

Office of the Superintendent
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, WI 53081

**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, February 24, 2015**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 24th day of February at 6:00 p.m. in the Commons, North High School, 1042 School Avenue, Sheboygan, Wisconsin. This regular Meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Gallianetti called the meeting to order at 6:05 p.m.

Present: Mr. Larry Samet, Dr. Susan Hein, Ms. Jennifer Pothast, Ms. Barbara Tuszynski, Ms. Marcia Reinthaler, Mr. John Hill, Mr. Ryan Burg, Mr. David Gallianetti, Mr. Mark Mancl

President Gallianetti requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Pothast, seconded by Mr. Burg to approve the agenda. All ayes. Motion carried unanimously.

APPROVAL OF MINUTES

Moved by Ms. Pothast, seconded by Ms. Reinthaler to approve the minutes of the Regular Board of Education meeting of January 27, 2015, Closed Session meeting of January 27, 2015, Special Session meeting of February 3, 2015, Closed Session meeting of February 10, 2015, Special Session meeting of February 11, 2015, Closed Session meeting of February 11, 2015, and Special Session meeting of February 19, 2015. All ayes. Motion carried unanimously.

RECOGNITIONS

Ms. Vicki Rautmann recognized North High School students Carley Jo Gieseke, Mackenzie Debbink, Sierra Willman, Katherine English, Hannah Thorpe, Mary Graebner, Gema Munguia, Dayna Trossen, Miranda Schaller, Shaina Yang, Emma Eberhardy, Makayla Drescher, Haley Stipe, and Kara Knoll as the 2015 Wisconsin State Junior Varsity JAM Hip Hop Champions.

DIPLOMAS

Moved by Ms. Pothast, seconded by Ms. Tuszynski to approve the Curriculum and Instruction Committee's recommendation to award high school diplomas to Lee Yang, South High School class of 2014, Julio Hernandez, Central High School class of 2015, and Kourtney Maslanka, North High School class of 2015. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Student representatives Mary Salchert, George D. Warriner High School, Ricardo Cruz, Central High School, and Davina Boykin, IDEAS Academy provided the school board with reports from their respective schools.

COMMUNITY INPUT

The following community members provided input pertaining to the sale of 3306 Saemann Avenue, Sheboygan, WI (Field of Dreams property) - Ms. Anita Hess, Mr. Scott Lewandoske, Mr. Corin Menuge, Ms. Debbie Desmoulin, Ms. Judy Straus, Ms. Renee Rusch, Ms. Melissa Braesch, Mr. Robert Heck, Ms. Susan Sundquist, Mr. Steve Straus, Mr. Mike McFadzen, Ms. Jill Reseburg, Ms. Lorraine Greene, Ms. Katherine Kollath.

Ms. Maeve Quinn, 310 St. Clair Avenue, spoke about her concern with the current state of the Wisconsin budget and the lack of funds that will be received by public schools and how more funds are being shifted for vouchers. She encouraged the school board to better educate parents and community on the importance of the negative financial impacts that are occurring with public education.

SUPERINTENDENT'S REPORT

Dr. Sheehan did not provide a report. He did comment with regard to the current budget issues that public education is facing and that information will be going out to parents and the community on the negative impact it will cause public education.

MISCELLANEOUS

A. Consideration of Resolution Pertaining to the Sale of 3306 Saemann Avenue, Sheboygan, WI (Taylor Property)

Moved by Mr. Mancl, seconded by Ms. Tuszynski to approve the administration's recommendation of the Resolution as presented for the sale of the real estate commonly known as 3306 Saemann Avenue, Sheboygan, WI. All ayes. Motion carried unanimously.

Dr. Sheehan addressed the concerns and questions that community members had and reiterated that building will not proceed until the Department of Natural Resources has cleared all issues with wetlands, etc. He clarified that if the District felt that it needed the land in the long-term future it would not be sold. He further commented that the District's current budget and the \$2.5 million are two separate issues and are not connected. The overall sentiment of the school board is that the four criteria that were established by the District were met and far exceeded, and to change that now would not be fair to the process. President Gallianetti commented that without the Aurora investment the community would have a very difficult time starting any phase of the proposed plan. The school board has not discussed what they will do with the \$2.5 million and that will be an ongoing discussion. President Gallianetti further commented that this is a wonderful opportunity for Sheboygan as one community.

President Gallianetti called for a break at 8:14 p.m.

President Gallianetti reconvened the meeting at 8:31 p.m.

B. SASD-Lakeland College Teacher Development Institute (TDI)

Moved by Mr. Mancl, seconded by Ms. Reinthaler to approve administration's proposal for a five-course staff development opportunity in cooperation with Lakeland College. Motion carried 8-0-1 (Mr. Gallianetti abstained)

Through a unique partnership with Lakeland College, the District will be offering a new teacher development program that directly embraces the educational goals of the school district. The courses combine best practice teaching methods along with the Educator Effectiveness Model. The first cohort will commit to completing five courses over two years with the first course expected to begin in September 2015. Each cohort would accept up to 30 teachers.

C. Adoption (Second Reading) of Revised Board of Education Policy 5320 - Immunization

Moved by Ms. Pothast, seconded by Mr. Samet to approve the adoption (second reading) of revised Board of Education Policy 5320 – Students; Immunization. All ayes. Motion carried unanimously.

D. Adoption (Second Reading) of Revised Board of Education Policy 5330 – Administration of Medication/Emergency Care

Moved by Ms. Reinthaler, seconded by Ms. Pothast to approve the adoption (second reading) of revised Board of Education Policy 5330 – Students; Administration of Medication/Emergency Care. All ayes. Motion carried unanimously.

