00
TO:	EMPL TRVL, ELECT MAINT/REPAIR, INFO SRVC		1,000.00
		<hr/>	
		25,255.00	25,255.00
FROM:	TEMP PT TEACH, CURR DEVEL, INSTR SRVC	2,500.00	
TO:	EXTRA PAY/OT EA, CURR DEVEL, INSTR SRVC		2,500.00
FROM:	SUPPLIES/ECIA, UNDIFF CURR, LONGFELLOW	3,000.00	
TO:	PRINT/BIND/ECIA, UNDIFF CURR, LONGFELLOW		3,000.00
FROM:	AV MEDIA, LIB MEDIA RESOURCES, WILSON	3,000.00	
TO:	LIBRARY BOOKS, SCHOOL LIBRARY, WILSON		3,000.00
FROM:	OTH MEDIA INC REF BK, LIB MEDIA RES, TECHNOLOGY	4,883.00	
TO:	INSTR COMP SFTWR, LIB MEDIA RES, TECHNOLOGY		4,883.00
FROM:	EQUIP PURCH-ADD, UNDIFF CURR, GRANT	5,606.00	
TO:	SUPPLIES/ECIA, UNDIFF CURR, GRANT		5,606.00
FROM:	LT TCHR/SAGE, UNDIFF CURR, GRANT	40,000.00	
TO:	PERM FT TCHRS/SAGE, UNDIFF CURR, GRANT		40,000.00

FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	12,021.00	
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	4,427.00	
TO:	EQUIP-PURCH ADD/SAGE, UNDIFF CURR, LONGF		12,021.00
TO:	OTH NON-CAP EQUIP/SAGE, UNDIFF CURR, LON		4,427.00
		<hr/>	
		16,448.00	16,448.00
FROM:	CARRYOVER, DIR OF BUSINESS SERVICES	8,000.00	
TO:	MAINT SERV, BLDGS-MAINT, BUS SERVICES		8,000.00
FROM:	EQUIP PURCH ADD, DATA PROC, INFO SRVC	10,000.00	
TO:	ONLINE COMM, INTERNET SUPP, INFO SRVC		4,912.00
TO:	EQUIP COMP, ELECT MAINT, INFO SRVC		5,088.00
		<hr/>	
		10,000.00	10,000.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	16,810.00	
TO:	OTH NON-CAP EQUIP/SAGE, UNDIFF CURR, LON		16,810.00
FROM:	EQUIP-PURCH ADD/SAGE, UNDIFF CURR, LONGF	12,021.00	
TO:	OTH NON-CAP EQUIP/SAGE, UNDIFF CURR, LON		12,021.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	4,800.00	
TO:	OTH NON-CAP EQUIP/SAGE, UNDIFF CURR, LON		4,800.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	5,370.00	
TO:	LIBRARY BOOKS/SAGE, UNDIFF CURR, LONGFEL		5,370.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	6,101.00	
TO:	LIBRARY BOOKS/SAGE, UNDIFF CURR, LONGFEL		6,101.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	33,340.00	
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	4,770.00	
TO:	LIBRARY BOOKS/SAGE, UNDIFF CURR, LONGFEL		33,340.00
TO:	OTH NON-CAP EQUIP/SAGE, UNDIFF CURR, LON		4,770.00
		<hr/>	
		38,110.00	38,110.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, LONGFELLOW	14,790.00	
TO:	LIBRARY BOOKS/SAGE, UNDIFF CURR, LONGFEL		14,790.00
FROM:	CARRYOVER, TXTBKS/WKBKS, INSTR SRVCS	77,155.00	
TO:	TEXTBOOKS, UNDIFF CURR, INSTR SRVC		77,155.00
FROM:	SUPPLIES, UNDIFF CURR, GRANT	6,306.00	
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, GRANT		6,306.00
FROM:	EQUIP-PURCH REPL, FMLY CNSMR ED, VOC ED	5,200.00	
TO:	OTH NON-CAP EQUIP, FMLY CNSMR ED, VOC ED		5,200.00

FROM:	PUPIL TRAVEL, REG TRANS, TRANSPORTATION	8,300.00	
TO:	NON INSTR SFTWR, PUPIL TRANS, TRANSPORTATION		8,300.00
FROM:	EQUIP PURCH REPL, FMLY CNSMR ED, VOC ED	10,108.00	
TO:	OTH NON-CAP EQUIP, FMLY CNSMR ED, VOC ED		9,233.00
TO:	SUPPLIES, FMLY CNSMR ED, VOC ED		875.00
		<hr/>	
		10,108.00	10,108.00
FROM:	SUPPLIES, BUS EDUC, NORTH HIGH	2,705.00	
TO:	OTH MEDIA INC REF BKS, BUS EDUC, NORTH		2,705.00

7. Food Service Price Increase

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve meal pricing for the 2014-15 school year to be in compliance with the National School Lunch Program pricing requirements. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Reinthaler to approve meal pricing for the 2014-15 school year to be in compliance with the National School Lunch Program pricing requirements. All ayes. Motion carried unanimously

Mr. Boehlke presented the meal pricing for the 2014-15 school year to be in compliance with the National School Lunch Program pricing requirements. He noted every year the district approves meal prices for the following school year and the district is required to meet certain requirements for the paid meals pricing. Using the USDA calculation, the District has determined the pricing for the paid lunches will need to increase by 10 cents for the 2014-15 school year. He further noted this does not affect any other prices other than the Elementary and Secondary student paid meals.

