

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, WI 53081

**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, February 25, 2014**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 25th day of February at 6:00 p.m. in the Board of Education room, 830 Virginia Avenue, Sheboygan, Wisconsin. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:03 p.m.

Present: Mr. David Gallianetti, Ms. Barbara Tuszynski, Ms. Marcia Reinthaler, Mr. Ryan Burg, Dr. Susan Hein, Mr. Mark Mancl, Mr. Larry Samet, Ms. Jennifer Pothast

Mr. John Hill was excused.

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Tuszynski, seconded by Mr. Burg to approve the agenda. All ayes. Motion carried unanimously.

APPROVAL OF MINUTES

Moved by Mr. Mancl, seconded by Ms. Pothast to approve the minutes of the Regular Board of Education meeting of January 28, 2014; Closed Session meeting minutes of January 28, 2014; and the Closed Session meeting minutes of February 11, 2014. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Ms. Pothast, seconded by Mr. Mancl to award high school diplomas to Natteda Thao, South High School class of 2013; Luis Rios, South High School class of 2013; Jessica Camarillo, South High School class of 2013; and Bernard Laraku, South High School class of 2012. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Student representatives Charity Salchert from George D. Warriner High School, Victoria Garcia from Central High School, and Davina Boykin from IDEAS Academy presented reports of their school events/activities.

COMMUNITY INPUT

Mr. Jerry Doyle, 2221 Erie Avenue, Sheboygan, WI talked about his personal experience with the flexible model, how it has been around for fifty years and has failed most times.

Ms. Lynn Gleue, 417 Birchwood Street, Belgium, WI talked about the flexible model and that the research is behind the schedule and that it will allow teachers to be in control of their classes.

SUPERINTENDENT'S REPORT

Superintendent Sheehan provided his report of events/activities in the district including ongoing efforts and discussions with our local legislators, and the discussions we have had with the City and County with regards to our fiber optics.

MISCELLANEOUS

A. Presentation on 2014-2015 Budget Projections and Priorities

Administration reviewed the Executive Summary and presented a preliminary budget forecast for the 2014-15 school year. The projections include a two percent increase in the total amount budgeted for salaries. Adjustments will be made to the budget as needed and administration will present the preliminary budget to the school board in June. Mr. Boehlke commented that it is helpful to receive feedback from the school board early on so that administration can align the budget with the Strategic (Long-Range) Plan of the district. Costs for Skyward will need to be added to the budget. Ms. Tuszynski would like future discussions to include where the cost savings on health care funds should be placed. Mr. Boehlke noted there is a designated fund within the fund balance. Each item that is presented in the budget should reflect how they correlate to the Strategic (Long-Range) Plan.

B. Update on Nutritional Services

Administration provided an update on the nutritional services improvements that have been implemented over the past six months. Included in the presentation was an outline of goals that included: 1) increase programs, such as after school snacks, fruit and vegetable program, summer nourishment program; 2) maintain or increase participation; 3) and improvement equipment. Staff has been working on various initiatives such as cooking food at the elementary sites instead of heating tray packs, student taste testing committees, adding new menu items, and harvest of the month featuring local fruits and vegetables. Mr. Boehlke reported the department had a surplus last year and are projecting a surplus for this year so he is confident the path they are on will lead to better participation. Mr. Mancl talked about the participation rates and his concern that they have not significantly increased. President Gallianetti noted his appreciation for all the staff who made the sacrifices and change to make this work.

C. Approval of Contract – Cooper Elementary School Building Addition

Moved by Mr. Samet, seconded by Mr. Burg to authorize administration to enter into contract with Quasius Construction of Sheboygan, WI in the amount of \$481,268 for the construction of a classroom addition at Cooper Elementary School. All ayes. Motion carried unanimously.

D. Flexible Scheduling (Flex Mod)

Moved by Mr. Burg, seconded by Dr. Hein to approve administration's recommendation that South High School move forward with the transition to Flexible Scheduling to begin the 2015-16 school year. Motion carried 7-1 (Tuszynski – no).

Administration reported that more than three years ago both North and South High Schools convened teams to study a variety of scheduling options that would provide interventions and enrichment opportunities for students within the school day; collaboration structures for staff within the school day; and foster a culture of responsibility and accountability. Both high school teams independently came to the conclusion that flexible scheduling would best meet the above goals and continued to investigate, plan, and prepare for this possible transition. February 19, 2014 teachers from North and South High School voted on their support of the transition to flexible scheduling which provided the piece of information needed for administration to make their recommendation to have South High School move forward with the transition for the 2015-16 school year with North High School continuing with the traditional schedule model. North High School will continue to explore ways by which they can provide interventions and enrichment opportunities for students within the school day, collaborate structures for staff within the school day, and foster a culture of responsibility and accountability.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Mancl to approve South High School administrations' recommendation to award high school diplomas Natteda Thao, Luis Rios, and Jessica Camarillo, class of 2013; and to Benard Laraku, class of 2012. All ayes. Motion carried unanimously.

2. Proclamation for World Languages Week

Moved by Ms. Pothast, seconded by Ms. Tuszynski to approve the Proclamation for World Languages Week to be held March 3-9, 2014. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Tuszynski to approve the Proclamation for World Languages Week to be held March 3-9, 2014. All ayes. Motion carried unanimously.

3. Professional Development Options

From the committee meeting:

Administration reported on the parameters for professional development options and talked about the schedule. This model will increase professional development time for teachers; ensure common collaboration time outside the school day; provide adequate time for student interventions; provide uninterrupted time for core academics; allow more structure for the specialists' schedule; and create a consistent Wednesday early release time while being fiscally responsible.

4. Specialist Schedule

From the committee meeting:

Administration reported on the specialists schedule and that it will allow for increased structure for specialists' schedules, uninterrupted time for the core academics, and a consistent daily common planning time for classroom teachers.