E. Adoption (Second Reading) of Revised Board of Education Policy 5335 – Care of Students with Chronic Health Conditions

Moved by Ms. Reinthaler, seconded by Mr. Hill to approve the adoption (second reading) of revised Board of Education Policy 5335 – Students; Care of Students with Chronic Health Conditions. All ayes. Motion carried unanimously.

F. Adoption (Second Reading) of Revised Board of Education Policy 5340 – Student Accidents/Illness/Concussion

Moved by Ms. Pothast, seconded by Ms. Tuszynski to approve the adoption (second reading) of revised Board of Education Policy 5340 – Students; Student Accidents/Illness/Concussion. All ayes. Motion carried unanimously.

G. Adoption (Second Reading) of Revised Board of Education Policy 5771 – Search and Seizure

Moved by Mr. Hill, seconded by Dr. Hein to approve the adoption (second reading) of revised Board of Education Policy 5771 – Students; Search and Seizure. All ayes. Motion carried unanimously.

H. Adoption (Second Reading) of Revised Board of Education Policy 5451.02 – Technical Excellence Higher Education Scholarships

Moved by Ms. Tuszynski, seconded by Ms. Reinthaler to approve the adoption (second reading) of revised Board of Education Policy 5451.02 – Students; Technical Excellence Higher Education Scholarships. All ayes. Motion carried unanimously.

I. Resolution Authorizing the Issuance and Establishing Parameters for the Sale of Not to Exceed \$3,000,000 General Obligation Refunding Bonds

Moved by Ms. Tuszynski, seconded by Mr. Hill to approve the Resolution authorizing the issuance and establishing parameters for the sale of not to exceed \$3,000,000 general obligation refunding bonds. All ayes. Motion carried unanimously.

Mr. Boehlke noted this is an opportunity for the school district to refinance a referendum bond for a net savings of \$70,000 which will apply towards a tax levy reduction.

J. Red Raider Manufacturing Update and Financial Commitment

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve administration’s recommendation for a \$500,000 financial commitment for Red Raider Manufacturing. Motion carried 8-0-1 (Mr. Burg abstained as he was not present during the discussion.)

Dr. Sheehan provided an overview of Red Raider Manufacturing and the EDA grant being written that would match our fundraising amount of \$2.8 million for a total of \$5.6 million. He requested the school board approve an additional \$200,000 financial commitment for a total of \$500,000.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas

From the committee meeting:

Moved by Mr. Hill, seconded by Mr. Gallianetti to award high school diplomas to Julio Hernandez and Kourtney Maslanka, class of 2015, and to Lee Yang, class of 2014. All ayes. Motion carried unanimously.

2. Introduction of New Course

Moved by Ms. Tuszynski, seconded by Mr. Hill to approve administration’s recommendation to adopt the new course Photojournalism (North only) for the 2015-16 school year. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Hill, seconded by Mr. Gallianetti to approve administration’s recommendation to adopt the new course Photojournalism (North only) for the 2015-16 school year. All ayes. Motion carried unanimously.

3. High School Pupil Workforce Training Program Grant

Moved by Ms. Tuszynski, seconded by Ms. Pothast to approve administration’s request to submit a grant application for the High School Pupil Workforce Training Program in the amount of \$43,326 for a period of one year. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Hill, seconded by Mr. Gallianetti to approve administration’s request to submit a grant application for the High School Pupil Workforce Training Program in the amount of \$43,326 for a period of one year. All ayes. Motion carried unanimously.

4. Introduction (First Reading) of Revised Board of Education Policy 2131.01 – Reading Instructional Goals and Kindergarten Assessment

Moved by Ms. Tuszynski, seconded by Ms. Pothast to approve the introduction (first reading) of revised Board of Education Policy 2131.01 – Reading Instructional Goals and Kindergarten Assessment. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Gallianetti, seconded by Mr. Hill to approve the introduction (first reading) of revised Board of Education Policy 2131.01 – Reading Instructional Goals and Kindergarten Assessment. All ayes. Motion carried unanimously.

Administration reported the changes are being recommended by NEOLA and also reflect the change to the Wisconsin state statutes. In the past, there were no assessments at the kindergarten level; however, the District is now using PALS.

5. Class Size Report

From the committee meeting:

Administration presented the spring elementary class size report. The report provided information on student enrollment by grade and class as well as the District’s class size policy which provides a recommendation for the preferred class sizes. While many of our schools are full, we have been able to utilize our space well. Ms. Tuszynski commented that as a result of the past several years of necessary cuts in staff, etc. the District is continuing to see growing class size numbers.

B. HUMAN RESOURCES COMMITTEE

Moved by Ms. Reinthaler, seconded by Mr. Mancl to approve agenda items #1, #2, and #3. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:

Moved by Mr. Samet, seconded by Dr. Hein to confirm the following appointments. All ayes. Motion carried unanimously.

ADMINISTRATOR

Wendy Baackes	Coordinator	L.T.C.	Associate’s Degree
Oostburg, WI	Financial Services	No experience	\$22,230.73 (prorated)

Ms. Baackes has been hired for remainder of the 2014-2015 school year as the Coordinator of Financial Services in the Department of Business and Operational Services. She received her Associate’s Degree from Lakeshore Technical College in June 1980. She has served as the Executive Assistant in Business Services since July 15, 2013 and the newly created Executive Assistant (75%) / District Accountant (25%) position since August 17, 2014. She was appointed to this position.

TEACHERS

Sherehe Eunice	Interventionist	North Central University	Bachelor’s Degree
Jacksonville, FL	Jackson	9 years of experience	\$25,965.35 (prorated)

Ms. Eunice has been hired for the 2014-2015 school year as a Reading/Mathematics Interventionist at Jackson Elementary School. She received her degree from North Central University in Minneapolis, Minnesota in May 2001. She is certified in Florida in Elementary Education, ages 6-13; Reading, birth-21; and Cognitive Disabilities, ages 6-13. She was one of two candidates interviewed.

