Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, WI 53081

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, April 28, 2015

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 28th day of April at 6:30 p.m. in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:33 p.m.

Present: Mr. Larry Samet, Dr. Susan Hein, Mr. Mark Mancl, Ms. Jennifer Pothast, Mr. David Gallianetti, Ms. Marcia Reinthaler, Ms. Mary Beth Martin, Mr. Ryan Burg

Ms. Barbara Tuszynski was excused.

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Mr. Burg, seconded by Ms. Pothast to approve the agenda. All ayes. Motion carried unanimously.

APPROVAL OF MINUTES

Moved by Ms. Reinthaler, seconded by Ms. Pothast to approve the minutes of the Regular Board of Education meeting of March 24, 2015 and Closed Session meeting of March 24, 2015. All ayes. Motion carried unanimously.

DIPLOMA

Moved by Ms. Pothast, seconded by Mr. Mancl to approve the Curriculum and Instruction Committee's recommendation to award a high school diploma to Jordan Sohre, South High School class of 2015. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Student representatives Mary Salchert, George D. Warriner High School, Yolanda Gonzalez, Central High School, and Michelle Koch, IDEAS Charter High School provided the school board with reports from their respective schools.

COMMUNITY INPUT

Prior to allowing community input, President Gallianetti provided the background with regards to the budget and that no decisions would be made this evening. He also talked about the reallocations and clarified they are not cuts. He further noted that should the legislature reinstate the $150 per pupil many of the programs may be reinstated.

Stacy Gloede, W6675 Sandstone Lane, Plymouth, spoke about previous cuts to the media specialists several years ago and that the schools are still feeling the negative impact of those cuts today. As a result of the district's technology plan the media specialists are seen as an integral part of the district. Cuts in her area will make it increasingly difficult to support the district's 1-to-1 initiative. Sarah Oftedahl, 154 Columbine Lane, Sheboygan Falls shared her concern with cutting the 5th grade strings program and that if the school boards intent is to not end the entire program, they should reconsider the cut. Jackson Pond, 1629 Golf View Drive East, Sheboygan, spoke about the PACE Program and how it benefits him and approximately 100-200 students who are not being challenged and may leave the district if they do not continue to have that opportunity. Nara Detienne, 5626 Driftwood, Sheboygan, is concerned that the district intends to create new positions yet cut current positions. She would like to have funds spent on teachers who work with the students every day and not in areas that are not directly impacted by students. Betty Macknick, 5009 South 12th Street, Sheboygan, raised concerns that students are utilizing Netflix on their Chromebooks and that they are wearing down. She also talked about flex mod and as a result students are using their downtime in less positive ways. She also raised concern that students are not seeing the same teacher every day. Maeve Quinn, 310 St. Clair Avenue,

Sheboygan, talked about the budget cuts from 2008 of $10 million and how that negatively impacted children. She realizes the school board is struggling with all of the items that are on the list to be cut and it is her opinion that funding needs to be restored so that hundreds of classrooms are not over the class size policy. She talked about the education advocacy group and encouraged staff and community to have their voices heard. Matt Raetz, 908 Jefferson Street, Sheboygan, came to Sheboygan because of the quality of the district for his children. He raised issue with the hiring of three new positions that are not directly related to students and when twenty three students sign up for a course, why is the course then being cancelled. Kate Kiel, 539 South 34th Street, Manitowoc, shared a poem she wrote about what her job is – she is a media specialist. Wayne Wildman, 3828 South 17th Street, Sheboygan, talked about his experience which began in the Sheboygan school district and how important maintaining the orchestra program is for the students. He added that a successful music program is essential to education and the school board cannot place a financial value on it. We have the responsibility to do those things that no one else does or has the capability to do. Mark Kooistra, 709 South 27th Street, Sheboygan, spoke about the great school system we have and that taking care of teachers is what attracts good teachers. He does not want to see Sheboygan become a bad community for education and wants to see the quality of education in Sheboygan remain the same. Anna Macknick, 5009 South 12th Street, Sheboygan, spoke about the cuts to orchestra and sports at high school. She has been involved in Forensics, debate, etc. and does not want to see cuts in those areas. If funding is cut students will not be able to attend tournaments due to financial hardships on families.

SUPERINTENDENT'S REPORT

Dr. Sheehan thanked the audience for attending and speaking to the school board. He encouraged them to contact their legislators. He noted that future listening sessions will be scheduled where our local legislators will be in attendance so he does see some steps in a positive direction.

MISCELLANEOUS

A. George D. Warriner Middle School Presentation

George D. Warriner Middle School staff members and a student representative shared an overview of their Project Based Learning class. The goal is to make learning meaningful and motivate students to become life-long learners.

B. George D. Warriner High School Presentation

George D. Warriner High School staff members and student representatives shared an overview of how personalized learning makes their school unique. The plan is designed to foster each student's natural curiosity and help to develop the skills needed to build the students' dreams into a reality.

C. Chromebook Update

Mr. Jaber reported that nothing has changed with regards to printing capabilities with students. They are able to print; however, there is a protocol which either requires them to print at home, ask permission from the teacher, or print to the media center. The district is trying to go paperless and have a digital workflow so encouraging students to print goes against the 1-to-1 philosophy. He further noted that there are a number of options students and teachers can utilize; however, it is a process and will not happen overnight. With 3,200 devices just allowing students to print would be very costly. Through professional development they are working with teachers to close the gap. Mr. Samet asked about the durability of the Chromebooks and Mr. Jaber noted there is a five percent breakage which is very good. Much of the breakage could be avoided – it is not a durability issue. Mr. Mancl commented that there has to be a way to work with students and staff to accommodate some printing if needed and Mr. Gallianetti noted that if more printing costs means more money than he would not support that. Mr. Jaber added that it is a development process and will get better as we go forward. He will update the school board each year on the 1-to-1 initiative.