5. Class Size Report

From the committee meeting:

Administration reported on class sizes in the district and noted there are some elementary schools that are a little high, but within reason.

6. Graduation Requirements

From the committee meeting:

Administration presented information regarding the new state requirements for three years of high school math and science. Mr. Holzman noted that the new law increases the minimum number of math and science credits required for high school graduation from two credits in each subject to three credits in each subject. The law also requires the school board to award up to one science credit for successful completion of a career and technical education course or for each course in agriculture that the Department of Public Instruction (DPI) has determined qualifies as science. Administration has been working with the high school principals to determine what course(s) would allow for this credit. The law change will first apply to high school diplomas granted to students in the 2016-17 school year. This will require board policy change and will be brought back to the committee in the future. This may reduce an opportunity for students to take other electives because they will now be required to take more academic classes.

7. School Choice

From the committee meeting:

Administration provided information regarding school choice for Wilson and Cooper Elementary Schools and that it has been determined they will open up Kindergarten at Wilson and Cooper and fourth grade at Cooper for school choice until they reach their set capacity.

B. HUMAN RESOURCES COMMITTEE

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve agenda items #1, #2, and #4. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Samet to confirm the following appointments as listed. All ayes. Motion carried unanimously.

TEACHER

Taylor Bates Madison, WI	Cross Categorical Farnsworth	UW-Madison No experience	Bachelor's Degree \$18,734.90 (prorated)
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Ms. Bates has been hired for the 2013-2014 school year as a Cross Categorical Teacher at Farnsworth Middle School. She received her degree from the University of Wisconsin-Madison in December 2013. She is certified in Special Education-Cross Categorical, ages 6-13. She was one of five candidates interviewed.

Kelly Irish Sheboygan, WI	Reading/Math Interventionist Cleveland	UW-LaCrosse 1 year of experience	Bachelor's Degree \$9,367.45 (prorated)
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Ms. Irish has been hired for the 2013-2014 school year as a Reading/Math Interventionist (50%) at Cleveland Elementary School. She received her degree from the University of Wisconsin-LaCrosse in December 2008. She is certified in Regular Education, birth-age 11. She will be provisionally certified as a Reading Teacher, birth-age 21. She was the only candidate interviewed. In addition to this position, Ms. Irish will also work 12 hours per week as an Educational Assistant at Cleveland Elementary School.

Christina Katsma Sheboygan, WI	Speech & Language ELC	UW-Whitewater 3 years of experience	Master's Degree \$2,269.85 (prorated from 5/12/14)
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Ms. Katsma has been hired for the 2013-2014 school year as a Speech and Language Teacher (40%) at the Early Learning Center. She received her degree from the University of Wisconsin-Whitewater in August 2010. She is certified in Speech and Language Pathology, birth-21. She was the only candidate interviewed.

Jacob Milbrath Howards Grove, WI	Science Horace Mann	Lakeland No experience	Bachelor's Degree \$17,499.63 (prorated)
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Mr. Milbrath has been hired for the 2013-2014 school year as an Eighth Grade Science Teacher at Horace Mann Middle School. He received his degree from the Lakeland College in January 2014. He is certified in Science and Chemistry, ages 13-21. He was one of two candidates interviewed.

Tracy Turba Wauwatosa, WI	ELL/Bilingual Cleveland	UW-Eau Claire No experience	Bachelor's Degree \$15,852.61 (prorated)
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Ms. Turba has been hired for the 2013-2014 school year as an ELL/Bilingual (Spanish) Teacher at Cleveland Elementary School. She received her degree from the University of Wisconsin-Eau Claire in December 2013. She is certified in Regular Education, ages 6-13, and ESL, Spanish, and Bilingual Education, ages 10-21. She was one of two candidates interviewed.

SUBSTITUTE TEACHERS

Abby Hinze	Regular Education, ages 6-13
Emily McHugh	Regular Education, birth-age 11
Bethany Nier	History and Broad Field Social Studies, ages 10-21
Ocean Sikowski	Elementary Education, birth-age 8
Eric Strzok	Regular Education, ages 6-13

SUBSTITUTE EDUCATIONAL ASSISTANTS

Staci Allen
Betty Augustine (Retired SASD Educational Assistant)
Deanne Dean
Erik Ignatowski
Peter Kalleward (also substitute secretary)

Jennifer Spindler

SUBSTITUTE SECRETARIES

Peter Kalleward (also substitute educational assistant)

Sarah Lackershire

Mary Lee

CUSTODIAN

Nathan Perkins	Urban	January 29, 2014	\$16.50 per hour
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EDUCATIONAL ASSISTANTS

Carol Johnston	Pigeon River	January 27, 2014	\$11.37 per hour
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Eileen Ruppel Diener	Horace Mann	January 27, 2014	\$11.37 per hour
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John Hartley	Urban	February 3, 2014	\$11.37 per hour
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Crystal Wise	Farnsworth	January 27, 2014	\$11.37 per hour
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SIGN LANGUAGE INTERPRETER FOR THE DEAF AND HARD OF HEARING

Amy Maline	Sheridan	January 29, 2014	\$18.83 per hour
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NOON HOUR SUPERVISOR

Jamie Goll	ESAA	January 14, 2014	\$7.47 per hour
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SUBSTITUTE NOON HOUR SUPERVISOR

Ashley Frericks	Madison	January 27, 2014	\$7.47 per hour
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EXTRA CLASSIFIED (Ticket Taker)

Linda Kraemer	North	August 23, 2014	\$11.21 per hour
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SECRETARY

Jessica Watson	Farnsworth	January 20, 2014	\$13.25 per hour
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STUDENT LIFEGUARD

Kyle Cady	South High	January 27, 2014	\$7.25 per hour
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ELECTRICIAN

Mark TenPas	Facilities Services	January 13, 2014	\$25.00 per hour
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*Relative of SASD employee

**Not a SASD employee

2. Retirements

From the committee meeting:

Moved by Mr. Mancl, seconded by Dr. Hein to grant the following requests to retire and recognize the employees for their years of service per Board policy. All ayes. Motion carried unanimously.