Michelle Jorgensen Sheboygan, WI	Art Sheridan	Univ. of Cincinnati No experience	Bachelor's Degree \$19,148.94 (prorated)
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Ms. Jorgensen has been hired for the 2014-2015 school year as an Art Teacher traveling between Sheridan Elementary School and the N.E.W. Montessori Charter School. She received her Bachelor's Degree from the University of Cincinnati in December 2005. She completed her teaching certificate from Cardinal Stritch in January 2015. She is certified Art Education, birth to 21. She was one of two candidates interviewed.

Alanna Saxon Sheboygan, WI	EC-CWD E.L.C.	Silver Lake No experience	Bachelor's Degree \$17,659.58 (prorated)
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Ms. Saxon has been hired for the 2014-2015 school year as an Early Childhood Children with Disabilities Teacher at the Early Learning Center. She received her degree from Silver Lake College in January 2008. She is certified Adaptive Education, Regular Education, and Early Childhood Special Education, birth to age 8. She was one of three candidates interviewed.

SUBSTITUTE TEACHERS

Kristen Hiske	Broad Field Social Studies and History, ages 10-21
Michelle Jorgensen	Degreed, Non-Certified Substitute Teacher (January 19-23, 2015)
Michael Leannah*	Elementary Education, grades 1-8 (Retired SASD Teacher)
Abby Milbrath	Degreed, Non-Certified Substitute Teacher
Patricia Tessmer	Degreed, Non-Certified Substitute Teacher
Kelsey Votis	Elementary Education, ages 6-13
Jahan Zeb*	Degreed, Non-Certified Substitute Teacher

SUBSTITUTE EDUCATIONAL ASSISTANTS

Betty Augustine (Retired SASD Educational Assistant)
Gina Carriveau
Linda Kraemer (Retired SASD Educational Assistant)
Tiffany Schlafke
Melissa Wilke* (previous SASD Teacher)

SUBSTITUTE SECRETARY

Vicki Rautmann (Also Substitute Educational Assistant)

SUBSTITUTE INTERPRETER FOR THE DEAF AND HARD OF HEARING

Misty Luedtke

DISTRICT NURSE

Teresa Boxrucker	Madison	February 9, 2015	\$24.48 per hour
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EDUCATIONAL ASSISTANTS

Erika Green	North High	January 20, 2015	\$11.50 per hour
Mariah Robnett	Horace Mann	January 5, 2015	\$11.50 per hour

PAYROLL SPECIALISTS

Debra Regan	Payroll Specialist	November 4, 2014	\$22.54 per hour
Pamela Block	Payroll Specialist	November 4, 2014	\$21.25 per hour

INTERPRETER FOR THE DEAF AND HARD OF HEARING

Sue Ann Toman	North High	January 20, 2015	\$18.83 per hour
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NOON SUPERVISORS

Carrie Doyle	Longfellow	January 20, 2015	\$7.47 per hour
Robert Kramer	Lincoln-Erdman	January 15, 2015	\$7.47 per hour

SUBSTITUTE NOON SUPERVISOR

Erica Rodriguez	Pigeon river	January 30, 2015	\$7.47 per hour
Laquisha Smith-Holden	Madison	January 7, 2015	\$7.47 per hour

SUBSTITUTE FOOD SERVERS

Amy Greger	School Nutrition	January 12, 2015	\$10.50 per hour
Amy Hasenstein	School Nutrition	January 26, 2015	\$10.50 per hour
Karrie LaPalme	School Nutrition	January 12, 2015	\$10.50 per hour

KITCHEN COOK/TRAVELING FOOD SERVER

Kayla Baker	School Nutrition	January 20, 2015	\$12.00 per hour
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SALAD BAR SERVERS

Amy Miota	Jefferson	January 9, 2015	\$7.47 per hour
Jane Ollila	Wilson	February 4, 2015	\$7.47 per hour

EXTRA PAY FOR EXTRA SERVICE (COACHES/ADVISORS)

South High

Todd Priebe	External Candidate	Assistant Boys' Swim	\$2,743.00
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RECREATION DEPARTMENT

Name	Department/Program	Effective	Rate per hour
Sherril Vandenberg **	Painting Instructor	1/1/15	\$14.25 per hour
Mary Ellen Schmidley **	Massage Instructor	1/1/15	\$13.75 per hour
Nancy Frantz **	Weaving Instructor	1/1/15	\$14.25 per hour
Tricia Marton **	Youth Music Instructor	1/1/15	\$20.00 per hour
George Joseph **	Karate Instructor	1/1/15	\$13.25 per hour
Michelle Walters	Runners Club Instructor	1/1/15	\$12.25 per hour
Joe Hullin **	Indoor Ultimate Instructor	1/1/15	\$10.75 per hour
Miguel Hernandez **	Adult Soccer Supervisor	1/1/15	\$12.00 per hour

*Relative of SASD employee

**Not a SASD employee

2. Leaves of Absence Without Compensation

From the committee meeting:

Moved by Mr. Samet, seconded by Dr. Hein to approve the following requests for personal leave of absences without compensation. All ayes. Motion carried unanimously.

Gregory Carreno	Teacher	South High	August 24-October 12, 2015
Stephanie Hurst	Educational Assistant	North High	January 13-June 11, 2015

3. Retirements

From the committee meeting:

Moved by Mr. Samet, seconded by Dr. Hein to grant and recognize the employees for their years of service per Board policy. All ayes. Motion carried unanimously.