D. 2015-16 Preliminary Budget Update

Administration provided an overview of the budget process, including clarification on a number of items included in the recommendations list. Administration has prepared a balanced budget for the 2015-16 school year based on the Governor's current proposed state budget. The budget recommendations include those recommended to be reinstated if/when the proposed state budget is increased. The state is expected to release updated revenue projections in May. Mr. Flaherty spoke about those staff who may be impacted and that they have been talked to. Mr. Holzman talked about the middle school reallocation as well as the PACE reallocation and what the new models would look like. He emphasized that they are not cuts, rather a change on how students will receive instruction and support. Mr. Harvatine provided

an overview of the reallocation of the library media specialists. Because the 21st Century Skills are no longer taught and embedded into other learning areas, a reduction would allow for the flexibility to still support the technology and library needs. He talked about the instructional data coaches who would be content experts providing feedback to teachers as well as instructional expertise. Ms. Reinthaler asked about the data coaches at the elementary level and whether they are successful. Mr. Harvatine responded that the initial feedback has been very positive even though we are in the infancy stages. Mr. Gallianetti commented that a common theme is that we are funding three positions that are not student centered and he asked Mr. Harvatine to speak to that. Mr. Harvatine added that much of this revolves around Response to Intervention (RtI). Mr. Samet asked whether our current library media specialists could be capable of doing what the instructional data coaches would be hired to do and Mr. Holzman noted that they would be looking for persons who would be experts in the core areas and they could certainly apply if that would be their interest. Mr. Samet commented that he is not sure he would support making this change if it did not result in a budget cut. Dr. Hein commented that she is concerned we are taking away from one place to add to another and that we are not supporting a very important resource. Mr. Gallianetti would like administration to review the reallocation of the library media specialists and instructional data coaches. Mr. Boehlke provided a review of the budget projections and noted that the revenue worksheet is updated every so often by the state so the per pupil number changed by $1. It should have been rounded down rather than up. There was also an adjustment for refunded taxes. He talked about the John Michael Kohler Arts Center partnering with us for the 4K program which was an additional amount of revenue. Administration otherwise had no additional recommended changes at this point. Mr. Gallianetti commented that we need to have recommendations without having major disagreements. Dr. Sheehan encouraged school board members to provide their suggestions in writing and provide them to the Office of the Superintendent. They will then be brought back to the school board to be prioritized.

E. The Wisconsin School Violence Prevention Research Project Grant

Moved by Mr. Burg, seconded by Ms. Pothast to approve administration's recommendation to submit a grant application for The Wisconsin School Violence Prevention Research Project Grant up to the amount of $15,000 for two years. All ayes. Motion carried unanimously.

F. Adoption (Second Reading) of Revised Board of Education Policy 5517.01 - Bullying

Moved by Mr. Burg, seconded by Ms. Pothast to approve the adoption (second reading) of revised Board of Education Policy 5517.01 – Students; Bullying. All ayes. Motion carried unanimously.

G. Adoption (Second Reading) of Revised Board of Education Policy 5830 – Student Fundraising

Moved by Ms. Pothast, seconded by Ms. Reinthaler to approve the adoption (second reading) of revised Board of Education Policy 5830 – Students; Student Fundraising. All ayes. Motion carried unanimously.

H. Rental of Garden Plots

Moved by Mr. Samet, seconded by Ms. Pothast to approve administration's recommendation to enter into a land rental agreement with the Hmong Mutual Assistance Association for garden plot purposes only. The rental agreement would be for approximately 7.71 acres located adjacent to the northern border of Optimist Park near Carmen Avenue. The term of the agreement will be for the 2015 growing season ending on or about November 1, 2015. The rental charge for 2015 will be $200.00. In future years the charge will be $40 per acre or $308.40. All ayes. Motion carried unanimously.

I. Annual Planning Session

Mr. Gallianetti talked about the proposed date of Tuesday, June 2, 2015 beginning at 5:00 p.m. for the annual planning session. If school board members have agenda items they are to forward them to the Office of the Superintendent.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Pothast, seconded by Ms. Martin to approve agenda items #2, #3, #4, and #5. All ayes. Motion carried unanimously.

Moved by Ms. Pothast, seconded by Mr. Mancl to approve agenda items #7, #8, #9, and #10. All ayes. Motion carried unanimously.

1. Diploma

   From the committee meeting:
   Moved by Ms. Tuszynski, seconded by Mr. Hill to award a high school diploma to Jordan Sohre, South High School class of 2015. All ayes. Motion carried unanimously.

2. 2015 DECA International Career Development Conference

   From the committee meeting:
   Moved by Ms. Tuszynski, seconded by Mr. Hill to approve North High School students to attend the DECA International Career Development Conference (ICDC) in Orlando, FL on April 24-29, 2015. All ayes. Motion carried unanimously.

3. National Catholic Forensics League Grand National Tournament

   From the committee meeting:
   Moved by Mr. Hill, seconded by Ms. Tuszynski to approve North High School students to attend the Catholic Forensics League Grand National Tournament in Fort Lauderdale, FL on May 21-25, 2015. All ayes. Motion carried unanimously.

4. National Catholic Forensics League Grand National Tournament

   From the committee meeting:
   Moved by Ms. Tuszynski, seconded by Mr. Hill to approve South High School students to attend the Catholic Forensics League Grand National Tournament in Fort Lauderdale, FL on May 21-25, 2015. All ayes. Motion carried unanimously.

5. National Speech and Debate Association (NSDA) National Tournament

   From the committee meeting:
   Moved by Ms. Tuszynski, seconded by Mr. Hill to approve South High School students to attend the National Speech and Debate Association Tournament in Dallas, TX on June 13-20, 2015. All ayes. Motion carried unanimously.