Chris Andrews	Teacher	Madison	27 years of service
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Timothy Donath	Teacher	Tower Academy	18 years of service
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3. Resignations

From the committee meeting:

The following resignations have been granted:

Angela Cykana	Noon Hour Supervisor	Wilson	January 10, 2014
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Amanda Endorf	Educational Assistant	Jefferson	February 7, 2014
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Travis Hill	Coach (Girls' Track)	South	January 28, 2014
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Christopher Korff	Coach (Boys' Golf)	South	January 15, 2014
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John Lee	Teacher	South	January 21, 2014
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Sarah LeMahieu	Coach (Softball)	North	January 10, 2014
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Christopher Sondalle	Coach (Boys' Tennis)	North	January 22, 2014
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Jolene Teal	Educ. Assistant (CAN)	Jackson	February 12, 2014
John Winter	Coach (Girls' Soccer)	North	January 31, 2014

4. Leave of Absence Without Compensation

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Samet, to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Carol Khang	Educational Assistant	Urban	January 27-June 11, 2014
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5. Board Members' Employment Within the SASD

From the committee meeting:

Mr. Flaherty noted when reviewing the school board members ethics and conflict of interest that Human Resources will interpret this as school board members are not to be hired for SASD paid employment positions. This information will be included in the orientation process.

6. Leave of Absences

From the committee meeting:

The following leaves of absences for maternity/paternity/personal reasons have been granted:

Julie Brahan	Teacher	ESAA	Intermittent
Melissa Burgard	Secretary	Community Rec.	January 20-February 5, 2014
Jennifer Burhop	Teacher	Lincoln-Erdman	January 2-April 4, 2014
Randy Burhop	Electrician	Facilities Services	Intermittent
Sherry Campbell	Educational Assistant	Madison	December 9-13, 2013
Tamara Cotter	Teacher	Farnsworth	January 2-24, 2014
Lora Hagen	Teacher	Grant	Intermittent
Jean Johnson	Educational Assistant	Jefferson	Intermittent
Phyllis Ladwig	Teacher	North	Intermittent
Tracie Luebke	Teacher	ELC	December 17, 2013-January 31, 2014 + Intermittent
Julie Mallmann	Educational Assistant	ELC	December 17-20, 2013 + Intermittent
Lori Much	Teacher	North	Intermittent
Kim Nonnweiller	Cook	Nutrition Services	December 3-6, 2013
Sarah Resch	Educational Assistant	Sheridan	January 30-February 7, 2014 + Intermittent
Thomas Resch	Repairman	Community Rec.	January 30-April 24, 2014
Peggy Reynolds	Teacher	Jefferson	February 3-4 and 17-19 + Intermittent
Vicki Ritchie	Principal	Horace Mann	January 27-February 14, 2014 + Intermittent
Daun Steady	Educational Assistant	Cooper	Intermittent
Amy Winkel	Teacher	Madison	January 15-31, 2014
Debra Yang	Educational Assistant	Lincoln-Erdman	Intermittent

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Tabulation of Bids – Horace Mann Middle School Auditorium Lighting Console Replacement

Moved by Ms. Tuszynski, seconded by Ms. Pothast to authorize administration to enter into contract with Lighthouse Productions of Green Bay, WI, in the amount of \$6,923.40 for a replacement lighting console for the Horace Mann Middle School auditorium. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Pothast, seconded by Mr. Burg to authorize administration to enter into contract with Lighthouse Productions of Green Bay, WI, in the amount of \$6,923.40 for a replacement lighting console for the Horace Mann Middle School auditorium. All ayes. Motion carried unanimously.

<u>Bidder</u>	<u>Bid Amount</u>
Lighthouse Productions (Green Bay, WI)	\$6,923.40

Mainstage Theatrical (Milwaukee, WI)	\$7,829.25
Acme Corporation (Milwaukee, WI)	No Bid
Full Compass Systems Ltd. (Verona, WI)	No Bid

(2012 Capital Maintenance – Auditorium, unencumbered balance \$7,883.00)

2. Sheboygan Theatre Company’s Financial Report

Moved by Ms. Tuszynski, seconded by Mr. Burg to accept the financial report for the period of December 1-31, 2013. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Pothast, seconded by Mr. Burg to accept the financial report for the period of December 1-31, 2013. All ayes. Motion carried unanimously.

3. Facility Permit Report

From the committee meeting:

Administration presented the Facility Permits Report for the period of January 1-31, 2014 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Samet, seconded by Mr. Burg to approve agenda items #1, #2, #3, #4, and #5. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve Fund 41 capital projects. All ayes. Motion carried unanimously.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
A. CAP IMPROV PRIOR YEARS	2,411,105.00		2,142,321.62	268,783.38
B. CAPITAL IMPROVEMENTS 2012-2013				
Completed Project Totals	1,000,000.00		700,915.55	299,084.45
C. CAPITAL IMPROVEMENTS 2013-14				
a. ADA	10,000.00		0.00	10,000.00
b. Asbestos Removal	20,000.00		0.00	20,000.00
c. Blacktopping	60,000.00		0.00	60,000.00
d. Door Hardware Replace	15,000.00		0.00	15,000.00
e. New/Replace Fencing	6,000.00		0.00	6,000.00
f. HVAC	50,000.00		0.00	50,000.00
g. Lighting Improvements	35,000.00		0.00	35,000.00
h. Replace Lockers	50,000.00		0.00	50,000.00
i. Playground/Athletic	10,000.00		0.00	10,000.00
j. Plumbing	10,000.00		0.00	10,000.00
k. Roofing	278,500.00		0.00	278,500.00
l. Security/Fire	78,000.00		0.00	78,000.00
m. Service System	90,000.00		0.00	90,000.00
n. Tractor/Truck	50,000.00		0.00	50,000.00
o. Tuckpointing	50,000.00		0.00	50,000.00
p. Facility Upgrades	175,000.00		0.00	175,000.00
q. Bleachers	<u>12,500.00</u>		<u>12,500.00</u>	<u>0.00</u>
	1,000,000.00		12,500.00	987,500.00