Gregory Carreno	Teacher	South High	32 years of service (October 13, 2015)
Sharon Neese	Educational Assistant	Grant	37 years of service
Laura Tuzzolino	Teacher	Warriner H.S.	18 years of service

4. Resignations

From the committee meeting:

The following resignations have been granted:

Brett Burns	Coach	South	January 29, 2015
Jane Carlson	Teacher	ELC	June 11, 2015
Philip Duket	Substitute Teacher	N/A	January 12, 2015
Karen Eckhardt	Teacher	ELC	January 9, 2015
Sherehe Eunice	Teacher	Jackson	January 14, 2015
Christine Filippidis	Substitute Teacher	N/A	January 22, 2015

Samantha Halverson	Substitute Teacher	N/A	January 16, 2015
Christina Hernandez	Sub. Noon Supervisor	N/A	January 27, 2015
Julie Kelly	Sub. Noon Supervisor	N/A	January 27, 2015
Tiffany Vande Hey	Coordinator	Financial Services	March 3, 2015

5. Payroll Specialists Positions

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve moving the current payroll employees from the Grade 8 Secretarial status to Payroll Specialist and adjusting the salary range accordingly. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Samet, seconded by Mr. Gallianetti to approve moving the current Payroll employees from the Grade 8 Secretarial status to Payroll Specialist and adjusting the salary range accordingly. All ayes. Motion carried unanimously.

Mr. Boehlke noted that recently while trying to fill a vacant secretarial payroll position it was determined that the district was not competitive compared to other districts of comparable size insofar as the position and salary.

6. Teachers' Masters Pay Proposal

Moved by Ms. Reinthaler, seconded by Dr. Hein to approve the proposal that will complete the transition from the former Teachers' Master's Degree pay system to the new salary schedule. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Samet, seconded by Mr. Mancl to approve the proposal that will complete the transition from the former Teacher's Master's Degree pay system to the new salary schedule. All ayes. Motion carried unanimously.

Mr. Boehlke noted the increase for those teachers will come from the current teacher budget; this is not additional monies. Ms. Reinthaler questioned if this was built into this years' budget and Mr. Boehlke responded that yes it was built into the budget.

7. Leaves of Absences

From the committee meeting:

The following leaves of absences for maternity/paternity/personal reasons have been granted:

Ivona Bubas-Mersberger	Educational Assistant	Farnsworth	January 5-19, 2015
Susan Heniadis	Teacher	Wilson	Intermittent (Dec. 5, 2014-Dec. 4, 2015)
Lori Much	Teacher	North High	Intermittent (January 21-June 12, 2015)
Vicki Nimmer	Educational Assistant	Jefferson	January 27-March 9, 2015
Peter Nyenhuis	Teacher	Jefferson	February 10-13 and March 13, 2015
Nancy Paff	Educational Assistant	Horace Mann	January 20-23, 2015
Jennifer Purdy	Teacher	Jackson	January 29-April 17, 2015
Judy Rowe	Teacher	North High	March 9-April 9, 2015
Amanda Staron	Teacher	Farnsworth	January 5-March 4, 2015
Lori Telschow	Teacher	North High	January 26-February 6, 2015 + Intermittent (through December 11, 2015)
Mary Liz Towne	Teacher	Farnsworth	January 9-23, 2015
Doreen VandeWater	Teacher	Urban	Intermittent (January 21-March 9, 2015)
Joseph Vollmer	Supervisor	Maintenance	January 14-February 27, 2015
Pamela Vollmer	Teacher	Pigeon River	Intermittent (January 14-February 27, 2015)
Lynn Weinfurter	Teacher	Madison	Intermittent (January 15-June 11, 2015)
Tonetta Wilson	Teacher	Farnsworth	January 16-23, 2015
Nancy Zvitkovits	Teacher	Longfellow	January 9-February 8, 2015

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Tabulation of Bids – Roofing at Three Schools

Moved by Mr. Hill, seconded by Mr. Burg to authorize administration to enter into contract with Pioneer Roofing in the amount of \$111,076 for roofing section 3, 9 and 19 at Urban Middle School and section 19C at South High School and Oshkosh Industrial in the amount of \$23,750 for roofing section 9b, 10 and 12 at Central Support. All ayes. Motion carried unanimously.

Moved by Mr. Hill, seconded by Mr. Burg to authorize administration to enter into contract with Roofers Mart in the amount of \$25,255 for materials for the projects at South High School and Central Support and ABC Supply in the amount of \$55,590 for materials for the project at Urban Middle School. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Tuszynski, seconded by Mr. Burg to authorize administration to enter into contract with Pioneer Roofing in the amount of \$111,076 for roofing section 3, 9 and 19 at Urban Middle School and section 19C at South High School and Oshkosh Industrial in the amount of \$23,750 for roofing section 9b, 10 and 12 at Central Support. All ayes. Motion carried unanimously.

<u>BIDDER</u>	<u>Sect #3</u>	<u>Urban Sect #9 & 19</u>	<u>Urban Sect #19c</u>	<u>South Sect #9b, 10 & 12</u>	<u>Central</u>
Christiansen Roofing	\$67,263	\$32,168	\$31,944	\$28,366	
Weinert Roofing	\$61,725	\$37,300	\$34,310	\$23,940	
Pioneer Roofing	\$56,836	\$31,610	\$22,630	\$24,360	
Carlson Roofing	\$111,600	\$42,100	\$33,900	\$28,500	
Oshkosh Industrial	\$55,900	\$36,900	\$35,500	\$23,750	

Moved by Mr. Burg, seconded by Ms. Tuszynski to authorize administration to enter into contract with Roofers Mart in the amount of \$25,255 for materials for the projects at South High School and Central Support and ABC Supply in the amount of \$55,590 for materials for the project at Urban Middle School. All ayes. Motion carried unanimously.