6. Introduction of Textbooks/Instructional Materials

   Moved by Ms. Pothast, seconded by Mr. Mancl to approve the adoption of Grade 11-12 Business Education (Accounting 3-6) textbooks/instructional materials in the amount of $2,365.60. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Mr. Hill, seconded by Ms. Tuszynski to approve administration's recommendation to adopt Grade 11-12 Business Education (Accounting 3-6) textbooks/instructional materials in the amount of $2,365.60. All ayes. Motion carried unanimously.

   Mr. Holzman reviewed the executive summary and commented that in order to keep the South High School courses transcripted with Lakeshore Technical College, the District must keep current on educational materials. We were notified that our agreements would expire at the end of the year unless we adopted new material.

7. Introduction (First Reading) of Revised Board of Education Policy 2623 – Student Assessment

   From the committee meeting:
   Moved by Mr. Hill, seconded by Ms. Tuszynski to approve the introduction (first reading) of revised Board of Education Policy 2623 – Program; Student Asssessment. All ayes. Motion carried unanimously.

   Mr. Holzman noted the change clarifies the District's position on the opt-out option for parents.

8. Introduction (First Reading) of Revised Board of Education Policy 2416 – Student Privacy and Parental Access to Information

   From the committee meeting:
   Moved by Mr. Hill, seconded by Ms. Tuszynski to approve the introduction (first reading) of revised Board of Education Policy 2416 – Program; Student Privacy and Parental Access to Information. All ayes. Motion carried unanimously.

   Mr. Holzman noted that the changes are a recommendation from NEOLA and duplication of a policy regarding internal/external research.

9. Introduction (First Reading) to Delete Board of Education Policy 2423 – School To Work Program

   From the committee meeting:
   Moved by Mr. Hill, seconded by Ms. Tuszynski to approve the introduction (first reading) to delete Board of Education Policy 2423 – Program; School To Work. All ayes. Motion carried unanimously.

10. Introduction (First Reading) to Delete Board of Education Policy 2700 – Annual District Report

    From the committee meeting:
    Moved by Mr. Hill, seconded by Ms. Tuszynski to approve the introduction (first reading) to delete Board of Education Policy 2700 – Program; Annual District Report. All ayes. Motion carried unanimously.

11. 2014 WKCE District Performance Results

    From the committee meeting:
    Mr. Konrath reported that the WKCE results do not align to any accountability measures as the standards are not necessarily used in the classroom. He encourages the school board to advocate against the WKCE when the students are not being held accountable and they are already taking two other tests. We are required by the State to have our students take the WKCE. The State pays for the test; however, the District assumes the cost for all other resources. Mr. Konrath added this may be a good future topic with local legislators.

B. HUMAN RESOURCES COMMITTEE

1. Appointments

   Moved by Ms. Reinthaler, seconded by Dr. Hein to confirm all appointments. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Mr. Samet, seconded by Mr. Gallianetti to confirm the following appointments. All ayes. Motion carried unanimously.

   ADMINISTRATOR

James Renzelmann	Principal	Concordia University	Master's Degree
Sheboygan	Grant	1 year of experience	$80,000.00 (2014-2015 rate)

   Mr. Renzelmann has been hired as the Principal at Grant Elementary School. He received his Master's degree from Concordia University in May 2014. He is certified in Elementary Education, grades 1-8; Health, grades 1-9; and Principal, PK-12. Mr. Renzelmann is currently the Assistant Principal at Farnsworth Middle School. Previous to that he was a middle school teacher with the District since June 6, 1996. He was one of six candidates interviewed.

   TEACHER

Lori Jens	Speech and Language	UW-Oshkosh	Master's Degree
Sheboygan, WI	To Be Determined	15 years of experience	$62,000.00 (2015-2016 rate)

   Ms. Jens has been hired for the 2015-2016 school year as a Speech and Language Therapy Teacher at school(s) to be determined. She received her degree from the University of Wisconsin-Oshkosh in May 1997. She is certified as a Speech and Language Teacher. She was the only candidate interviewed.

SUBSTITUTE TEACHERS

Bobbie Jo Capetillo-Pena	Elementary Education, birth-age 11 (previous SASD Teacher)
Robert Jones	Degreed, Non-Certified Substitute Teacher
Jacqueline Kotyza	Degreed, Non-Certified Substitute Teacher
Katie Miller	Regular Education, birth-age 11
Marissa Murphy	Degreed, Non-Certified Substitute Teacher
Kathleen Nelesen	Elementary Education, grades 1-8 (retired SASD Teacher)
Jon Wellna	Cognitive Disabilities, PK-12, and Elementary Education, 1-8 (retired SASD Teacher)

SUBSTITUTE EDUCATIONAL ASSISTANT
Zuleima Lopez

SUBSTITUTE SECURITY OFFICER
John Bergman

SUBSTITUTE NOON SUPERVISORS

Stacey Cheney	Madison	March 16, 2015	$7.47 per hour
Michelle Quasius	Lincoln-Erdman	March 10, 2015	$7.47 per hour (also Bus Safety Assistant)

BUS SAFETY ASSISTANT

Michelle Quasius	Lincoln-Erdman	March 10, 2015	$8.48 per hr. (also Sub Noon Supervisor)

SALAD BAR SERVER

Megan Tauschek	Jackson	March 9, 2015	$7.47 per hour

NOON SUPERVISOR

Mark Janey	Cooper	March 12, 2015	$7.47 per hour

MAINTENANCE SPECIALIST

Andrew Bennin	Rec. Dept./Facilities	April 1, 2015	$19.11 per hour

STUDENT LIFEGUARDS

Abby Bzdawka	South High	April 7, 2015	$7.25 per hour
Pasha Molitor	South High	March 16, 2015	$7.25 per hour

EXTRA CLASSIFIED EMPLOYEE (EVENT STAFF)

Darin Daun*	North High	December 15, 2014	$11.21 per hour

EXECUTIVE ASSISTANT

Sarah Pitzen	Business Services	March 16, 2015	$22.50 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)
South High

Jon Schrank	South High	Feats 'N Follies	$1,372.00

RECREATON DEPARTMENT

Lisa Robson	Rec Dept/Triathalon	March 11, 2015	$12.00

*Relative of SASD employee
**Not a SASD employee

2. Retirements

Moved by Ms. Reinthaler, seconded by Dr. Hein to grant retirements and recognize the employees for their years of service. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Mr. Gallianetti, seconded by Mr. Samet to grant and recognize the employees for their years of service per Board policy. All ayes. Motion carried unanimously.