Total Fund 41	4,411,105.00	89,555.74	2,855,737.17	1,644,923.57
D. QSCB Proceeds Phase II	895,000.00	1,334.36	896,310.05	24.31

2. Budget Revisions

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Burg, to approve the following budget revision. All ayes. Motion carried unanimously.

A.	Name of Grant:	SAGE-CARRYOVER & GRANT
	Original Amount:	1,998,486.00
	Amount of Adjustment:	-238,829.00
	Revised Amount:	1,759,657.00
	Funding Source:	State
	Funding Agency:	DPI

3. Statement of Cash Flow

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Reinthaler, to accept the Statement of Cash Flow as presented. All ayes. Motion carried unanimously.

4. Revenues and Expenditures Report

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Reinthaler, to approve the Revenue and Expenditures Reports as presented. All ayes. Motion carried unanimously.

Mr. Boehlke noted the Revenue and Expenditure Report was where he expected them to be for the end of December 2013. Included is the Nutritional Services Fund Revenue and Expenditure Report which will continue to be provided. He further added Nutritional Services is doing well with revenues slightly ahead from last year and expenditures are on target.

5. Transfers of Appropriations – Between Functions

From the committee meeting:

Moved by Mr. Burg, seconded by Dr. Hein to approve the transfers of appropriations-between functions. All ayes. Motion carried unanimously.

DECEMBER 2013

FROM:	ADVERTISING, MARKETING	1,915.00	
TO:	POSTAGE/CART, PUBLIC INFO, MARKETING		1,915.00
FROM:	CARRYOVER, FARNSWORTH	800.00	
TO:	OTH NON-CAP EQUIP, REG CURR, FARNSWORTH		800.00
FROM:	CARRYOVER, CENTRAL HS	2,000.00	
TO:	OTH NON-CAP EQUIP, CULT/SOC DISADV, CENTRA		2,000.00
FROM:	SUPPLIES, UNDIFF CURR, COOPER	8.00	
TO:	NON-INSTR SFTWR, OOTP, COOPER		8.00
FROM:	CARRYOVER, MOSAIC	1,750.00	
FROM:	CARRYOVER, MOSAIC	100.00	

TO:	PUPIL TRAVEL, FIELD TRIPS, MOSAIC		1,750.00
TO:	PUPIL DUES/FEES, REG CURR, MOSAIC		100.00
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		1,850.00	1,850.00
FROM:	CARRYOVER, CENTRAL HS	500.00	
TO:	TEXTBOOKS, CULT/SOC DISADV, CENTRAL HS		500.00
FROM:	CARRYOVER, SOUTH	10,090.00	
TO:	OTH NON-CAP EQUIP, OFF ATHL DIR, SOUTH		10,090.00
FROM:	SUPPLIES, HEALTH, SPEC ED	138.00	
TO:	POSTAGE/CARTAGE, PUBLIC INFO, SPEC ED		138.00
FROM:	CARRYOVER, NORTH	7,332.00	
TO:	OTH NON-CAP EQUIP, OFF OF ATHL DIR, NORTH		7,332.00
FROM:	CARRYOVER, OFFICE OF PRIN, WILSON	219.00	
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, WILSON		219.00
FROM:	CARRYOVER, PUBLISH/DUPL, PRINTING SRVC	20,720.00	
FROM:	PAPER, PUBLISH/DUPL, PRINTING SRVC	8,275.00	
TO:	EQUIP PURCH-REPL, PUBLISH/DUPL, PRINTING		28,995.00
		<hr/>	
		28,995.00	28,995.00
FROM:	CARRYOVER, FARNSWORTH	53.00	
TO:	LIBRARY BOOKS, SOC SCIENCE, FARNSWORTH		53.00
FROM:	CARRYOVER, CENTRAL HS	15,000.00	
TO:	OTH NON-CAP EQUIP, CULT/SOC DISADV, CENTRA		15,000.00
FROM:	CARRYOVER, NORTH	150.00	
TO:	BLDG COMP/RMDL, BLDG MAINT, MAINTENANCE		150.00
FROM:	CARRYOVER, FARNSWORTH	2,000.00	
TO:	OTH NON-CAP EQUIP, REG CURR, FARNSWORTH		2,000.00
FROM:	CARRYOVER, FARNSWORTH	88.00	
TO:	TEMP PT PROF/DEVEL, OTH GEN ADMIN, FARNSW		88.00
FROM:	CARRYOVER, MOSAIC	200.00	
FROM:	CARRYOVER, MOSAIC	150.00	
FROM:	CARRYOVER, MOSAIC	25.00	
TO:	INSTR COMP SFTWR, REG CURR, MOSAIC		200.00
TO:	OFFICIALS/JUDGES, MUSIC CLUB, ARTS COORD		150.00
TO:	SUPPLIES, MUSIC CLUB, ARTS COORDINATOR		25.00
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		375.00	375.00