8. District Transportation Contract

Moved by Mr. Samet, seconded by Mr. Burg to approve the contract with Prigge's Charters Buses Inc., for the 2014-15 school year, and to add an additional contract year (to 2018-19). All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Mr. Burg to approve the contract with Prigge's Charters Buses Inc., for the 2014-15 school year, and to add an additional contract year (to 2018-19). All ayes. Motion carried unanimously.

Mr. Boehlke introduced Mr. Dennis Prigge, Mr. Jason Boettner, and Mr. Phil Boettner of Prigge's School Buses. Mr. Boehlke presented the negotiated pricing for the 2014-15 school year, noting there is a three percent price increase from last year, and requested approval for an additional contract year bringing it to a five year contract.

Ms. Reinthaler requested that in the future, when presenting this item, to include an executive summary which indicates the current pricing and the proposed pricing.

9. Fiber Optic Network

Moved by Mr. Samet, seconded by Mr. Burg to approve entering into an inter-governmental agreement with Sheboygan County and the City of Sheboygan to cooperatively install a city-wide fiber optic network and approval to use the general fund balances to fund the District's portion of the cost. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Reinthaler to approve entering into an inter-governmental agreement with Sheboygan County and the City of Sheboygan to cooperatively install a city-wide fiber optic network and approval to use the general fund balances to fund the District's portion of the cost. All ayes. Motion carried unanimously.

Administration provided an overview of the cooperative plan to build a city-wide fiber optic ring in possible partnership with Sheboygan County and the City of Sheboygan. Mr. Boehlke noted administration is requesting Board approval to use the general fund balance to fund the District's portion of the cost. He further noted that the County has indicated there are road repairs and in those areas they would like to lay the conduit for fiber optic during the summer. If this is done, there will be a major cost savings. Mr. Boehlke further noted that the District will save an estimated \$220,000 annually on internet expenses which would stay in the General Fund Budget and pay back the fund balance. Ms. Reinthaler noted the executive summary was very informative and helpful.

10. Sale of 2013 House Construction Project

From the committee meeting:

Administration provided information on the sale of the residential property at 5032 Wild Meadow Drive, Sheboygan, WI 53083, which is owned by the school district and is expected to be sold at an estimated price of \$304,000 with an estimated time of closing in June, 2014. Mr. Boehlke stated typically this is an action item; however, this year the District sold the house before it was built and the Board cannot approve this item until the District knows the final price. The buyers are making change orders as the project moves along which affects the final price. Generally the house is completed and the District sets the price. He added this item was included on the agenda to give the Board an update and make aware that when the price has been finalized there may be a small time frame for requesting approval and this item may then be brought to the Committee of the Whole in June to get the final paperwork approved. Dr. Sheehan added that the buyers would like to be in the house by the end of June.

11. Gifts

Moved by Mr. Samet, seconded by Ms. Reinthaler to accept all gifts approving those \$2500 and greater. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Mr. Burg to accept all gifts approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Stauss-Member/Dominique	South/Food Pantry	\$ 349.00
Monetary	McDonald's	Lincoln-Erdman	574.04
Monetary	Wilson School PTA	Wilson	45.94
Monetary	Lincoln-Erdman PTO	Lincoln-Erdman	212.50
Monetary	Scenic Bar/Katie Kraus	North/Tech Ed	100.00
Monetary	Gorman	North/Tech Ed	20.00
Monetary	James Madison PTO	James Madison	745.00
Monetary	Kohler Credit Union	North	70.00
Dimmer Rack Packs (3)	Grey Area Players/Pat Henderson	North	1,309.50
Monetary	Crownhardt/Connie & Family	Grant	35.00
Apple TV	Haas/Russ	Lincoln-Erdman	99.00
Monetary	Lincoln-Erdman PTO	Lincoln-Erdman	295.95
Monetary	Culver's	Lincoln-Erdman	340.00
<u>For Action</u>			
Backyard Youth Soccer Training System	Pro Control Soccer/Chuck Parra	Wilson	\$ 4,000.00
Painting (original Jefferson)	Jante/Alan & Mary	Jefferson	\$5,250.00

**D. COMMITTEE OF THE WHOLE**

1. Urban Middle School

From the committee meeting:

Administration provided a presentation of Urban Middle School's achievements and successes as well as school goals/initiatives.

2. Introduction (First Reading) of New Policy 8510 - Wellness

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Samet to approve the introduction (first reading) of new Policy 8510 – Operations; Wellness. All ayes. Motion carried unanimously.