Barbara Felde	Printing Technician	Information Services	29.4 years of service
Steven Hodges	Occupational Therapist	Grant	30 years of service
Margaret Keller	Food Server	North High	18.3 years of service

3. Resignations

From the committee meeting:
The following resignations have been granted:

Zyrafete Blakqori	Sub. Noon Supervisor	Jackson	March 16, 2015
Barbara Caan	Teacher	North High	June 11, 2015
Bobbie Jo Capetillo-Pena	Teacher	Sheridan	March 6, 2015
Montana Creech	Student Lifeguard	North High	March 17, 2015
Megan Derse	Substitute Teacher	N/A	March 23, 2015
Christine Kastner Eck	Teacher	Farnsworth	March 13, 2015
Joshua Kestell	Coach	South High	March 27, 2015
Barbara Kleine	Coach	North High	March 4, 2015
Dawn Rieck	Sub. Noon Supervisor	Jackson	March 12, 2015
Amy Schwarz	Teacher	Sheridan	June 11, 2015
LouAnn Stroo	Noon Supervisor	Lincoln-Erdman	March 10, 2015
Megan Tauschek	Salad Bar Server	Jackson	March 11, 2015
Lee Thennes	Associate Principal	North High	June 30, 2015
Calvin Thomas	Coach	North High	March 23, 2015
Keri Thompson	Teacher	North High	June 11, 2015
Jennifer Weber	Teacher	Warriner H.S.	June 11, 2015
Victoria Witt	Sub. Noon Supervisor	Lincoln-Erdman	March 10, 2015

4. Proposed Staff Position – Executive Assistant, Business Services

Moved by Ms. Reinthaler, seconded by Mr. Samet to approve the hiring of a 100% Executive Assistant in place of a combined 75% Executive Assistant/25% District Accountant position in Business Services. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Mr. Samet, seconded by Mr. Gallianetti to approve the hiring of a 100% Executive Assistant in place of a combined 75% Executive Assistant/25% District Accountant position in Business Services. All ayes. Motion carried unanimously.

Mr. Flaherty noted administration had previously requested to change the Executive Assistant position for the Assistant Superintendent of Business Services to 75% Executive Assistant/25% District Accountant position as Ms. Baackes who was in that position was performing more accounting duties. Ms. Baackes has moved into the Financial Coordinator position. Administration is now recommending this position to go back to a 100% Executive Assistant position, which is how the position was posted. This is to formally approve this position as a 100% Executive Assistant position. Ms. Reinthaler questioned who will pick up the 25% accountant duties and Mr. Boehlke responded Ms. Baackes.

5. Proposed Staff Position – Executive Assistant, Human Resources

Moved by Ms. Reinthaler, seconded Mr. Mancl to approve hiring a 100% Executive Assistant in the Department of Human Resources in place of the Coordinator of Human Resources position. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Mr. Samet, seconded by Mr. Gallianetti to approve hiring a 100% Executive Assistant in the Department of Human Resources in place of the Coordinator of Human Resources position. All ayes. Motion carried unanimously.

Ms. Reinthaler noted that instead of hiring a replacement for the Coordinator of Human Resources position, administration is recommending this to change to an Executive Assistant position. Mr. Flaherty noted the vacancy of this position provided the department to evaluate the job duties of the Human Resources office, with included input from the human resources staff and Ms. Andrea Holschbach, new Assistant Superintendent of Human

Resources/Administrative Services. He further noted the biggest change was that the district had six different group contracts which required the need for a Coordinator, and now there is one handbook for support staff. Ms. Holschbach prefers to be involved with every group. Mr. Flaherty added it was determined that due to the volume of work, databases input, projects, providing comparables and such, another Executive Assistant position is needed in the department. This will provide a savings of $25,000. He further added the Human Resources department will continue to look at adjustments of workflow.

6. Leaves of Absences

From the committee meeting:
The following leaves of absences for maternity/paternity/personal reasons have been granted:

Brenda Aleff	Educational Assistant	North High	March 30-April 15, 2015
Jill Aschenbach	Educational Assistant	Jackson	Intermittent (March 9-April 30, 2015)
Corey Butters	Teacher	Warriner H.S.	Intermittent (February 23-June 11, 2015)
Karen Davis	Supervisor	Community Rec.	March 13-30, 2015
Dayna Duncan	Teacher	Farnsworth	February 23-March 12, 2015
Deborah Felde	Cook	School Nutrition	February 17-24, 2015
Kimberly Finnel	Teacher	E.L.C.	April 10-June 4, 2015
Terri Hermann	Secretary	Student & Instr'l	March 3-13, 2015
Terese Jaeger	Teacher	South High	Intermittent (March 3–April 3, 2015)
Carol Johnston	Educational Assistant	Pigeon River	February 23-March 1, 2015
Andrew Kautzer	Teacher	Wilson	March 2-23, 2015
Gregory Kiehl	Teacher	Urban	Intermittent (March 2-June 11, 2015)
Karen Kiehl	Teacher	Lincoln-Erdman	Intermittent (March 2-June 11, 2015)
Tracy Kurtzbach	Secretary	Transportation	Intermittent (April 2, 2015-April 1, 2016)
Darla Lee	Educational Assistant	Jefferson	March 16-20, 2015
Fong Lee	Educational Assistant	E.L.C.	February 10-24, 2015
Abbigail Lewitzke	Teacher	Farnsworth	February 27-March 4, 2015
Kristi Loehr	Educational Assistant	Jackson	Intermittent (March 13, 2015-March 12, 2016)
Barbara McKichan	Teacher	Lincoln-Erdman	March 17-27, 2015
Brenda Meulbroek	Educational Assistant	Jackson	January 30-February 10, 2015
Elizabeth Petrie	Teacher	South High	February 23-April 8, 2015
Rebecca Remberg	Secretary	Human Resources	Intermittent (March 4-December 3, 2015)
Heather Roelse	Secretary	Farnsworth	August 1-September 1,2015
E. Jeannine Roseberry	Teacher	Jefferson	March 26-May 6, 2015
Susan Santana	Teacher	Horace Mann	Intermittent (March 3, 2015-March 2, 2016)
Alyssa Selk	Teacher	Madison	February 3-16, 2015
Joshua Virant	Teacher	Longfellow	Intermittent (May 6-28, 2015)
Wendy Yurk	Secretary	Business Services	Intermittent (Feb. 3, 2015-Feb. 2, 2016)