FROM:	SUPPLIES, OFFICE OF PRIN, IDEAS	1,000.00	
TO:	PUPIL TRAVEL, FIELD TRIPS. IDEAS		1,000.00
FROM:	CARRYOVER, URBAN	200.00	
TO:	TEMP PT PROF/DEVEL, OTH GEN ADMIN, GRANT		200.00
FROM:	AIDABLE, REVENUES, INFO SRVC	93,753.00	
FROM:	AIDABLE, REVENUES, INFO SRVC	28,678.00	
FROM:	AIDABLE, REVENUES, INFO SRVC	25,898.00	
FROM:	AIDABLE, REVENUES, INFO SRVC	6,619.00	
FROM:	AIDABLE, REVENUES, INFO SRVC	4,435.00	
FROM:	AIDABLE, REVENUES, INFO SRVC	777.00	
TO:	NON-INSTR SFTWR, DATA PRO, INFO SRVC		93,753.00
TO:	NON-INSTR SFTWR, DATA PRO, INFO SRVC		28,678.00
TO:	NON-INSTR SFTWR, DATA PRO, INFO SRVC		25,898.00
TO:	NON-INSTR SFTWR, DATA PRO, INFO SRVC		6,619.00
TO:	NON-INSTR SFTWR, DATA PRO, INFO SRVC		4,435.00
TO:	NON-INSTR SFTWR, DATA PRO, INFO SRVC		777.00
		160,160.00	160,160.00
FROM:	PUPIL TRAVEL, FORENSIC TRVL, SOUTH	800.00	
TO:	PUPIL LODG & MEALS, OFF OF ATHL DIR, SOUTH		800.00
FROM:	PUPIL TRAVEL, DEBATE TRVL, SOUHT	98.00	
TO:	PUPIL LODG & MEALS, OFF OF ATHL DIR, SOUTH		98.00
FROM:	CARRYOVER, ESAA	142.00	
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, ESAA		142.00
FROM:	CARRYOVER, PIGEON RIVER	1,650.00	
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, PIGEON R		1,650.00
FROM:	CARRYOVER, NORTH	60.00	
TO:	OTH NON-CAP EQUIP, OFF OF ATHL DIR, NORTH		60.00
FROM:	CARRYOVER, FARNSWORTH	203.00	
TO:	OTH NON-CAP EQUIP, REG CURR, FARNSWORTH		203.00
FROM:	SUPPLIES, OFFICE OF PRIN, ELC	30.00	
TO:	EQUIP COMPONENTS, UNDIFF CURR, ELC		30.00
FROM:	CARRYOVER, CENTRAL HS	20,000.00	
TO:	OTH NON-CAP EQUIP, CULT/SOC DISADV, CENTRAL		20,000.00

FROM:	CARRYOVER, CENTRAL HS	10,000.00	
TO:	CONSTR SRVC, SITE MAINT, CENTRAL HS		10,000.00
FROM:	CARRYOVER, FARNSWORTH	700.00	
TO:	OTH NON-CAP EQUIP, REG CURR, FARNSWORTH		700.00
FROM:	CARRYOVER, CENTRAL HS	3,000.00	
TO:	OTH PERSONAL ,CULT/SOC DISADV, CENTRAL HS		3,000.00
FROM:	CARRYOVER, OFFICE OF PRIN, WILSON	978.00	
FROM:	CARRYOVER, OFFICE OF PRIN, LONGFELLOW	276.00	
TO:	SUPPLIES, OPERATION, WILSON		978.00
TO:	SUPPLIES, OPERATION, LONGFELLOW		276.00
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		1,254.00	1,254.00
FROM:	INSTR CMPTR SFTWR, LIB MEDIA RES, HORACE M	3,500.00	
FROM:	OTH NON-CAP EQUIP, UNDIFF CURR, HORACE M	900.00	
FROM:	SUPPLIES, LEARN DIS, HORACE MANN	664.00	
FROM:	OTH MEDIA INC REF BK, LEARN DIS, HORACE MA	150.00	
FROM:	AV MEDIA, COGNITIVE DIS, HORACE MANN	125.00	
FROM:	OTH NON-CAP EQUIP, EMOTIONALLY DIS, HOR	100.00	
TO:	LIBRARY BOOKS, LIB MEDIA RES, HORACE MANN		3,500.00
TO:	SUPPLIES, UNDIFF CURR, HORACE MANN		900.00
TO:	SUPPLIES, EMOTIONALLY DIS, HORACE MANN		664.00
TO:	SUPPLIES, EMOTIONALLY DIS, HORACE MANN		150.00
TO:	SUPPLIES, COGNITIVE DIS, HORACE MANN		125.00
TO:	SUPPLIES, COGNITIVE DIS, HORACE MANN		100.00
		<hr/>	
		5,439.00	5,439.00
FROM:	CARRYOVER, ESAA	140.00	
TO:	EQUIP COMPONENTS, UNDIFF CURR, ESAA		140.00
FROM:	EDUC SRVC, SPEC ED TUITION NON OP, SPEC ED	245.00	
TO:	MAINT SRVC, VEH REPAIR-TRNSPRT, SPEC ED		245.00
FROM:	SUPPLIES, OFFICE OF PRIN, IDEAD ACADEMY	400.00	
FROM:	SUPPLIES, REG CURR, MOSIAC	400.00	
TO:	PRINT/BIND, REG CURR, MOSAIC		400.00
TO:	PRINT/BIND, REG CURR, IDEAS ACADEMY		400.00
		<hr/>	
		800.00	800.00
FROM:	PERM FT, OPER TRANSFER, ALL SCHOOLS	980.00	
FROM:	OPER SRVC, OTH EQUIP REPAIRS, PERSONNEL	493.00	
FROM:	TEMP PT PROF/DEV, OTH GEN ADMIN, NORTH	400.00	
FROM:	TEMP PT PROF/DEV, OTH GEN ADMIN, URBAN	285.00	
FROM:	TEMP PT PROF/DEV, OTH GEN ADMIN, HORACE	118.00	
FROM:	TEMP PT PROF/DEV, OTH GEN ADMIN, URBAN	100.00	