- a) Roofers Mart (Wauwatosa) - \$25,255 for materials for the projects at South & Central
- b) ABC Supply (Fond du Lac) - \$55,590 for materials for the project at Urban

<u>BIDDER</u>	<u>Sect #3</u>	<u>Urban Sect #9 & 19</u>	<u>Urban Sect #19c</u>	<u>South Sect #9b, 10 & 12</u>	<u>Central</u>
ABC Supply	\$33,900	\$21,690	\$12,700	\$13,200	
Roofers Mart of WI	\$34,940	\$21,095	\$12,150	\$13,105	

SUMMARY

Total cost of contractors (all projects)	\$134,826
Additional cost for building permits	\$808
Total cost of materials (all projects)	<u>80,845</u>
Project TOTAL	\$216,479

(2014 Capital Maintenance – Roofing, [unencumbered balance] - \$193,615; Capital Needs Fund – unencumbered balance - \$1,643,464.59)

2. Community Recreation Department Celebrates 100 Years

From the committee meeting:

Administration provided an overview of how the Community Recreation Department evolved over the past 100 years and how the department originally started as part of the city. They plan to have the celebration in June at Horace Mann Middle School and involving past employees. More details will be provided in the future. Mr. Koehler shared with the committee the new 100 year logo.

3. Sheboygan Theatre Company’s Financial Report

Moved by Mr. Hill, seconded by Mr. Burg to accept the financial report for the period of December 1-31, 2014. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Tuszynski to accept the financial report for the period of December 1-31, 2014. All ayes. Motion carried unanimously.

4. Facility Permit Report

From the committee meeting:

Administration presented the Facility Permit Report for the period of January 1-31, 2015 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve Fund 41 Capital Projects fund for audit. All ayes. Motion carried unanimously.

	Capital Projects Appropriation	Interest Earned To Date	Expenses To Date	Under Appropriation
A. CAP IMPROV PRIOR YEARS	1,401,675.89		1,193,553.95	208,121.94
B. CAPITAL IMPROVEMENTS 2013-14 Completed Project Totals	1,000,000.00		784,244.99	215,755.01
C. CAPITAL IMPROVEMENTS 2014-15				
a. ADA	10,000.00		0.00	10,000.00
b. Asbestos Removal	20,000.00		0.00	20,000.00
c. Auditoriums	30,000.00		0.00	30,000.00
d. Blacktop/Concrete	50,000.00		0.00	50,000.00
e. Building Renovations	101,000.00		0.00	101,000.00
f. Doors/Hardware	15,000.00		0.00	15,000.00
g. Electrical	10,000.00		0.00	10,000.00
h. Facility Upgrades	199,000.00		85,757.06	113,242.94
i. HVAC	15,000.00		0.00	15,000.00
j. Lighting	25,000.00		0.00	25,000.00
k. Playground	20,000.00		0.00	20,000.00
l. Lockers	50,000.00		0.00	50,000.00
m. Plumbing	90,000.00		53,800.00	36,200.00
n. Roofing	205,000.00		0.00	205,000.00
o. Security/Fire	50,000.00		0.00	50,000.00
p. Tractor/Truck	50,000.00		0.00	50,000.00
q. Building Envelopes	<u>60,000.00</u>		<u>0.00</u>	<u>60,000.00</u>
	1,000,000.00		139,557.06	860,442.94
Total Fund 41	3,401,675.89	92,159.19	2,117,356.00	1,376,479.08
D. QSCB Proceeds Phase II	895,000.00	1,334.36	896,310.05	24.31

2. Statement of Cash Flow

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the December 31, 2014 Statement of Cash Flow as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Reinthaler to accept the Revenues and Expenditures Reports as presented. All ayes. Motion carried unanimously.

4. Budget Revisions & Transfers of Appropriations

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve the Budget Revisions and Transfers of Appropriations as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Adopted Budget 2014-2015	Revised Budget 11/30/2014	Revised Budget 12/31/2014	Budget Increase (Decrease)
REVENUES				
100 Transfers-in	0.00	0.00	0.00	0.00
Local Sources				
210 Taxes	34,315,466.00	34,315,466.00	34,315,466.00	0.00
260 Non-Capital Sales	214,500.00	214,500.00	214,500.00	0.00
270 School Activity Income	110,040.00	110,040.00	110,040.00	0.00
280 Interest on Investments	40,800.00	40,800.00	40,800.00	0.00
290 Other Revenue, Local Sources	315,931.00	427,876.50	428,844.35	967.85
Subtotal Local Sources	34,996,737.00	35,108,682.50	35,109,650.35	967.85
Other School Districts Within Wisconsin				
340 Payments for Services	1,867,753.00	1,867,753.00	1,867,753.00	0.00
State Sources				
610 State Aid -- Categorical	2,300,600.00	2,300,600.00	2,300,600.00	0.00
620 State Aid -- General	68,379,778.00	68,379,778.00	68,379,778.00	0.00
630 DPI Special Project Grants	0.00	118,780.00	118,780.00	0.00
640 Payments for Services	75,000.00	75,000.00	75,000.00	0.00
650 Student Achievement Guarantee in Education	1,726,642.00	1,681,898.87	1,681,898.87	0.00
660 Other State Revenue Through Local Units	20,000.00	20,000.00	20,000.00	0.00
690 Other Revenue	262,798.00	262,798.00	262,798.00	0.00
Subtotal State Sources	72,764,818.00	72,838,854.87	72,838,854.87	0.00
Federal Sources				
710 Transit of Aids	83,575.00	83,575.00	83,575.00	0.00
730 DPI Special Project Grants	808,981.00	1,023,282.00	1,025,047.00	1,765.00
750 IASA Grants	1,888,645.00	2,035,837.25	2,141,639.22	105,801.97
780 Other Federal Revenue Through State	0.00	273,000.00	273,000.00	0.00
Subtotal Federal Sources	2,781,201.00	3,415,694.25	3,523,261.22	107,566.97
Other Financing Sources				
860 Compensation, Fixed Assets	0.00	0.00	0.00	0.00
Other Revenues				
960 Adjustments	0.00	0.00	0.00	0.00
970 Refund of Disbursement	211,721.00	269,495.00	281,963.00	12,468.00
990 Miscellaneous	241,000.00	241,000.00	241,000.00	0.00
Subtotal Other Revenues	452,721.00	510,495.00	522,963.00	12,468.00