Mr. Boehlke noted there are new standards the USDA put in place which is the Smart Snacks in School Standards. Foods sold to students from midnight to one half hour after the school day have to comply to the Smart Snacks in School Standards. This will apply to the Booster Clubs, school stores, vending machines, etc. Nutritional Services has been helping to educate the buildings, Booster Clubs, etc. to ensure they understand, comply and follow thorough to meet these standards. Mr. Boehlke added that administration is formulating a frequently asked questions sheet to distribute to Booster Clubs. He further added when thinking of fund raising opportunities, it is best to think outside of food areas. Ms. Reinthaler questioned what happens if these standards are not met as far as the Booster Clubs, school stores in which the sales assist in budgeting for field trips and Mr. Boehlke responded if the District is part of the National School Lunch Program, these standards have to be met. Mr. Boehlke noted that the Booster Clubs support it and were part of the committee and Ms. Duchaine is helping them with determining what is or is not acceptable as well as showing them where to find additional information. Vending Companies are aware also and do have some products that meet the new standards.

3. New Teacher Salary Schedule

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Mr. Samet to approve administrations' recommendation to approve the new teacher salary schedule. All ayes. Motion carried unanimously.

Ms. Reinthaler noted that this was part of the District's Board Goal 3, Objective 1 to develop the foundation for a new pay structure that rewards teachers for quality instruction. Mr. Flaherty talked about pay structure changing from a traditional salary schedule that relied on years of experience (steps); advancing degrees and percentage increases. He noted under Act 10 the District simply could not afford the traditional salary schedule and also the way teachers learn has changed from additional credits to learning taking place in staff development, professional learning communities. He added that one of the new goals in pay structure is in the way teachers are evaluated. The district will be using the Charlotte Danielson Framework for integrating teacher effectiveness evaluations into the pay schedule. To be competitive the base salary has increased to \$40,000 and the steps have changed to \$1,000 increments, and lanes are based on how well teachers are doing in the classroom. Administration will work with principals with regard to establishing performance objectives. The new expectations would go into effect during the 2015-16 school year. He added the final piece is to make sure the new salary schedule is affordable. Mr. Boehlke provided an overview of the teacher salary costing for 2014-15 thru 2019-20. He explained the step movement would be implemented next year by moving everyone to the next step and rounding to the nearest \$1,000, with will cost approximately \$60,000. The \$500 stipend to the F16's would also be added, yet still staying within the budgeted two percent increase. This would align the teacher salaries to begin the salary movement to the new compensation model in 2015-16. Mr. Boehlke noted each year he has listed a teacher salary snapshot cost, which includes the current teachers. He added that the two percent cost budgeted may not actually be two percent as some of the teachers may retire. The two percent is budgeted for 2014-15 and then will finalize monies for the teacher leader enhancements. Mr. Mancl asked if according to the way the law reads is the ceiling for the increase two or three percent and Mr. Boehlke responded the enhancements are not an increase to the base salary. Mr. Boehlke noted that administration is still working on the enhancement piece and Mr. Flaherty added that this information will be shared with the board when it is completed.

4. Moved by Mr. Mancl, seconded by Mr. Burg to adjourn at 8:43 p.m. All ayes. Motion carried unanimously.

**F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Legislative Breakfast – Mr. Samet provided a review of topics that were discussed which included youth options and its cost to school districts. He added that efforts were under way for contacting the committee who changes legislation to reconsider changing the law. However, the law will be in effect this upcoming school year.
2. Human Growth and Development – Mr. Samet reported on the minutes of the May 5, 2014 meeting. Moved by Mr. Samet, seconded by Ms. Pothast to approve the appointment of Hayley Burkart to serve on the Human Growth and Development Advisory Committee. All ayes. Motion carried unanimously.
3. CESA Annual Convention – Mr. Burg provided a review of the annual convention and reported that should any board members be interested in three current openings for CESA's Board of Controls they should contact CESA.
3. Sheboygan Public Education Foundation – Ms. Reinthaler provided an update on the Diploma Dash.

## COMMUNICATIONS

Communications were noted.

## FUTURE MEETING DATES

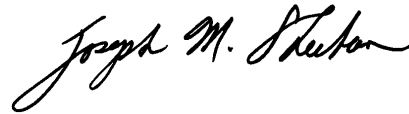
June 10, 2014 – Committee meetings will begin at 6:00; June 17, 2014 – Annual Planning Session will begin at 4:00 p.m.; June 24, 2014 – Regular Board of Education meeting will begin at 6:00 p.m.; July 22, 2014 – Committee meetings will begin at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.

## ADJOURN

Moved by Mr. Mancl, seconded by Ms. Reinthaler to adjourn at 8:53 p.m. to Closed Session per Wisconsin State Statutes Sec. 19.85 (1)(e) – To consider and develop negotiating strategy with respect to deliberating or negotiating the sale of a public property. A roll call vote was taken and carried unanimously. (Samet, Burg, Reinthaler, Pothast, Gallianetti, Tuszynski, Hill, Mancl)

Moved by Mr. Mancl, seconded by Mr. Burg to reconvene in Open Session at 9:26 p.m. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Mr. Burg to adjourn at 9:27 p.m. All ayes. Motion carried unanimously.



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Joseph M. Sheehan, Ph.D.  
Secretary and Superintendent

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