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Tabulation of Bids – Horace Mann Middle School HVAC Duct Replacement

Moved by Mr. Burg, seconded by Ms. Pothast to approve entering into contract with Mannenbach Mechanical in the amount of $42,960 for replacement of ductwork at Horace Mann Middle School. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Tuszynski, seconded by Ms. Pothast to approve administration's recommendation to enter into contract with Mannenbach Mechanical in the amount of $42,960 for replacement of ductwork at Horace Mann Middle School. All ayes. Motion carried unanimously.

BIDDER	BID AMOUNT
Mannenbach Mechanical	$42,960
Kleeman Mechanical	$43,538
Groeschel Company	$52,850
Aldag-Honold Mechanical	$55,020

(2014 Capital Needs Fund – unencumbered balance - $1,517,000)

2. Tabulation of Bids – Grant Elementary School HVAC Duct Replacement

Moved by Mr. Burg, seconded by Ms. Pothast to approve entering into contract with Quasius Construction Inc. for replacement of ductwork at Grant Elementary School. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Pothast, seconded by Mr. Burg to approve administration's recommendation to enter into contract with Quasius Construction Inc. for replacement of ductwork at Grant Elementary School. All ayes. Motion carried unanimously.

BIDDER	BID AMOUNT
Quasius Construction Inc.	$83,838
J. Schmitt & Sons Construction Co.	$100,906

(2014 Capital Needs Fund – unencumbered balance - $1,517,000)

3. Sheboygan Theatre Company's Financial Report

Moved by Mr. Burg, seconded by Ms. Reinthaler to accept the financial report for the period of February 1-28, 2015. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Pothast, seconded by Mr. Burg to accept the financial report for the period of February 1-28, 2015. All ayes. Motion carried unanimously.

Administration reported that the Sheboygan Theatre Company is on track for a zero balance with The Sound of Music production remaining. Mr. Koehler noted they still have not announced the lineup for next season. He would like to invite Tom Berger, Managing Director of the Sheboygan Theatre Company back to update the school board before July.

4. Facility Permit Report

From the committee meeting:
Administration presented the Facility Permit Report for the period of March 1-31, 2015 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Samet, seconded by Mr. Burg to approve agenda items #1, #2, #3, #4, #5, #6 and #7. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:
Moved by Ms. Reinthaler, seconded by Mr. Gallianetti to approve the Capital Projects fund for audit as presented. All ayes. Motion carried unanimously.

Mr. Boehlke noted that in May administration may have a list of additional items to complete as last year there was discussion of not losing state aid on those expenditures and administration may present a list to approve for projects to be completed yet this year. Mr. Samet questioned Mr. Albright on a rough cost estimate to replace classrooms at Cleveland Elementary School and Mr. Albright responded that the cost would be roughly $1 million, approximately $1,000 per square foot and classrooms are approximately 220 square feet.

		Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
A.	CAP IMPROV PRIOR YEARS	1,401,675.89		1,259,499.93	142,175.96

B.	CAPITAL IMPROVEMENTS 2013-14				
	Completed Project Totals	1,000,000.00		590,086.13	409,913.87
C.	CAPITAL IMPROVEMENTS 2014-15				
	a. ADA	10,000.00		0.00	10,000.00
	b. Asbestos Removal	20,000.00		0.00	20,000.00
	c. Auditoriums	30,000.00		10,050.00	19,950.00
	d. Blacktop/Concrete	50,000.00		0.00	50,000.00
	e. Building Renovations	101,000.00		0.00	101,000.00
	f. Doors/Hardware	15,000.00		0.00	15,000.00
	g. Electrical	10,000.00		0.00	10,000.00
	h. Facility Upgrades	199,000.00		103,993.02	95,006.98
	i. HVAC	15,000.00		0.00	15,000.00
	j. Lighting	25,000.00		0.00	25,000.00
	k. Playground	20,000.00		0.00	20,000.00
	l. Lockers	50,000.00		0.00	50,000.00
	m. Plumbing	90,000.00		53,800.00	36,200.00
	n. Roofing	205,000.00		5,692.50	199,307.50
	o. Security/Fire	50,000.00		0.00	50,000.00
	p. Tractor/Truck	50,000.00		0.00	50,000.00
	q. Building Envelopes	60,000.00		0.00	60,000.00
		1,000,000.00		173,535.52	826,464.48
	Total Fund 41	3,401,675.89	92,704.72	2,023,121.58	1,471,259.03
D.	QSCB Proceeds Phase II	895,000.00	1,334.36	896,334.36	0.00

2. Statement of Cash Flow

From the committee meeting:
Moved by Ms. Reinthaler, seconded by Mr. Gallianetti to approve the February 28, 2015 Statement of Cash Flow as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:
Moved by Ms. Reinthaler, seconded by Mr. Gallianetti to approve the Revenues and Expenditures Reports as presented. All ayes. Motion carried unanimously.