TOTAL REVENUES	112,863,230.00	113,741,479.62	113,862,482.44	121,002.82
EXPENDITURES				
Instruction				
110 000 Undifferentiated Curriculum	24,116,327.16	24,446,925.66	24,855,223.06	408,297.40
120 000 Regular Curriculum	29,643,646.49	30,236,628.43	30,284,506.90	47,878.47
130 000 Vocational Curriculum	2,314,422.14	2,344,596.14	2,344,596.14	0.00
140 000 Physical Curriculum	2,885,660.47	2,892,312.47	2,892,312.47	0.00
160 000 Co-Curricular Activities	1,016,499.00	1,033,735.00	1,031,786.00	-1,949.00
170 000 Other Special Needs	538,448.02	673,047.02	673,047.02	0.00
Subtotal Instruction	60,515,003.28	61,627,244.72	62,081,471.59	454,226.87
Support Sources				
210 000 Pupil Services	4,928,812.25	5,782,568.43	5,467,742.43	-314,826.00
220 000 Instructional Staff Services	2,510,684.29	3,088,927.29	3,096,917.24	7,989.95
230 000 General Administration	1,932,882.24	1,980,818.32	1,981,465.32	647.00
240 000 School Building Administration	6,394,723.29	7,233,896.29	7,186,393.29	-47,503.00
250 000 Business Administration	13,247,650.51	13,439,966.51	13,483,886.51	43,920.00
260 000 Central Services	3,241,492.15	3,762,158.15	3,908,109.15	145,951.00
270 000 Insurance & Judgments	941,161.00	941,161.00	941,161.00	0.00
280 000 Debt Services	0.00	0.00	0.00	0.00
290 000 Other Support Services	69,048.99	69,048.99	69,048.99	0.00
Subtotal Support Sources	33,266,454.72	36,298,544.98	36,134,723.93	-163,821.05
Non-Program Transactions				
410 000 Inter-fund Transfers	12,315,847.00	12,649,115.64	12,649,554.64	439.00
430 000 Instructional Service Payments	6,760,925.00	6,760,925.00	6,760,925.00	0.00
490 000 Other Non-Program Transactions	5,000.00	5,000.00	5,000.00	0.00
Subtotal Non-Program Transactions	19,081,772.00	19,415,040.64	19,415,479.64	439.00
TOTAL EXPENDITURES	112,863,230.00	117,340,830.34	117,631,675.16	290,844.82
SPECIAL EDUCATION (FUND 27)	Budget 2014-2015	Revised Budget 10/31/2014	Revised Budget 11/30/2014	Change in Budget
TOTAL REVENUES	19,265,657.00	19,267,816.00	19,599,991.64	332,175.64
100 000 Instruction	16,070,679.00	15,991,981.08	16,092,173.68	100,192.60
200 000 Support Services	2,861,005.00	2,955,134.11	2,886,460.51	-68,673.60
400 000 Non-Program Transactions	333,973.00	320,701.00	621,357.64	300,656.64
TOTAL EXPENDITURES	19,265,657.00	19,267,816.19	19,599,991.83	332,175.64

5. Champion for the Healthy Kids Grant

Moved by Mr. Samet, seconded by Mr. Hill to approve submitting a grant application for the General Mills and American Dietetic Association Champions For Healthy Kids Grant in the amount of \$20,000. All eyes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Reinthaler to approve submitting a grant application for the General Mills and American Dietetic Association Champions For Healthy Kids Grant in the amount of \$20,000. All ayes. Motion carried unanimously.

6. Budget Carryover Report

From the committee meeting:

Mr. Samet noted during the committee meeting last month, the committee questioned the carryover process for the buildings and administration will provide a review on the current practice of allowing budget carryover to the next fiscal year. Mr. Boehlke added that the buildings and some departments such as Technology, Student and Instructional Services and most recently the Print Shop, are allowed to carryover unspent funds to the next fiscal year. He further added that the carryover for the buildings of \$900,000 is not a large portion of the total \$3.4 million. The largest portion was for text book adoptions, which varies from year to year and the Technology Department used carryover funds to manage costs through the year for devices and leases. The District does not provide and/or supply furniture and equipment replacements, in which these funds help the buildings provide these replacements as well as fund building upgrades. Mr. Boehlke recommended to continue the building carryover allowance; however, requiring the proposed 'Budget Carryover Request Form' to be completed. This documentation would earmark how the buildings plan to use the funds as well as track that the carryover funds are being utilized for the intended purpose and the committee was in agreement of implementing this form.

7. Refinancing of 2005 Bonds

Moved by Mr. Samet, seconded by Dr. Hein to approve the Resolution authorizing the issuance and establishing parameters for the sale of not to exceed \$3,000,000 general obligation refunding bonds. All ayes. Motion carried unanimously.