FROM:	SOC SEC, OTH GEN ADMIN, NORTH HS	31.00	
FROM:	SOC SEC, OTH GEN ADMIN, NORTH HS	22.00	
FROM:	SOC SECURITY, OTH GEN ADMIN	9.00	
FROM:	SOC SEC, OTH GEN ADMIN, ESAA	8.00	
FROM:	RET-EMPLR SHR, OTH GEN ADMIN, URBAN	7.00	
TO:	SPEC ED TRNS OUT, OPER TRANSFER, ALL SCHOOL		980.00
TO:	TEMP PT PROF/DEV, SPEC ED SHRT TRM, PERSONN		903.00
TO:	OTH PERSONAL, STAFF RELATIONS, PERSONNEL		439.00
TO:	SOC SEC, SPEC ED SHRT TRM, PERSONNEL		70.00
TO:	OTH NON-CAP EQUIP, STAFF RELATIONS, PERSON		54.00
TO:	RET-EMPLR SHR, SPEC ED SHRT TRM, PERSONNEL		7.00
		2,453.00	2,453.00
FROM:	CARRYOVER, FARNSWORTH	100.00	
TO:	OTH NON-CAP EQUIP, REG CURR, FARNSWORTH		100.00
FROM:	CARRYOVER, NORTH	1,000.00	
TO:	TEMP PT PROF/DEV, OTH GEN ADMIN, NORTH		756.00
TO:	SOC SEC, OTH GEN ADMIN, NORTH HS		200.00
TO:	RET-EMPLR SHR, OTH GEN ADMIN, NORTH HS		44.00
		1,000.00	1,000.00
FROM:	PERM FT TCHRS, OTH ENG LANG, ESAA	90,383.00	
FROM:	RET-EMPLR SHR, OTH ENG LANG, ESAA	6,101.00	
FROM:	LT CARE INS, OTH ENG LANG, ESAA	1,688.00	
FROM:	MULTI HEALTH CARE, OTH ENG LANG, ESAA	1,413.00	
FROM:	SOC SEC, OTH ENG LANG, ESAA	1,311.00	
FROM:	LT DIS INS, OTH ENG LANG, ESAA	158.00	
FROM:	DENTAL, OTH ENG LANG, ESAA	99.00	
FROM:	GRP LIFE INS, OTH ENG LANG, ESAA	12.00	
TO:	PERM FT TCHRS, OTH ENG LANG, ESAA		90,383.00
TO:	RET-EMPLR SHR, OTH ENG LANG, ESAA		6,101.00
TO:	LT CARE INS, OTH ENG LANG, ESAA		1,688.00
TO:	CARRYOVER, DIR OF BUSINESS SERVICES		1,502.00
TO:	SOC SEC, OTH ENG LANG, ESAA		1,311.00
TO:	LT DIS INS, OTH ENG LANG, ESAA		158.00
TO:	GRP LIFE INS, OTH ENG LANG, ESAA		12.00
TO:	LT CARE INS, OTH ENG LANG, ESAA		3.00
TO:	PERM FT EA, OTH ENG LANG, ESAA		2.00
TO:	MULTI HEALTH CARE, OTH ENG LANG, ESAA		2.00
TO:	DENTAL, OTH ENG LANG, ESAA		1.00
TO:	RET-EMPLR SHR, OTH ENG LANG, ESAA		1.00
TO:	SOC SEC, OTH ENG LANG, ESAA		1.00
		101,165.00	101,165.00

FROM:	SPED PROJ GRANTS, REVENUES, LANG,READ COO	67,120.00	
TO:	OTH REV STATE, REVENUES, LANG,READ COOR		67,120.00
FROM:	CARRYOVER, ESAA	2,230.00	
TO:	TEMP PT PROF/DEV, OTH GEN ADMIN, ESAA		2,000.00
TO:	SOC SEC, OTH GEN ADMIN, ESAA		200.00
TO:	RET-EMPLR SHR, OTH GEN ADMIN, ESAA		30.00
		<hr/>	
		2,230.00	2,230.00
FROM:	CARRYOVER, ESAA	300.00	
TO:	POSTAGE, PUBLIC INFO, ESAA		300.00
FROM:	OTH NON-CAP EQUIP, HEALTH, HORACE MANN	100.00	
FROM:	SUPPLIES, HEALTH, HORACE MANN	100.00	
FROM:	AV MEDIA, HEALTH, HORACE MANN	55.00	
TO:	EQUIP COMPONENTS, OFFICE OF PRIN, HORACE		100.00
TO:	EQUIP COMPONENTS, OFFICE OF PRIN, HORACE		100.00
TO:	EQUIP COMPONENTS, OFFICE OF PRIN, HORACE		55.00
		<hr/>	
		255.00	255.00
FROM:	CARRYOVER, DIR OF BUSINESS SERVICES	11,583.00	
TO:	PERM PT TCHRS, LEARNING LEADERS, PERSONNE		10,200.00
TO:	SOC SEC, LEARNING LEADERS, PERSONNEL		781.00
TO:	RET-EMPLRS SHR, LEARNING LEADERS, PERSONN		602.00
		<hr/>	
		11,583.00	11,583.00
FROM:	EQUIP-PURCH/ADD, REG CURR, INCUBATION PR	8,342.00	
FROM:	EQUIP-PURCH ADD, UNDIFF CURR, INCUBATION	8,341.00	
FROM:	OTH NON-CAP EQUIP, REG CURR, TECHNOLOGY	3,000.00	
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, INCUBATI		8,342.00
TO:	OTH NON-CAP EQUIP, UNDIFF CURR, INCUBATI		8,341.00
TO:	SUPPLIES, REG CURR, TECHNOLOGY		3,000.00
		<hr/>	
		19,683.00	19,683.00
FROM:	OTH NON-CAP EQUIP, UNDIFF CURR, TECHNOLO	1,665.00	
TO:	OTH NON-CAP EQUIP, IMP INSTR, TECHNOLOGY		1,665.00
FROM:	OFFICIALS & JUDGES, OTH MUSIC, HORACE MANN	100.00	
TO:	OTH PERSONAL,OFFICE OF PRIN,HORACE MANN		100.00
FROM:	CARRYOVER, CENTRAL HS	5,000.00	
TO:	OTH PERSONAL,CULT/SOC DISADV, CENTRAL HS		5,000.00
FROM:	SUPPLIES/MED, HEALTH, SPEC ED	500.00	
TO:	CELL PHONES, PUBLIC INFO, SPEC ED		500.00