4. Budget Revisions & Transfers of Appropriations

From the committee meeting:
Moved by Mr. Burg, seconded by Ms. Reinthaler to approve the Budget Revisions and Transfers of Appropriations as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	**Adopted Budget 2014-2015**	**Revised Budget 01/31/2015**	**Revised Budget 2/28/15**	**Budget Increase (Decrease)**
REVENUES				
100 Transfers-in	**0.00**	**0.00**	**0.00**	0.00
Local Sources 210 Taxes	34,315,466.00	34,315,466.00	34,315,466.00	0.00
260 Non-Capital Sales	214,500.00	214,500.00	214,500.00	0.00
270 School Activity Income	110,040.00	110,040.00	110,040.00	0.00
280 Interest on Investments	40,800.00	40,800.00	40,800.00	0.00

290 Other Revenue, Local Sources	315,931.00	429,663.00	430,976.00	1,313.00
Subtotal Local Sources	**34,996,737.00**	**35,110,469.00**	**35,111,782.00**	**1,313.00**
Other School Districts Within Wisconsin 340 Payments for Services	**1,867,753.00**	**1,867,753.00**	**1,867,753.00**	0.00
State Sources 610 State Aid -- Categorical	2,300,600.00	2,300,600.00	2,300,600.00	0.00
620 State Aid -- General	68,379,778.00	68,379,778.00	68,379,778.00	0.00
630 DPI Special Project Grants	0.00	118,780.00	118,780.00	0.00
640 Payments for Services	75,000.00	75,000.00	75,000.00	0.00
650 Student Achievement Guarantee in Education	1,726,642.00	1,681,898.87	1,681,898.87	0.00
660 Other State Revenue Through Local Units	20,000.00	20,000.00	20,000.00	0.00
690 Other Revenue	262,798.00	262,798.00	262,798.00	0.00
Subtotal State Sources	**72,764,818.00**	**72,838,854.87**	**72,838,854.87**	**0.00**
Federal Sources 710 Transit of Aids	83,575.00	83,575.00	83,575.00	0.00
730 DPI Special Project Grants	808,981.00	1,025,047.00	1,025,047.00	0.00
750 IASA Grants	1,888,645.00	2,141,639.22	2,156,718.00	15,078.78
780 Other Federal Revenue Through State	0.00	273,000.00	273,000.00	0.00
Subtotal Federal Sources	**2,781,201.00**	**3,523,261.22**	**3,538,340.00**	**15,078.78**
Other Financing Sources 860 Compensation, Fixed Assets	**0.00**	**0.00**	**0.00**	0.00
Other Revenues 960 Adjustments	0.00	8,403.52	8,403.52	0.00
970 Refund of Disbursement	211,721.00	281,963.00	318,967.00	37,004.00
990 Miscellaneous	241,000.00	241,000.00	241,000.00	0.00
Subtotal Other Revenues	**452,721.00**	**531,366.52**	**568,370.52**	**37,004.00**
TOTAL REVENUES	**112,863,230.00**	**113,871,704.61**	**113,925,100.39**	**53,395.78**

EXPENDITURES	**Adopted Budget 2014-2015**	**Revised Budget 01/31/2015**	**Revised Budget 2/28/15**	**Budget Increase (Decrease)**
Instruction 110 000 Undifferentiated Curriculum	24,116,327.16	24,893,505.58	24,931,571.86	38,066.28
120 000 Regular Curriculum	29,643,646.49	30,303,778.55	30,307,180.39	3,401.84
130 000 Vocational Curriculum	2,314,422.14	2,344,396.14	2,344,348.14	-48.00
140 000 Physical Curriculum	2,885,660.47	2,892,312.47	2,891,432.47	-880.00
160 000 Co-Curricular Activities	1,016,499.00	1,032,987.00	1,033,752.00	765.00
170 000 Other Special Needs	538,448.02	673,047.02	679,847.02	6,800.00
Subtotal Instruction	**60,515,003.28**	**62,140,026.76**	**62,188,131.88**	**48,105.12**
Support Sources 210 000 Pupil Services	4,928,812.25	5,235,661.43	5,165,161.43	-70,500.00
220 000 Instructional Staff Services	2,510,684.29	3,114,391.24	3,109,870.26	-4,520.98
230 000 General Administration	1,932,882.24	1,984,051.32	1,984,617.32	566.00
240 000 School Building Administration	6,394,723.29	7,129,858.29	7,104,312.29	-25,546.00
250 000 Business Administration	13,247,650.51	13,758,279.99	13,835,001.99	76,722.00

260 000 Central Services	3,241,492.15	4,120,825.15	4,149,172.15	28,347.00
270 000 Insurance & Judgments	941,161.00	941,161.00	941,161.00	0.00
280 000 Debt Services	0.00	0.00	0.00	0.00
290 000 Other Support Services	69,048.99	69,048.99	69,048.99	0.00
Subtotal Support Sources	**33,266,454.72**	**36,353,277.41**	**36,358,345.43**	**5,068.02**
Non-Program Transactions 410 000 Inter-fund Transfers	12,315,847.00	12,649,554.64	12,649,777.28	222.64
430 000 Instructional Service Payments	6,760,925.00	6,760,925.00	6,760,925.00	0.00
490 000 Other Non-Program Transactions	5,000.00	5,000.00	5,000.00	0.00
Subtotal Non-Program Transactions	**19,081,772.00**	**19,415,479.64**	**19,415,702.28**	**222.64**
TOTAL EXPENDITURES	**112,863,230.00**	**117,908,783.81**	**117,962,179.59**	**53,395.78**

SPECIAL EDUCATION (FUND 27)	**Budget 2014-2015**	**Revised Budget 1-31-15**	**Revised Budget 2-28-15**	**Change in Budget**
TOTAL REVENUES	**19,265,657.00**	**19,599,991.64**	**19,600,214.28**	**222.64**
100 000 Instruction	16,070,679.00	16,093,845.68	16,094,068.32	222.64
200 000 Support Services	2,861,005.00	2,886,460.51	2,886,460.51	0.00
400 000 Non-Program Transactions	333,973.00	619,685.64	619,685.64	0.00
TOTAL EXPENDITURES	**19,265,657.00**	**19,599,991.83**	**19,600,214.47**	**222.64**

5. Farm to School Grant

From the committee meeting:
Moved by Ms. Reinthaler, seconded by Mr. Burg to approve submitting a grant application for the USDA Farm to School Grant in the amount of $100,000. All ayes. Motion carried unanimously.