From the committee meeting:

Mr. Boehlke provided a refinancing illustration for the 2005 bonds and recommended approval to move forward with the refinancing of the 2005 bonds. Mr. Boehlke noted that by refinancing the district will save approximately \$72,000, which is in fund 39. This would not be additional revenue as it is not under the revenue cap; however, it would be \$72,000 off the tax levy. He added this item would be presented to the Board on February 24, 2015 for approval.

8. Gifts

Moved by Mr. Samet, seconded by Dr. Hein to accept all gifts approving those \$2500 and greater. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Samet, seconded by Ms. Reinthaler to accept all gifts approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Bakery	Pick N' Save	James Madison	28.74
Kohler Credit Union	Monetary	North High	70.00
Monetary	Johnsonville Care Program	SASD	500.00
Monetary	Quality State Oil Company	SASD Community Rec. Dept.	1500.00
Monetary	Sheboygan Pediatric Association	Lincoln-Erdman	518.00
Monetary	National Mutual Benefit Branch 630	James Madison	50.00
Monetary	Alliant Energy Foundation	North High	1,000.00
Monetary	James Madison PTO	James Madison	150.75
Monetary	Mark DeZwarte	South High	250.00
Hats/Gloves/Scarves	St. Paul's United Church of Christ	Grant	75.00
Monetary	Hi-Tech Charters, LLC	North	50.00
Storage Rental/Trailers	Jack/Michelle Voss	Central High School	1200.00
<u>For Action</u>			
Monetary	Joseph and Evelyn Richardson Foundation, Inc.	James Madison/Special Needs Program	3,000.00

E. COMMITTEE OF THE WHOLE

1. Community Input

From the committee meeting:

Ms. Renee Rusch, 2301 N. 34th Street, spoke in opposition of the sale of Field of Dreams (FOD) property and expressed concerns of her child having to cross the street to get to the new fields and appreciates the school board waiting two weeks to vote. Mr. Johnathon Bemis, 3612 Saemann Avenue, expressed opposition of the sale of FOD property to Aurora and loss of green space for children to play. He spoke about the concern of additional traffic and noise and future planned expansion of the medical facility. Mr. Joe Volkner, 4214 North Field Drive, spoke on behalf of Lakeshore United Football Club (LUFC), noting the club currently services 1500 kids in the surrounding area as well as provides many services such as officiating. The new sports facility envisioned will be a state of the art facility and will give the Sheboygan area an opportunity to expand for the community/visitors to make Sheboygan a destination. Ms. Melissa Braesch, 3320 Geele Avenue, spoke in opposition of the sale of FOD. Mr. Matt Braesch, 3320 Geele Avenue, spoke in opposition of the sale of FOD and unhappy of not being informed earlier of the informational meeting the previous night. He also expressed his concern that the plans Aurora shared at the informational meeting are not the true plans. Ms. Lorraine Greene, 2308 North 35th Street, noted she had sent a letter to each board member indicating her opposition to the sale of the FOD property. She expressed her concerns of losing the jungle gyms, green space and does want Aurora in the community; however, not on the FOD property. Mr. and Mrs. Lance (Melissa) Hahn, 2232 N. 34th Street, noted their opposition of the sale of FOD. Mr. Paul Unterferger, 2110 North 36th Street, opposes sale of FOD and asked for consideration of other plans. He spoke of when FOD was just a field and when FOD was being built the neighborhood was told there would not be lights outside the facility. Mary Jo Zagozen, 2314 North 7th Street, opposed to Aurora building on FOD and concerned with lack of transparency. Ms. Debbie Desmoulin, 1704 North 35th Street, opposed to sale of FOD to Aurora, and expressed concern of FOD being built on wetlands as well as the increased traffic on North 35th Street. Mr. Steve Stauber, 2113 North 26th St, opposed to sale of FOD and noted he was involved with the building of FOD, which was a result of working with the neighbors. He expressed his dissatisfaction that the Community Recreation Department director was not involved in these discussions; appreciates delaying of the vote for two weeks. Mr. Pat Rusch, 2301 North 34th Street, opposed to the sale of FOD. Appreciates two week delay in voting and questioned if there would be another informational meeting with SASD/Aurora/City. He suggested the community should have a voice in a referendum to approve or not approve the sale of FOD. Tammy Rabe, 2224 North 34th Street, opposed to Aurora building on FOD and has been informed that bus lines could be created to further expand the City of Sheboygan as the south side also has easy access on and off the highway. Ms. Patriziah Laganowski, 2225 North 35th Street, opposed to sale of FOD to Aurora and expressed concern of increased traffic on both ends of 35th Street. Mr. Michael Zapinski, 2318 Lakeshore Drive, opposed to sale of FOD to Aurora, and expressed concern for the accessibility for kids to get to the new proposed FOD. Mr. Steve and Cheri Rasmussen, 1812 North 29th Street, expressed opposition of the sale of FOD and upset with last minute notification of the informational meeting, expressed concern of losing green space and lack of transparency.

Ms. Tuszynski noted the Cleveland Elementary and Central High School presentations will be tabled to another meeting.

2. Adjourn to Closed Session

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Gallianetti to adjourn to Closed Session at 7:39 p.m. A roll call vote was taken and motion carried 8-0. (Samet, Hein, Mancl, Tuszynski, Gallianetti, Reinthaler, Hill, Burg)

3. Reconvene to Open Session

From the committee meeting:

Moved by Mr. Mancl, seconded by Dr. Hein to reconvene to Open Session at 8:28 p.m. All ayes. Motion carried unanimously.