6. Transfers of Appropriations

From the committee meeting:

DECEMBER 2013

FROM:	ADVERTISING, MARKETING,	2,008.00	
TO:	PRINT/BIND, MARKETING		2,008.00
FROM:	EQUIP PURCH ADD, DATA PROC, INFO SERV	24,500.00	
TO:	NON-INSTR CMPTR SFTWR, DATA PRO, INFO SERV		24,500.00
FROM:	CARRYOVER, URBAN	4,500.00	
FROM:	CARRYOVER, URBAN	3,440.00	
TO:	OTH NON-CAP EQUIP, OFFICE OF PRIN, URBAN		3,859.00
TO:	EQUIP COMP, OFF OF PRIN, URBAN		2,145.00
TO:	DIST DUES/FEES, OFFICE OF PRIN, URBAN		1,295.00
TO:	DIST DUES/FEES, OFFICE OF PRIN, URBAN		641.00
		<hr/>	
		7,940.00	7,940.00
FROM:	EQUIP PURCH ADD, DATA PROC, INFO SERV	9,600.00	
TO:	EMP DUES/FEES, DATA PROC, INFO SERV		9,600.00
FROM:	SUPPLIES/SEC INTERV, REG CURR, TECHNOLOG	4,380.00	
TO:	SUPPLIES, REG CURR, URBAN		4,380.00
FROM:	OTH NON-CAP EQUIP, REG CURR, TECHNOLOGY	19,274.00	
TO:	OTH NON-CAP EQUIP, REG CURR, MOSAIC		19,274.00
FROM:	LIBRARY BOOKS, LIB MEDIA RES, SOUTH HS	1,109.00	
FROM:	AV MEDIA, LIB MEDIA RES, SOUTH HS	1,100.00	
FROM:	PERIODICALS, LIB MEDIA RES, SOUTH HS	86.00	
TO:	INSTR COMP SFTWR, LIB MEDIA RES, SOUTH HS		2,295.00
		<hr/>	
		2,295.00	2,295.00
FROM:	CARRYOVER, SOUTH HS	2,300.00	
TO:	OTH NON-CAP EQUIP, OFF OF PRIN, SOUTH		2,200.00
TO:	COMP SOFTWARE, NON-INSTR, SOUTH HS		100.00
		<hr/>	
		2,300.00	2,300.00
FROM:	SUPPLIES/SAGE, UNDIFF CURR, JEFFERSON	20,000.00	
TO:	EXTRA PAY/OT TCHRS/SAGE, UNDIFF CURR, JE		20,000.00
FROM:	SUPPLIES, ICE HOCKEY- CO-ED, SOUTH HS	3,717.00	
TO:	OTH NON-CAP EQUIP, OFF ATHL DIR, SOUTH HS		3,717.00
FROM:	OTH NON-CAP EQUIP, OFF OF ATHL DIR, NORTH HS	2,917.00	
TO:	APPAREL, TRACK AND FIELD, NORTH HS		2,917.00

FROM:	TEMP PT PROF/DEV, READING, LANG, READ COOR	2,500.00	
TO:	SOC SEC, READING, LANG, READ COORD		2,000.00
TO:	RET-EMPR SHR, READING, LANG, READ COORD		500.00
		<u>2,500.00</u>	<u>2,500.00</u>
FROM:	INSTR COMP SFTWR, REG CURR, INCUBATION	3,600.00	
FROM:	EMPL TRAVEL, REG CURR, INCUBATION PROG	1,000.00	
TO:	OTH NON-CAP EQUIP, REG CURR, INCUBATION		4,600.00
		<u>4,600.00</u>	<u>4,600.00</u>
FROM:	EQUIP PURCH ADD, DATA PROC, INFO SERV	31,500.00	
TO:	ON-LINE COMM, DATA PROC, INFO SERV		31,500.00
FROM:	TEMP PT PROF/DEV, READING, LANG, READ COOR	3,540.00	
TO:	EMP DUES/FEES, READING, LANG, READ COORD		3,540.00