Mr. Boehlke noted this Farm to School Grant would assist Nutritional Services to bring local produce to the Nutrition Services program and will be in the amount of up to $100,000.

6. Americorp Employee Grant

From the committee meeting:
Moved by Mr. Burg, seconded by Ms. Reinthaler to approve submitting a grant application for the Americorp Employee Grant in the amount of $5,765. This would be a matching funds grant for an employee to assist with the Farm to School program. The Nutritional Services Department would pay $5,765 out of its 2015-16 budget for half of the expenses. All ayes. Motion carried unanimously.

Mr. Boehlke noted this grant is a matching hiring grant. The grant amount would match a $5,760 expenditure that Nutritional Services would have to budget for next year. He further noted a recent graduate would be hired to assist with the Farm to School Grant.

7. Gifts

From the committee meeting:
Moved by Ms. Reinthaler, seconded by Mr. Burg to accept all gifts approving those $2500 and greater. All ayes. Motion carried unanimously.

Gift	Donor	Building/Program	Amount
For Information			
Monetary	James Madison PTO	James Madison	805.00
Monetary	Target/Take Charge of Education	Jefferson	33.01

Monetary	Jefferson PTO	Jefferson/PBIS student rewards	200.00
Monetary	Jefferson PTO	Jefferson	1,295.00
Monetary	Wis Medical Society Foundation	Jefferson	1,000.00
Monetary	KJH Enterprises/DBA Culvers	Lincoln-Erdman	425.00
Monetary	Alliant Energy Foundation	Lincoln-Erdman	100.00
Monetary	Target/Take Charge of Education	South High	133.72
Monetary	South High Booster Club	South High	2,000.00
Monetary	F.K. Bemis Family Foundation	Sheboygan Theatre Company	1,000.00
Monetary	William E. Heberlein	Sheboygan Theatre Company	100.00
Monetary	William/Shirley Schultz	Sheboygan Theatre Company	1,000.00
Monetary	Larry/Cindy Huhn	Sheboygan Theatre Company	100.00
Monetary	Cheryl Hamann	Sheboygan Theatre Company	100.00
Monetary	V.J./K.M. Baus	Sheboygan Theatre Company	50.00
Monetary	Julie Grinde	Sheboygan Theatre Company	200.00
Monetary	Transpo Mini Storage, Inc.	Sheboygan Theatre Company	100.00
For Action			
Kohler 7hp Command Pro engines (48)	Kohler Engines	South & North High (Power Mechanics & Advanced Power Mechanics classes)	16,800.00
Monetary	Prevea Health	South/Health Care Pathway	3,000.00

E. COMMITTEE OF THE WHOLE

1. Recognition

From the committee meeting:
Mr. John Hill was recognized for his service as a member of the Board of Education from 2006-2015.

2. Cleveland Elementary School Presentation

From the committee meeting:
Mr. Klein, Ms. Janet Oropeza, Mr. Carsen Start, Ms. Abigail Olivas-Sarianna and Mr. Fernie Martinez, (student representatives) provided a presentation about Cleveland Elementary School's "School Sponsored Programs". Some of the events that were highlighted included: Back to School Open House, Walk to School Walkathon, Family Movie Night which is free and is sponsored by their PTO, Holiday Shop in December, Winter Sing in which guests from Malawi, Africa attended, and an Art Festival which had an attendance of over 300 people. Mr. Klein spoke about the Cleveland community involvement which includes donations of books, supplies, volunteering with Lunch Buddies, (adult volunteers are matched up with students and meet on a weekly basis), Junior Achievement Program, (volunteers work with students on their math and science skills). Mr. Klein thanked Ms. Debbie Parisek for her dedication and hard work, especially after the damage from the storm/flood.

3. N.E.W. Montessori Elementary School Presentation

From the committee meeting:
Mr. Klein noted the enrollment is growing with their current enrollment of 24 students. The goal is to have an enrollment of 30 students next year. Ms. Audra Hampton-Gregory, fifth grade student, spoke about two Northeast Montessori Elementary School programs - Family Awareness and Montessori Presents. Family Awareness gives parents the opportunity in the evening to observe how lessons are taught and to ask questions. Montessori Presents allows students to display their talents such as, magic, dance, piano recital, art displays, gymnastics and other talents.

4. James Madison Elementary School Presentation

From the committee meeting:
Mr. Ledermann noted the diverse population of students at James Madison Elementary School, and added that mainstreaming and reverse mainstreaming students assists with meeting the PBIS requirements. Ms. Kendra Kooistra, Ms. Erin Ledermann, Ms. Alyssa Selk, who are teachers at James Madison, spoke about and provided examples of mainstreaming and reverse mainstreaming students. Mainstreaming provides an opportunity for

students who are generally in a self-contained education setting to be part of a regular educational classroom. Reverse mainstreaming provides an opportunity for regular education students, during their recess time, to interact with self-contained students in their classrooms and help as needed. This interaction helps to teach acceptance and collaboration. Mr. Gallianetti asked if the same self-contained students are mainstreamed every time or does it vary and Ms. Kooistra responded overall they try to keep it the same; however, if a student is having a rough day they may not participate.