Mr. Gallianetti noted no action was taken and discussion occurred regarding the proposed agreement; still negotiating some of the terms. Mr. Gallianetti added there had been a question as to what will happen in the next two weeks: (1) Better job of communicating our position in which a letter will be sent to the community members who had received the informational letter from Aurora; (2) February 24, 2015 during the Regular Board of Education meeting there will be an opportunity for community input. Ms. Tuszynski added the

district stayed within the parameters of what is important of selling green space. Dr. Sheehan further added the parameters are: purchaser adds value to our community; district receives fair market value or higher; honor donors and naming rights at FOD; the facility be at a higher quality than they are currently. Mr. Samet added the letter to the neighbors should include a date that SASD/City/Aurora can meet with the public for further community input. Dr. Sheehan clarified that in the next week a letter will be sent to all who had received the Aurora letter; schedule another community input session with SASD/City/Aurora.

4. Cleveland Elementary School Presentation

From the committee meeting:
This item was tabled to a future meeting.

5. Central High School Presentation

From the committee meeting:
This item was tabled to a future meeting.

6. Second Friday

From the committee meeting:
Mr. Holzman provided an overview of the Sheboygan Area School District's Enrollment Data Report based on the Second Friday in January 2015. He noted the difference between the Second Friday 2015 and Third Friday 2014 was an additional sixty students.

7. Cooper, Grant, and Jefferson Elementary School Transportation Update

From the committee meeting:
Mr. Holzman talked about another notification being provided to families at Cooper, Grant, and Jefferson Elementary Schools reminding them this is the final year that transportation will be provided their schools. He added administration has already communicated this information but are doing so again. Mr. Mancl questioned the approximate transportation cost and Mr. Holzman responded \$30,000 per route and there are two routes for Grant Elementary School.

8. 2015-16 Budget Report

From the committee meeting:
Mr. Boehlke provided an update on the 2015-16 budget. He noted while preparing the preliminary budget, we were not sure what the revenue per pupil would be; last year received \$150 per pupil. The budget projection scenario shows the projections based on receiving \$150 per pupil, \$75 per pupil and receiving \$0 per pupil. He added administration thought the \$0 increase would be the worst case scenario. When looking at \$150 increase with no salary increase the district would have a surplus of \$900,000. This includes turnover due to resignations which would save \$400,000 and an estimated \$80,000 savings in transportation. He added several factors were included such as the Skyward annual fee as well as the goal of gradually increasing Fund 41-Capital Improvements and a 1.5 percent salary increase. Those goals with receiving \$150 per pupil increase allowed for a balanced budget. The worst case projected scenario, if we reached those goals would be a \$1.5 million budget deficit. That is with the revenue being flat. The Governor's proposal, of reducing categorical aid by \$150 per pupil would increase the \$1.5 million deficit to a \$3 million deficit. He further added this will lead to reductions in staff and/or programs and the Executive Management Team will be meeting with the administrators to provide an update. He again reiterated our projected worst case scenario is now our best case scenario and we will have to prepare for \$1.5 million in cuts. Dr. Sheehan added it is important for public advocacy and added that the described scenarios do not include the impact of vouchers. Mr. Samet questioned when the board will receive budget cut recommendations from administration and Mr. Boehlke said they need one month to work with administrators to determine where the cuts would be and will then present the those recommendations to the board.

9. Moved by Mr. Mancl, seconded by Mr. Burg to adjourn to Closed Session at 9:13 p.m. per Wisconsin State Statutes Sec. 19.85 (1)(e) – To consider and develop negotiating strategy with regard to the terms of anticipated existing charter school contracts. A roll call vote was taken and motion carried 8-0. (Samet, Hein, Mancl, Tuszynski, Gallianetti, Reinthaler, Hill, Burg)

10. Moved by Mr. Samet, seconded by Dr. Hein to reconvene to Open Session at 9:45 p.m. All ayes. Motion carried unanimously.
11. Moved by Mr. Samet, seconded by Dr. Hein to adjourn at 9:46 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Breakfast – Mr. Samet provided an overview of the Legislative Breakfast meeting of February 16, 2015 and that the new legislators have been assigned mentors. He further commented that the District may not hear any budget updates until May. Dr. Sheehan added that it will be important to have our public school advocates talking to our local legislators.
2. Human Growth & Development Advisory Committee – Moved by Mr. Samet, seconded by Mr. Burg to approve the appointment of Carolyn Miesfeld to serve on the Human Growth & Development Advisory Committee. All ayes. Motion carried unanimously.
3. Sheboygan Public Education Foundation – Ms. Reinthaler provided an update of the Sheboygan Public Education Foundation and noted that Prevea Health has given a \$5,000 donation for the Diploma Dash and that Lakeland College will have two \$5,000 scholarships through the foundation.

COMMUNICATIONS

Communications received were noted.

FUTURE MEETING DATES

March 10, 2015 Committee meetings begin at 6:00 p.m.; March 24, 2015 Regular Board of Education meeting begins at 6:00 p.m.

ADJOURN

Moved by Ms. Reinthaler, seconded by Mr. Mancl to adjourn at 9:17 p.m. to Closed Session per Wisconsin State Statutes Sec. 19.85 (1)(e) – To consider and develop negotiating strategy with regard to the terms of anticipated and existing charter school contracts. A roll call vote was taken and carried unanimously. (Samet, Hein, Mancl, Pothast, Tuszyński, Gallianetti, Reinthaler, Hill, Burg)

Moved by Ms. Reinthaler, seconded by Mr. Mancl to reconvene to Open Session at 9:43 p.m. All ayes. Motion carried unanimously.

Moved by Mr. Samet, seconded by Dr. Hein to adjourn at 9:44 p.m. All ayes. Motion carried unanimously.



Joseph M. Sheehan, Ph.D.
Secretary and Superintendent

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