7. Gifts

Moved by Mr. Samet, seconded by Dr. Hein to accept all gifts approving those \$2500 and greater. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Reinthaler, seconded by Dr. Hein to accept all gifts approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Wells Fargo Pony	Wells Fargo Bank	Wilson	\$ 100.00
Monetary	Kohler Credit Union	North	70.00
Gift certificates for lessons	Park's Black Belt Academy	Wilson	374.00
Monetary	James Madison PTO	James Madison	200.00
Monetary	Johnsonville Careville Program	Sheb Community Recreation Dept	250.00
Monetary	William TeWinkle	South	50.00
Monetary	U. S. Bank	North	100.00
Monetary	Lincoln-Erdman PTO	Lincoln-Erdman	1,000.00
Monetary	David/Sandra Sachse	South	400.00
Monetary	Anonymous	Pigeon River	500.00
Monetary	Mark DeZwarte	South	250.00
Monetary	Thomas/Marilyn Ries	South	100.00
Monetary	Windway Foundation	South	500.00
Monetary	Kohl's	Jackson	500.00
Monetary	Legend Larry's	Sheboygan Theatre Company	50.00
Monetary	William/Jilda TeWinkle	Sheboygan Theatre Company	100.00
Monetary	Beverly/David Fischer	Sheboygan Theatre Company	50.00
Monetary	Jim/Ellen Danielsen	Sheboygan Theatre Company	50.00
Monetary	Gary/Nancy Buss	Sheboygan Theatre Company	100.00
Monetary	Warren/Linda Brauer	Sheboygan Theatre Company	100.00
Monetary	Tom/Sherri Testwuide	Sheboygan Theatre Company	100.00
Monetary	Janet Ross	Sheboygan Theatre Company	500.00
Monetary	Jamie Thomas	Sheboygan Theatre Company	20.00
<u>For Action</u>			
Plumber fixtures/faucets	Kohler Company	House Construction Project 2013	\$4,280.00
Monetary	Aurora Health Care	South High Health Care Pathway	5,000.00

D. COMMITTEE OF THE WHOLE

1. Lincoln-Erdman Elementary School Presentation

From the committee meeting:

Administration provided a presentation of Lincoln-Erdman Elementary School's achievements and successes as well as school goals/initiatives.

2. N.E. Wisc. Montessori Elementary School Presentation

From the committee meeting:

Administration provided a presentation of N.E. Wisconsin Montessori Elementary School's achievements and successes as well as school goals/initiatives.

3. Wellness Initiative Update

From the committee meeting:

Administration provided an overview and update on the Sheboygan Area School District's Wellness Initiative. Mr. Flaherty noted that one of the Board goals was to infuse the Wellness Initiative with insurance costs. He added the challenge is the rising cost of health care with the rate of premium costs averaging about 10% per year. He further added the path many districts are taking to have employees be responsible for more of the expenses and the Sheboygan Area School District is using the Wellness Initiative which focuses on healthier employees.

4. Flexible Scheduling (Flex Mod)

From the committee meeting:

Administration reported the goals for a move to flexible model scheduling have been and continue to be to provide interventions and enrichment for students within the school day, to provide collaboration within the school day, and to create a culture rich with responsibility and accountability. He added that beyond those overarching goals the flexible structure provides a vehicle to move towards a personalized learning model, providing venue for soft skills such as time management, teamwork, problem-solving and flexibility which our local employers are calling for to be fostered. Flex Mod also provides a structure for the development of 21st century skills and moves towards Blended Ed, on-line, and project-based experiences to be incorporated.

Mr. Bull and Mr. Trimmerger presented and discussed the summaries of the North and South High Schools Flexible Module Readiness Surveys. Mr. Bull noted that in addition to the five readiness questions there are also four key areas of implementation which include: professional development opportunities, institutionalization of systems which include ACT Suite, digital conversion, facilities preparation and software needs which are addressed in the implementation plan for the 2015-16 school year. Mr. Trimmerger further noted that Raylco has been working with South in creating examples of teacher schedules if flex mod were to have been taught this school year.

Ms. Tuszynski questioned if the Board wanted a staff survey regarding support of flex mod and Mr. Mancl responded that giving staff a survey should be up to administration and if they would want to incorporate that as part of their recommendation. It was determined that administration should decide if they want to do a survey and include it with their recommendation.

5. Second Friday

From the committee meeting:

Mr. Holzman provided an overview of Sheboygan Area School District's Enrollment Data Report based on the second Friday in January 2014. He noted the difference between the second Friday 2014 and third Friday 2013 was a drop of 17 students.

6. Moved by Ms. Pothast, seconded by Mr. Samet, to adjourn to Closed Session at 9:47 p.m. A roll call vote was taken and motion carried 6-0. (Samet, Reinthaler, Mancl, Pothast, Tuszynski, Burg-Gallianetti, Hill and Hein not present for vote)

7. Moved by Mr. Burg, seconded by Ms. Reinthaler, to reconvene to Open Session at 10:06 p.m. All ayes. Motion carried unanimously.

8. Moved by Mr. Burg, seconded by Ms. Pothast to adjourn at 10:07 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Breakfast – Mr .Samet commented that there seems to be a mistrust between the legislature and the Department of Public Instruction (DPI). He further commented that donors from out of state are pushing many of the issues such as charter schools, vouchers, etc. Dr. Sheehan added that he is concerned about what politically is happening in the state and noted that he will continue to keep our staff aware of what is happening legislatively. He did suggest school board members sending Representative Kestell an email thanking him for his efforts.
2. Sheboygan Public Education Foundation – Ms. Reinthaler reported they are planning the Diploma Dash for June 7, 2014 and that school board members will be receiving an email asking to volunteer. President Brian Versey will be providing the school board with a report in April. They have also updated their website.

COMMUNICATIONS

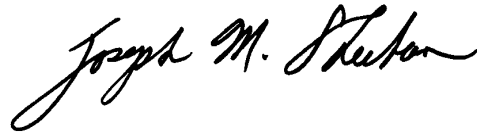
Communications were noted.

FUTURE MEETING DATES

March 11, 2014 –Committee meetings beginning at 6:00 p.m.; March 25, 2014 Regular Board of Education meeting beginning at 6:00 p.m.

ADJOURN

Moved by Mr. Burg, seconded by Mr. Mancl to adjourn at 8:17 p.m.. All ayes. Motion carried unanimously.



Joseph M. Sheehan, Ph.D.
Secretary and Superintendent

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