5. Lake Country Academy Contract Approval

From the committee meeting:
Moved by Mr. Burg, seconded by Mr. Hill, to approve submitting the Lake Country Academy Contract to the Department of Public Instruction by June 30, 2015. All ayes. Motion carried unanimously.

Dr. Sheehan noted after months of discussions with the Lake Country Academy Governing Board he recommends a two plus one contract. Mr. Konrath added the contract is very detailed and more clear regarding the areas as far as LEA responsibilities pertaining to special education. Ms. Tuszynski questioned who has the final decision regarding the terms "Board of Directors" and "Governing Board" and Mr. Konrath responded the "Governing Board" has the final decision.

6. Preliminary 2015-16 Administrative Budget Recommendations

From the committee meeting:
Administration reviewed in detail a number of proposed budget recommendations for balancing the 2015-16 general fund budget. The Governors proposed state budget would reduce the District's per-pupil revenue by $150 and would result in a $3.2 million deficit for 2015-16. Dr. Sheehan thanked the Executive Management Team, especially Mr. Boehlke for providing the detailed executive summary which explains each of the proposed budget recommendations. Dr. Sheehan noted all staff members were invited to submit their recommendations. The recommendations were discussed within levels/departments of administration then with Meet and Confer groups and finalized with EMT. He noted the recommendations being presented are based on Governor Walker's current proposed state budget and include those recommendations which are proposed to be reinstated if the state budget is increased. The recommendations were presented based on each of the four projections: $150 reduction, flat or $0, $75 increase, and $150 increase per pupil. Mr. Boehlke noted these are preliminary recommendations and after receiving feedback from the Board, community and staff, administration may come back to the Board with variations. Mr. Burg expressed his concern with the elimination of 1.0 FTE PACE position and providing differentiated instruction for those students. Mr. Holzman explained that the middle school administrators were involved with working with teachers on the coaching model to look at best practices and providing coaches and meeting the necessary needs. Administration reviewed and explained each proposed budget reduction individually.

Dr. Sheehan noted since the 2008-09 school year the District's general fund has been reduced by $10 million. Administration is recommending reductions which would have the least negative impact. Mr. Gallianetti added that if the District receives $0 funding, the Board will reinstate recommendations directly affecting kids and classrooms and noted that the recommendations are anticipating the worst case scenario which was a per pupil freeze and the proposed budget is a $150 reduction per pupil. Ms. Tuszynski questioned if notice will be given to the affected reduced staff and Mr. Flaherty responded yes. Mr. Samet suggested items 36, 37, 38, 39, 42, 52, 53, 57, 58, 59, 61, 63 and 64 should be approved as those alone save $466,000 and possibly offset the need to give people notice. Mr. Gallianetti asked what percent of the District's budget is staff and Mr. Boehlke responded 80-85 percent and the district is looking at a $3 million reduction. Mr. Gallianetti expressed the importance of people lobbying the government. The Board members expressed their difficulty with having to do any of the reductions and the importance of people contacting their legislators with their state budget concerns. Mr. Gallianetti added the community needs to remember they have used the tools provided and completely overhauled the salary structure, insurance, as well as eliminated retiree benefits.

7. Public Education Advocacy Group

From the committee meeting:
Dr. Sheehan noted several things that have been done regarding advocating for public education such as developing a letter to legislators, attending the Day at the Capitol, the Board passing a resolution March 24, 2015, emailing a letter to all district and parent emails (approximately 5,000 parent emails) and the Public Education Advocacy Group is working on scheduling listening sessions to inform the community. Ms. Quinn highlighted that the group consists of

20 members who are parents from each school and also community members who do not have children in school. She added many people are not aware of how much has been cut to the school district since 2008. On May 4, 2015 they would like to invite elected officials from Madison to Sheboygan to speak and to have citizens attend to listen and learn of the cuts. Informational flyers are being distributed and the group has established a Facebook page. Members are speaking at some District events. Ms. Quinn expressed that the group is focusing and addressing the state budget cuts to public education as a whole, not just specific groups, but addressing what has already been cut and to invest in our children's futures.

8. Moved by Mr. Burg, seconded by Ms. Pothast to adjourn at 9:28 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Breakfast – Mr. Samet provided an overview of the Legislative Breakfast meeting of April 20, 2015.
2. Sheboygan Public Education Foundation – Ms. Reinthaler provided an update of the Sheboygan Public Education Foundation.

COMMUNICATIONS

Communications received were noted.

FUTURE MEETING DATES

May 12, 2015 Committee meetings begin at 6:00 p.m.; May 26, 2015 Regular Board of Education meeting with recognitions at South High School beginning at 6:00 p.m.

ADJOURN

Moved by Ms. Pothast, seconded by Dr. Hein to adjourn at 9:43 p.m. to Closed Session per Wisconsin State Statutes Sec. 19.85 (1)(c)(g) – To consider and take possible action regarding employment, promotion, or compensation of any public employee over which the Board of Education has jurisdiction or exercises responsibility which shall include consideration of administrative recommendations regarding the renewal, or non-renewal, of employment contracts under section 118.22 of the Wisconsin Statutes, for all professional instructional staff members for the 2015-2016 school year; To confer with legal counsel with regards to a strategy to be adopted with respect to litigation in which it is or is likely to become involved. A roll call vote was taken and carried 8-0. (Samet, Hein, Mancl, Pothast, Gallianetti, Reinthaler, Martin, Burg)

Moved by Ms. Pothast, seconded by Ms. Reinthaler to reconvene to Open Session at 10:58 p.m. All ayes. Motion carried unanimously.

Moved by Ms. Pothast, seconded by Dr. Hein to adjourn at 10:59 p.m. All ayes. Motion carried unanimously.

Joseph M. Sheehan

Joseph M. Sheehan, Ph.D.
Secretary and Superintendent

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